



**Rothsay Public School  
Strategic Plan 2025-2030**

## **Mission**

**The mission of the Rothsay School District is to foster excellence by empowering students with the knowledge, skills, and mindset to achieve success and lead future-minded lives in an ever-changing world.**

## **Vision**

**At Rothsay School District, we believe that our small-town roots and strong sense of community create a nurturing environment where every student is valued and supported. We are committed to empowering all learners to become productive, engaged, and responsible members of society.**

## **Progress Monitoring**

Progress in meeting the priorities set forth will be monitored and adjusted, as necessary, by the Administrative Team, Business Manager, School Board, and District Leadership Team throughout the school year.

Student Achievement, Opportunities and Support	Strategies/Action Plan	Timeline	Evidence
Educational Opportunities	<ul style="list-style-type: none"> <li>• Provide students with varied opportunities at each level</li> <li>• Increase STEM opportunities for students</li> <li>• Increase CTE opportunities for students</li> </ul>	Ongoing	<a href="#">Registration Manual</a>
Curriculum and Standards	<ul style="list-style-type: none"> <li>• Stay up to date on State Standards</li> <li>• Explore curriculum that is relevant and meets state standards</li> <li>• Curriculum Advisory Council Meetings</li> <li>• Annually evaluate the success of our Comprehensive Achievement and Civic Readiness (CACR)</li> <li>• Review MCA and FastBridge results to help drive curriculum needs</li> </ul>		<a href="#">24-25 CACR Report</a> <a href="#">Local Literacy Plan</a> <a href="#">Dyslexic Screening Plan</a> <a href="#">MCA Testing Calendar</a> <a href="#">Benchmarking/ACT Calendar</a>
Provide resources, programs and personnel that enable all students to be successful	<ul style="list-style-type: none"> <li>• Full-time Guidance Counselor to provide mental health support as well as college and career support</li> <li>• School based mental health services through Greater Minnesota Services</li> </ul>		<a href="#">School Based Mental Health</a> <a href="#">MN Career Information System (MCIS)</a>

Facility and Fiscal Management	Strategies/Action Plan	Timeline	Evidence
Policy 714 Compliance	Annual approval of policy	Ongoing	<a href="#">FY 25 Audit Report</a>
LTFM - 10 year plan		July Approval/ Annually	<a href="#">LTFM 10 YR Plan</a>
Budgets	Monthly Report	Ongoing	<a href="#">FY 2026 Preliminary and Revised Budget</a> <a href="#">District Revenues and Expenditures (FY) 2024 and (FY) 2025</a>
Adequately fund technology needs	10 YR Technology and Infrastructure Plan	Ongoing	<a href="#">10 YR Technology Budget Forecast</a>

Transportation	Strategies/ Action Plan	Timeline	Evidence
School bus driver recruitment and retention	<ul style="list-style-type: none"> <li>Better availability of licensure requirements</li> <li>Pay licensure fees</li> <li>Advertising in local papers, social media and newsletters</li> <li>Active recruiting when possible candidates are recommended</li> <li>Increase pay/incentives to make Rothsay competitive</li> </ul>	Ongoing	
Route Optimization	<ul style="list-style-type: none"> <li>Implement and learn new bus routing program to help increase route efficiency and enhance stop safety</li> <li>Utilize school vans as needed to help cut route times down</li> <li>GPS System for each bus</li> </ul>	2025 -2026 School Year	<ul style="list-style-type: none"> <li>Bus routes that are efficient and safe</li> <li>School van is used each AM/PM to transport students</li> <li>BusWhere App - January 2026</li> </ul>
Transportation guidelines/policies	<ul style="list-style-type: none"> <li>Implement policies and procedures for district transportation</li> </ul>	2025-2026	<ul style="list-style-type: none"> <li>Established pick-up and drop-off locations for Fergus Falls, Barnesville and other neighboring towns.</li> <li>Out of district radius established</li> <li>Guidelines on adding students to bus routes established</li> </ul>
Maintain safe transportation vehicles	Maintain updated inventory list	Ongoing	<a href="#">Transportation Inventory</a>
Transportation Budgets	10 YR Transportation and Infrastructure Plan		<a href="#">5 YR Transportation Budget Forecast</a>

Staffing	Strategies/Action Plan	Timeline	Evidence
Retain highly qualified and effective staff in all areas	<ul style="list-style-type: none"> <li>Competitive contract within our region and school district size</li> <li>New teacher mentoring program</li> <li>FFASEC - New SpEd teacher orientation</li> <li>New teacher onboarding</li> </ul>	<ul style="list-style-type: none"> <li>Ongoing</li> </ul>	<ul style="list-style-type: none"> <li>Compare our staff contracts with regional neighbors</li> <li>Mentor Program Checklist</li> <li><a href="#">FFASEC</a></li> </ul>
Professional Development	<ul style="list-style-type: none"> <li>LETRS Training</li> <li>AI Training</li> </ul>	Ongoing	<ul style="list-style-type: none"> <li><a href="#">LETRS Training Participants</a></li> </ul>

	<ul style="list-style-type: none"> <li>• Conferences and collaboration that fit with district goals</li> <li>• Curriculum and standards training</li> </ul>		<ul style="list-style-type: none"> <li>• Gruvy IA course access for teachers</li> <li>• <a href="#">2025-2026 Staff Development Plan</a></li> <li>• <a href="#">Teacher Observation Schedule</a></li> </ul>
Provide a healthy and supportive work environment for all staff	<ul style="list-style-type: none"> <li>• Staff recognition</li> <li>• Promote wellness opportunities for staff</li> </ul>	Ongoing	<ul style="list-style-type: none"> <li>• <a href="#">Tiger Appreciation Days</a></li> <li>• Recognizing staff on Social Media</li> <li>• Sunshine Committee</li> <li>• <a href="#">Wellness Committee</a></li> </ul>

School and Family Partnerships	Strategies/Action Plan	Timeline	Evidence
We will utilize a variety of communication tools to maximize awareness and support	<ul style="list-style-type: none"> <li>• Social Media: Facebook/ Instagram/ Website</li> <li>• Rothsay Regional Report/ Barnesville Record-Review</li> <li>• Tiger Update: Digital and paper version</li> <li>• Staff newsletters/ communications</li> <li>• Synergy</li> </ul>	Ongoing	<ul style="list-style-type: none"> <li>• Students, Staff, and community are informed and aware of activities, events and happenings at the elementary, secondary and district level</li> <li>• <a href="#">Family Engagement Plan</a></li> </ul>
Welcome new families to the district	<ul style="list-style-type: none"> <li>• New families to the district will be given opportunity for a parent mentor</li> <li>• Contribute to new resident care package</li> <li>• Gift Card to Rothsay School Store</li> </ul>	Ongoing	<ul style="list-style-type: none"> <li>• Partnership with PTO</li> <li>• Partnership with City of Rothsay</li> <li>• <a href="#">Partnership with Mistees</a></li> </ul>
Community Education	<ul style="list-style-type: none"> <li>• Increase course offerings that utilize community experts and provide for lifelong learning</li> </ul>	Ongoing	<ul style="list-style-type: none"> <li>• Community Education Brochure</li> </ul>
Guest Speakers	<ul style="list-style-type: none"> <li>• Utilize community experts to speak with students</li> </ul>	Ongoing	<ul style="list-style-type: none"> <li>• Guest List</li> </ul>

2025 - 2026 Goals/Priorities
Devon Bruna - Elementary Principal: <a href="#">Goals/Priorities</a>
David Oehrlein - Superintendent/Secondary Principal: <a href="#">Goals/Priorities</a>
Monica Diestler/Sarah Wolfer - Front Office/District Office: <a href="#">Goals/Priorities</a>
Justin Nord - Buildings and Grounds: <a href="#">Goals/Priorities</a>

