



**Rothsay Public School
Strategic Plan 2025-2030**

Mission

The mission of the Rothsay School District is to foster excellence by empowering students with the knowledge, skills, and mindset to achieve success and lead future-minded lives in an ever-changing world.

Vision

At Rothsay School District, we believe that our small-town roots and strong sense of community create a nurturing environment where every student is valued and supported. We are committed to empowering all learners to become productive, engaged, and responsible members of society.

Progress Monitoring

Progress in meeting the priorities set forth will be monitored and adjusted, as necessary, by the Administrative Team, Business Manager, School Board, and District Leadership Team throughout the school year.

Student Achievement, Opportunities and Support	Strategies/Action Plan	Timeline	Evidence
Educational Opportunities	<ul style="list-style-type: none"> • Provide students with varied opportunities at each level • Increase STEM opportunities for students • Increase CTE opportunities for students 	Ongoing	Registration Manual
Curriculum and Standards	<ul style="list-style-type: none"> • Stay up to date on State Standards • Explore curriculum that is relevant and meets state standards • Curriculum Advisory Council Meetings • Annually evaluate the success of our Comprehensive Achievement and Civic Readiness (CACR) • Review MCA and FastBridge results to help drive curriculum needs 		WBWF/CACR Report Local Literacy Plan MCA Testing Calendar Benchmarking/ACT Calendar
Provide resources, programs and personnel that enable all students to be successful	<ul style="list-style-type: none"> • Full-time Guidance Counselor to provide mental health support as well as college and career support • School based mental health services through Greater Minnesota Services 		School Based Mental Health MN Career Information System (MCIS)

Facility and Fiscal Management	Strategies/Action Plan	Timeline	Evidence
Policy 714 Compliance	Annual approval of policy	Ongoing	FY 24 Audit
LTFM - 10 year plan		July Approval/ Annually	LTFM 10 YR Plan
Budgets	Monthly Report	Ongoing	24/25 Revised Budget and 25/26 Preliminary Budget District Revenues and Expenditures (FY) 2024 and (FY) 2025
Adequately fund technology needs	5 year technology and infrastructure plan	Ongoing	Technology Plan/Budget

Transportation	Strategies/ Action Plan	Timeline	Evidence
School bus driver recruitment and retention	<ul style="list-style-type: none"> Better availability of licensure requirements Pay licensure fees Advertising in local papers, social media and newsletters Active recruiting when possible candidates are recommended Increase pay/incentives to make Rothsay competitive 	Ongoing	
Route Optimization	<ul style="list-style-type: none"> Implement and learn new bus routing program to help increase route efficiency and enhance stop safety Utilize school vans as needed to help cut route times down GPS System for each bus 	2025 -2026 School Year	Bus routes that are efficient and safe
Transportation guidelines/policies	<ul style="list-style-type: none"> Implement policies and procedures for district transportation 	2025-2026	<ul style="list-style-type: none"> Established pick-up and drop-off locations for Fergus Falls, Barnesville and other neighboring towns. Out of district radius established Guidelines on adding students to bus routes established
Maintain safe transportation vehicles	Maintain updated inventory list	Ongoing	Transportation Inventory

Staffing	Strategies/Action Plan	Timeline	Evidence
Retain highly qualified and effective staff in all areas	<ul style="list-style-type: none"> Competitive contract within our region and school district size New teacher mentoring program FFASEC - New SpEd teacher orientation New teacher onboarding 	<ul style="list-style-type: none"> Ongoing 	<ul style="list-style-type: none"> Compare our staff contracts with regional neighbors Mentor Program Checklist FFESEC
Professional Development	<ul style="list-style-type: none"> LETRS Training AI Training Conferences and collaboration that fit with district goals Curriculum and standards training 	Ongoing	<ul style="list-style-type: none"> Link: LETRS Training Participants Gruvy IA course access for teachers Link: 2025-2026 Staff Development Plan Teacher Observation

			Schedule
Provide a healthy and supportive work environment for all staff	<ul style="list-style-type: none"> • Staff recognition • Promote wellness opportunities for staff 	Ongoing	<ul style="list-style-type: none"> • Tiger Appreciation Days • Recognizing staff on Social Media • Sunshine Committee

School and Family Partnerships	Strategies/Action Plan	Timeline	Evidence
We will utilize a variety of communication tools to maximize awareness and support	<ul style="list-style-type: none"> • Social Media: Facebook/ Instagram/ Website • Rothsay Regional Report/ Barnesville Record-Review • Tiger Update: Digital and paper version • Staff newsletters/ communications • Synergy 	Ongoing	<ul style="list-style-type: none"> • Students, Staff, and community are informed and aware of activities, events and happenings at the elementary, secondary and district level
Welcome new families to the district	<ul style="list-style-type: none"> • New families to the district will be given opportunity for a parent mentor • Contribute to new resident care package • Gift Card to Rothsay School Store 	Ongoing	<ul style="list-style-type: none"> • Partnership with PTO • Partnership with City of Rothsay • Partnership with Mistees
Community Education	<ul style="list-style-type: none"> • Increase course offerings that utilize community experts and provide for lifelong learning 	Ongoing	<ul style="list-style-type: none"> • Community Education Brochure
Guest Speakers	<ul style="list-style-type: none"> • Utilize community experts to speak with students 	Ongoing	<ul style="list-style-type: none"> • Guest List

2025 - 2026 Goals/Priorities
Devon Bruna - Elementary Principal: Goals/Priorities
David Oehrlein - Superintendent/Secondary Principal: Goals/Priorities
Monica Diestler/Sarah Wolfer - Front Office/District Office: Goals/Priorities
Justin Nord - Buildings and Grounds: Goals/Priorities