

Migrant Women Press

# **Migrant Women Press Advisory Board Recruitment**

We are seeking someone passionate about amplifying migrant women voices to join the Migrant Women Press Advisory Board at this initial phase in our development as a Community Interest Company.

Our Advisory Board will be key to the ongoing success and development of Migrant Women Press.

As a member, you will work closely with the Founder, team and other board members to help with the day-to-day running of the organisation, drive forward Migrant Women Press mission, strategic development and play a crucial role in defining the growth of the organisation.

### **About us**

Migrant Women Press is a migrant women-led, independent media platform focused on women's experiences with migration.

We discuss migration through migrant women's lenses and are interested in investigating how the intersections of race, gender, class, nationality and disability impact women's experiences in a new country.

Since we were created in 2020, we have published content by women from different ethnic backgrounds: Black, Asian, Arabic, White, Roma, mixed-race, age groups and nationalities. Our website has contributions from women from the

<u>UK</u>, <u>Romania</u>, <u>Turkey</u>, <u>Pakistan</u>, <u>Ukraine</u>, <u>Italy</u>, <u>Slovakia</u>, <u>Brazil</u>, <u>the US</u>, <u>Bosnia and Herzegovina</u>, <u>Egypt</u>, <u>St Tome and Prince</u>, <u>Germany</u>, <u>Rwanda</u>, <u>and Senegal</u>.

Our vision is a world where we see more diverse voices in the media and that migrant women stories are appreciated. We want to redefine narratives around migration.

# Skills and experience

At this stage of Migrant Women Press journey, we are seeking an Advisory Board member with professional experience in journalism, editorial and media production. You will help to define our coverage, the topics we should focus and the tone of our journalism content.

#### You will:

- Help the Founder Editor to lead and direct the Migrant Women Press editorial and mission and to strive for the development of the publication.
- Identify new topics for commissions, special editions and advising on direction for Migrant Women Press future coverage
- Advise and ensure Migrant Women Press is following the best practices in Journalism and the Impress Standard Code.
- Ensuring that we keep the editorial decision-making processes of our publication completely separate from our business interests
- Help Migrant Women Press to create a Code of Practices and Editorial guidelines.
- Occasionally review, edit and provide feedback on specific content.

#### You must also be:

- Passionate about Migrant Women Press work and create opportunities for migrant women in the media.
- Take a genuine interest in our work by sharing your ideas and guiding our future goals with your skills &/or your lived experience
- Contribute to planning and actively participate in meetings and email communication
- Support open discussion and encourage fellow members to voice their insights
- Maintain confidentiality and adhere to ethical standards
- Uphold our values of inclusivity, diversity, and non-discrimination

### Our commitment to equity, diversity & inclusion

Our priority is to support migrant women from different ethnic groups and walks of life and we know that this is best achieved through diversity in our background, thinking, experience & culture. It is our firm commitment to create an inclusive workplace to support our growth and so we encourage applications from experts by lived experience so that we represent our readers and community.

### The role and commitment

- Quarterly 2-hour meetings with the Board and Founder
- Ad hoc support in the interim within the scope of your expertise and guidance
- 1 hour per week, no more than 5 hours per month (emails/feedback on applications/urgent questions)
- quarterly opinion content
- 1-year limited term (it can be extended)

#### **Benefits**

- Acknowledgment and promotion your expertise and knowledge, as well as the value and depth of your experience.
- Enhancing both your credentials and visibility.
- Improvement of your leadership skills.
- If you don't have previous board experience, excellent opportunity to acquire practical experience of effective board functioning and the decision-making process.
- Networking and opportunities for establishing valuable professional connections.
- Improvement of your general 'employability' and profile on the jobs market.

# How to apply

Please submit your CV and motivation statement (1 page) by email: <a href="migrantwomenpress@gmail.com">migrantwomenpress@gmail.com</a> and fill this <a href="migrantwomenpress@gmail.com">form</a>.

Please include in your motivational letter the following:

- Why do you want to be a volunteer Advisory Board member at Migrant Women Press?
- How can you contribute with the organisation?
- Clearly list your 5 best skills and give some examples on how you applied them.

Deadline: 2nd SeptemberInterview: 6th September