We RE members are crucial in providing science-based analyses and solutions to the grand problems of society. Funding research therefore is an investment for the long-range wellbeing and prosperity of Canada. To deliver on these research areas have to be formed as needed with the requisite hiring, equipment and resources. I will therefore champion research funding. I would also concentrate my efforts to advance the welfare of members on the following:

- 1. Flexible work programming as COVID-19 has unambiguously demonstrated its benefits.
- 2. Paid sabbatical leave (at least half a year) to another host research institution.
- 3. Accommodation of employee requests for training to advance career.
- 4. Vigilantly guard the maintenance of current portfolio of member benefits and services, and are made relevant, and effective for all.

Personally, I have been an RE member for over two decades. I am a father of 3 children and live in Edmonton. As a black professional I am encouraged to be a candidate for member of the executive as the stated goal of our union and its members is diversity, inclusion, and respect. If elected, I will listen to your ideas, suggestions, and concerns and be your voice as an executive member.