Network ReVisioning Town Hall

Free space to share your comments/ thoughts/ questions or ideas on each of these frames.

Prefer to share in a closed, survey format? Take a survey here.

Jump to: democracy framing, mutual aid framing, advocacy framing

✍✍✍ Add your comments directly to this document

General questions or comments about Network ReVision

What would CFA's role be in Option 1 (Democracy Framing), Option 2 (Mutual Aid), & Option 3 (Advocacy)?

How is CfA applying an equity lens to each of these options?

Option 1: Democracy Framing

The primary purpose and value of the Brigade Network is to strengthen our democratic institutions using the tools of technology and to engage and activate new civic leaders.

- vibe with this when democracy is a very broad scope, but also maybe needlessly filtering (e.g., people might not think to join a "democracy" org if they're interested in something softer, like running a social media political campaign to advocate for saving a youth skate park, but they might be

convinced to join a “civic [tech]” group... sorry, this story applies more for “OpenX” brigades, but maybe not “Code for X” brigades, who already seem very “code” ish)

- This is what Code for San Jose does best. We bring the technical and design power to bring community ideas to life.

- "*using* the tools of technology" is very different from "*building* the tools." Using is necessary for anyone trying to make change today; building is what most tech people are looking to do when they show up to our Brigade.

Option 2: Mutual Aid with Technology

The primary purpose and value of the Brigade Network is to organize and redistribute technology skills locally, wherever they are needed most and in a values-driven way. We are the 'mutual aid' of technology.

- love that “mutual aid” is very non-specific to tech (nice grounding, like “tech” visiting a friends home, instead of vice versa)

- how can building infrastructure be done as a volunteer effort? Can it be done? CfA's own infrastructure building effort is not really very "open", more "GTD/sprint" oriented....

- This seems to resonate with our brigade but also strikes me as very heavy on resourcing, which is where we’ve really felt weakest (both as

  a brigade and in terms of the support - or lack thereof - coming from CfA).
- “mutual aid” maybe rhymes with “peer-to-peer” in neat ways

Can the "meta projects" (open-disclosure, courtbot, others which more than one brigade replicate) be made easier to replicate? Who should manage this?

- the idea of aiding replication feels like a very natural volunteer-based extension of what CfA does with its internally-developed apps; but it runs a little counter to the theme of "locally"

The term “Mutual-aid” seems misused. Maybe Community Tech?

This is what most of our members are interested in.

Option 3: Advocacy Orientation

The primary purpose and value of the Brigade Network is to advocate for policy and systems-change in government, through the lens of technology, human-centered design, and digital services.

- I am excited about this idea and option, but the question that exists in my mind is how does our current community which is heavy in software developers fits into this sort of focus, which might call upon a different skill set.
- (Wes Rowe) 1) from a people perspective, this sounds like consulting outfit with mostly quite senior people in their disciplines; that doesn't describe most of the people I've met in the LA Brigade. What role would more junior people have? 2) operationally, the fact that volunteer hours don't typically overlap with government hours is a huge barrier to influencing the latter; in practice, volunteer projects

Network ReVisioning Town Hall

need to do most of their work outside of 9-to-5.

We focus on social justice in data compilation/analysis, policing policies & data, open data policy, open meeting policy

Chat Transcript

19:02:38 From Matthew Zagaja to Everyone : Hello world!
19:02:44 From Hashim Mteuzi to Everyone : 👋🏾 Howdy everyone!
19:02:47 From Em Burnett (they/them) CfA to Everyone : Hi everyone!
19:02:51 From Micah Mutrux to Panelists : Hi folks!
19:02:59 From Mary Norris to Panelists : Hi Everyone.
19:03:07 From Ryan Harvey to Everyone : Hey, folks!
19:03:08 From Jennifer Miller to Everyone : Hello!
19:03:21 From Nick Floersch to Everyone : Vermont is here!
19:03:33 From Sharayah Barr to Everyone : Oregon!
19:03:37 From Matthew Zagaja to Everyone : Boston, go Red Sox!
19:03:41 From Ryan Harvey to Everyone : New Orleans, Louisiana!
19:03:42 From Ray Kiddy to Panelists : Ray Kiddy, SJ CA
19:03:46 From Cecilia Fischer-Benitez to Everyone : Hi everyone! Chicago, IL!
19:03:46 From Jonathan Kropko to Panelists : Charlottesville, va
19:03:47 From Jennifer Miller to Everyone : Here in North Carolina!
19:03:49 From Aaron Glett to Panelists : Dayton, Ohio
19:03:50 From Stephen Simpson to Panelists : Chicago, IL
19:03:54 From Mary Norris to Panelists : Fresno,
19:03:57 From Jennifer Strickland to Panelists : DC here!
19:04:03 From Alyx Perry to Panelists : Is audio avail by phone?
19:04:03 From Stephen Simpson to Everyone : Chicago, IL
19:04:05 From Jess Sand to Everyone : Hi all! Joining from Oakland/Ohlone territory
19:04:07 From Amanda Renteria to Panelists : My cat's house..... you may hear him from time to time today.
19:04:17 From Jess Sand to Everyone : @matt Yeah Sox!

Network ReVisioning Town Hall

19:04:19 From Matthew Mitchell to Everyone : More love to y'all from NC
19:04:30 From Emerson Castaneda to Panelists : from TX
19:04:38 From Janet Michaelis to Everyone : OH-IO!
19:04:38 From Annie Steenson to Panelists : Hi from San Jose!
19:04:42 From Micah Mutrux to Everyone : Hey all!
19:04:44 From Amanda Renteria to Everyone : My cat's house... you may hear him chime in tonight.
19:04:51 From Em Burnett (they/them) CfA to Everyone : https://brigade.codeforamerica.org/about/code-of-conduct/
19:05:14 From Jonathan Kropko to Everyone : way high up in the blue ridge mountains :)
19:05:23 From Aaron Glett to Everyone : Dayton, Ohio
19:05:24 From Jennifer Strickland to Everyone : DC-ish / Anacostan land
19:05:39 From Alexander Peterson to Panelists : NYC
19:05:40 From Amanda Renteria to Everyone : I miss real townhalls.
19:05:44 From Meredith Horowski (she/her) to Everyone : And if you don’t know us, that’s okay too! Welcome welcome to one and all
19:06:10 From Alyx Perry to Everyone : Howdy from Asheville
19:06:34 From Mackenzie King to Everyone : Hello from Columbus, OH!
19:06:51 From Stephen Simpson to Everyone : Love the prompt! I’m here to make a social impact that matters.
19:07:08 From Amanda Renteria to Everyone : To solve problems..... To make the world better..... To be in partnership with other good humans.
19:07:24 From Keegan Holley to Everyone : I liked the name
19:07:58 From Patrick Connolly to Everyone : yeow! Hello!
19:07:59 From Greg Jordan-Detamore to Panelists : Greetings from DC!
19:08:09 From Greg Jordan-Detamore to Everyone : Greetings from DC!
19:08:16 From Matthew Mitchell to Panelists : Came in through GetYourRefund, but overall love the collaborative Brigade networks and communities
19:08:38 From Micah Mutrux to Everyone : Re: Em’s prompt…My community has done so much for me. As a technologist, civic tech is a great way for me to return the favor.
19:08:39 From Mackenzie King to Everyone : Inspired by the social impact we can make together!
19:09:15 From Patrick Connolly to Everyone : Omg yes. Grief for that dynamic, for sure
19:09:15 From Ryan Harvey to Everyone : I’m here to help people have a better experience with government, especially in New Orleans and surrounds, but also more broadly in the US. I

and my brigade wouldn't be able to do it without the formal support of Code for America — specifically, fiscal management and the relationship letter and 501(c)3 status.
19:09:49 From Jess Sand to Everyone : I'm here (OpenOakland) to change the way technology impacts my city and the people in it. I'm here (this town hall) to make sure Oakland's unique brigade needs - and similarities with other brigades - are represented at the national level.
19:09:50 From Ray Kiddy to Panelists : I am a data-addict, professionally a database web application dev. I am trying to assist with some of the things that CfA is doing. And I am always interested in the meta…
19:10:08 From Jennifer Miller to Everyone : I'm here because I want to strengthen CfA brigades in NC!
19:10:29 From Drew Stemen to Everyone : I'm from rural southeast Ohio; I'm here to learn more about CfA, and see if I might be interested in some volunteer work to improve the world. :) I'm not new to the concept of CfA, but haven't really paid close attention to brigades/etc so far.
19:10:34 From Melanie Mazanec to Everyone : Ran into messy nonprofit databases older than me and procurement websites that directed people in circles. These seemed like solvable problems and I wanted to get to the root cause. Still searching :)
19:10:54 From Patrick Connolly to Everyone : (Think I got here after the prompt dropped, so its not in my chat)
19:11:02 From Em Burnett (they/them) CfA to Everyone : Prompt: what brought you here? To the brigades/ civic tech in general
19:11:20 From Matthew Zagaja to Everyone : +1 thankful for all the help from CfA. I want to help continue to broaden and diversify the community of folks we engage with, and also make technology work for the people.
19:11:45 From Aaron Glett to Everyone : I'd love to learn more about how to make software a social justice tool, and engage with more people with data by making it feel more personal.
19:11:54 From Nick Floersch to Everyone : Yes thanks Amanda... many waiting on this.
19:11:57 From Janet Michaelis to Everyone : +++ waiting a long time!
19:12:54 From Tim Leisman to Everyone : Found my local brigade through research during grad school, stayed because of the way civic tech work can unlock community potential, excited for new possibilities!
19:13:10 From Annie Steenson to Panelists : I'm here because I'm excited to get clarity on how CFA and the brigade network can better collaborate & align so that the work we do is amplified. #synergy
19:13:53 From Patrick Connolly to Everyone : 🙌🏻 re: prompt. Fellow organizer mentors. g0v interactions, and inspo for international solidarity. Cleveland Brigade Summit. <3

Network ReVisioning Town Hall

19:14:19 From Nick Floersch to Everyone : Really appreciate the keeping an eye on Slack Amanda. You feel like part of the team and not a distant leader.
19:14:27 From Annie Steenson to Everyone : I'm here because I'm excited to get clarity on how CFA and the brigade network can better collaborate & align so that the work we do is amplified. #synergy
19:14:28 From Mackenzie King to Everyone : Janet - grateful for your mentorship and perseverance!
19:17:29 From Amanda Renteria to Everyone : Special thank you to the NAC!
19:20:43 From Jess Sand to Everyone : These really resonate across the board.
19:21:01 From Michelle CfB she/her to Everyone : Agreed!
19:22:05 From Nick Floersch to Everyone : It's my full time unpaid second job! (and I love it)
19:23:09 From Em Burnett (they/them) CfA to Everyone : TOC on this slide = theory of change
19:23:37 From Patrick Connolly to Everyone : Samesies on resonance, though maybe a soft disagree on losing ppl bc lack of definition. Strongly suspect many groups best can hold space here (and under any big tent) only due to that ambiguity <3
19:24:54 From Mackenzie King to Everyone : Nick - you rock! Thanks for making this your FT unpaid 2nd job. You've taught us in Cbus a lot!
19:25:20 From Patrick Connolly to Everyone : ++++
19:25:26 From Annie Steenson to Everyone : Interesting last bullet re delivering tech for gov.
19:25:44 From Mackenzie King to Everyone : I get that question a lot …. Does CFA just do work for gov agencies?
19:25:51 From Nick Floersch to Panelists : Yeah Annie... interesting indeed
19:26:56 From Jess Sand to Everyone : FWIW, we took a very loosey goosey straw poll at OpenOakland, and folks almost universally seemed attracted to #2.
19:26:59 From Aaron Glett to Everyone : It doesn't have to, Machenzie, but it can help to make fairness more accessible. In Dayton, they have worked with a lot of NPOs to help people make processes that are hard to utilize more transparent.
19:27:02 From Melanie Mazanec to Everyone : IMO this one also includes getting public servants to view their jobs as part of democracy, and supporting democratic values through the way they carry out their work
19:28:41 From Janet Michaelis to Everyone : Re: "work for gov" In some cases we are building things with government data that helps people use programs, and sometimes gov doesn't even want that to happen. The focus of the work is for the people.
19:29:06 From Matthew Zagaja to Everyone : +1 Janet :)
19:29:17 From Alyx Perry to Everyone : Code for Asheville is a mix of 2 &3

Network ReVisioning Town Hall

19:29:26 From Mackenzie King to Everyone : Thanks Aaron, Melanie and Janet. And hi Matthew!! See you at the meeting tmr! :)
19:30:05 From Amanda Renteria to Everyone : I answer the question of "work for gov or other" that we are working to drive outcomes for real people -- sometimes that means working really closely with government, sometimes that means working really closely with community organizations.
19:30:07 From Alyx Perry to Everyone : & 4
19:30:27 From Mackenzie King to Everyone : Thanks Amanda, great clarification
19:30:33 From Micah Mutrux to Everyone : +++
19:30:35 From Patrick Connolly to Everyone : Personally really vibe with #2. Always thought of civic tech as prototyping the “new civics”. #2 seems closest to that vibe in Toronto. (ohai, I’m an infiltrator 👋)
19:30:53 From Kate Hanson to Panelists : How does the future for CfA compare to other current initiatives such as the US Digital Response and initiatives within the federal government?
19:30:54 From Nick Floersch to Everyone : It feels like we’ve already been doing 4... and people wanted more direction.
19:30:56 From Jess Sand to Everyone : To go further on Janet’s comment, one of our big challenges is that Oakland has a pretty real history of local gov targeting communities of color (particularly Black Oaklanders), and so being perceived as a partner to gov can pose real issues of trust when trying to build community-based partnerships.
19:31:11 From Patrick Connolly to Everyone : Small issue with L1000FB being described as “fend for yourselves”. It involved looking after each other, just not being cared for by a central effort <3
19:31:21 From Amanda Renteria to Everyone : We heard that, too, Nick.
19:31:26 From Annie Steenson to Everyone : It’s not clear to me what CFA’s role would be in options 1, 2, & 3.
19:31:35 From Jess Sand to Everyone : I have to +1 Patrick’s comment there.
19:32:09 From Nick Floersch to Everyone : Annie... yes let’s get answers to that.
19:32:11 From Michelle CfB she/her to Everyone : At the moment, #1 seems like a huge need in order to make the other items succeed.
19:32:24 From Jess Sand to Everyone : Sorry Em! :D
19:33:01 From Amanda Renteria to Everyone : Em, this townhall is out of control!
19:33:07 From Em Burnett (they/them) CfA to Everyone : https://docs.google.com/document/d/10AOpZ_n9hJsUScvMAaEgtUZC8LnLP9kBZ7F-F2Ag1Vo/edit#

Network ReVisioning Town Hall

19:33:28 From Janet Michaelis to Everyone : These are not mutually exclusive “options” - creative amalgamations are OK!
19:33:38 From Michelle CfB she/her to Everyone : Agreed!
19:33:46 From Greg Jordan-Detamore to Everyone : I agree — it seems like there are opportunities for doing multiple
19:33:49 From Michelle CfB she/her to Everyone : Intersectional work
19:33:53 From Micah Mutrux to Everyone : +1 to Patrick C’s comment. IMHO, it is an important clarification.
19:33:58 From Matthew Zagaja to Everyone : We wouldn’t be organizers if we didn’t thrive on a little chaos :)
19:33:58 From Amanda Renteria to Everyone : Fair pt about creative amalgamations.
19:34:17 From Amanda Renteria to Everyone : chaos = flexibility
19:34:49 From Matthew Zagaja to Everyone : Yes! :)
19:35:18 From Janet Michaelis to Everyone : Complexity can LOOK like chaos…
19:36:52 From Em Burnett (they/them) CfA to Everyone : Survey (which will also be emailed to you post-webinar) - this gives some ranking/temperature check on each option: https://cfa.typeform.com/to/gCRG3895
19:37:10 From Meredith Horowski (she/her) to Everyone : Google doc again to record thoughts and comments: https://docs.google.com/document/d/10AOpZ_n9hJsUScvMAaEgtUZC8LnLP9kBZ7F-F2Ag1Vo/edit#
19:37:30 From Patrick Connolly to Everyone : ++ janet (complexity!)
19:38:53 From Nick Floersch to Everyone : As long as there are still track jackets. Down to brass tacks people.
19:39:04 From Meredith Horowski (she/her) to Everyone : Lol Nick
19:39:14 From Mohith Rao to Panelists : yeah what he said haha
19:39:42 From Janet Michaelis to Everyone : Nick is spot on - as per usual!
19:40:19 From Nick Floersch to Everyone : I think CfA should invest in Sticker Mule stock and funnel profit into the network. Feedback loop.
19:40:43 From Matthew Zagaja to Everyone : I just want to share that I’ve felt more interest/openness to folks funding specific efforts or projects than “general support”. Especially noticed this with our vaccine locator tool.
19:40:43 From Patrick Connolly to Everyone : YES. STICKERS FOR LIFE
19:41:01 From Ray Kiddy to Everyone : Don’t all tech people just work for shirts? :—)
19:41:11 From Jess Sand to Everyone : @Matthew that is a classic problem in the philanthropic space. No one wants to support infrastructure and ops, only sexy “projects."

Network ReVisioning Town Hall

19:41:14 From Patrick Connolly to Everyone : I have met so many fellow civic tech folks (in and outside civic tech events) through the passive banner of my laptop stickers <3 <3
19:41:16 From Nick Floersch to Everyone : (I am listening and this is amazing to hear Amanda)
19:41:36 From Michelle CfB she/her to Everyone : Are there ways we can make infrastructure more concrete?
19:41:53 From Amanda Renteria to Everyone : I appreciate you Meredith.
19:42:31 From Jess Sand to Everyone : FWIW, Meredith has been instrumental in making me feel closer to CfA and more effective in the work I do. <3
19:42:41 From Michelle CfB she/her to Everyone : I think projects and direction are good. When I think about support for my projects, I think of some specific needs as well, like project management.
19:43:09 From Michelle CfB she/her to Everyone : Well, project managers.
19:43:20 From Ryan Harvey to Everyone : For me, where I'm running a small brigade essentially on my own, mandates to participate in network-wide activities and events ends up being a pile of extra work on my plate, and is usually a distraction from the projects we're trying to get done as a brigade.
19:44:05 From Michelle CfB she/her to Everyone : Not to say that PMs need to be a line item, but I think perhaps considering ways we can help with practical needs of projects and brigades in getting the work to the finish line.
19:44:44 From Nick Floersch to Everyone : When it is on the brigade leaders to know what CfA is doing, it can be hard for some who can't spend 40 hours a week as a brigade leader to stay on top of it. But I know we all do our best.
19:44:54 From Alyx Perry to Everyone : Agreed that participation as a brigade is a deficit for small groups.
19:44:59 From Mackenzie King to Everyone : +1 to project managers! The successful projects in our brigade in Cbus has been due to having strong/consistent/enthusiastic project managers
19:45:11 From Matthew Zagaja to Everyone : @Michelle stay tuned. Will Pfeffer has been teasing something in that space, and happy to chat more about that offline.
19:45:15 From Michelle CfB she/her to Everyone : It might be a good place to talk about what CfA would expect brigades to be bringing to the table.
19:45:20 From Jess Sand to Everyone : +1 That's true for us at the local level, too - project leads often feel too stretched to contribute to brigade strategy/leadership.
19:45:21 From Thad Kerosky to Everyone : ++
19:45:37 From Patrick Connolly to Everyone : (All the things that I've felt most appreciative that our collective attention is being held on, they're all things Meredith is making space for and animating with others 😊)

Network ReVisioning Town Hall

19:45:49 From Michael Stratton to Panelists : I agree with Ryan. I am wearing a lot of hats and not able to utilize my ability to write high end software.
19:45:51 From Michelle CfB she/her to Everyone : Thanks Matt!
19:46:01 From Michelle CfB she/her to Everyone : I did mean it as an example, though.
19:46:24 From Patrick Connolly to Everyone : > project leads often feel too stretched to contribute to brigade strategy/leadership.
19:46:25 From Jess Sand to Everyone : As much as I think it's critical for CfA to have some central flagship projects, it feels like it's been at the expense of network-building.
19:46:25 From Annie Steenson to Everyone : RE "small brigade, already too much on my plate" — I think NAC can play a game changing role in facilitating the communication streams between CFA & the 90+ brigades.
19:46:47 From Jess Sand to Everyone : Annie, I would *love* that.
19:47:13 From Patrick Connolly to Everyone : Fwiw that's been standard and ok in Toronto. Project leads focussing on projects, that is :)
19:47:18 From Matthew Zagaja to Everyone : +1 annie. It has made a difference having Thad report back from NAC on network activities to us. Also enjoyed northeast regional call with folks (including new NAC rep Micah) earlier today.
19:47:22 From Alyx Perry to Everyone : Is she talking about brigades or Code for America? Just confused.
19:47:25 From Annie Steenson to Everyone : That being said, NACs are also volunteers at the end of the day and we will def need support from CFA
19:47:29 From Mackenzie King to Everyone : Matt - your vaccine locator tool is on fire here in Ohio! So grateful for you sharing your best practices with us here. www.vaccinateoh.org I'm so grateful to partner across brigades!
19:47:44 From Janet Michaelis to Everyone : I think we've tended to start with an assumption that the solution to whatever situation we're trying to ameliorate is a "project" has kept us from broadening our approaches.
19:47:45 From Amanda Renteria to Everyone : I was sharing the portfolio work of CFA.
19:48:42 From Michael Stratton to Panelists : Yes, what is it EXACTLY, (and simply stated) that I should be doing for CfA?
19:48:51 From Jess Sand to Everyone : Having worked in a similar volunteer chapter-based org, and with lots of network-based orgs, I know just how challenging it is to balance support/vision with place-based autonomy. But we need CfA to create the pipelines and infrastructure *between* the brigades, so we can knowledge and tool share more effectively.
19:48:59 From Matthew Zagaja to Everyone : Thanks MacKenzie! So glad it's working so well :)
19:49:01 From Jess Sand to Everyone : +1 Janet, YES

Network ReVisioning Town Hall

19:49:15 From Jess Sand to Everyone : Janet, it’s a very tech lens. :)
19:49:20 From Thad Kerosky to Panelists : I’d like to hear more from Ryan Harvey about hitting the “just right” level of involvement on this conversation or how to reVision the efforts.
19:49:24 From Patrick Connolly to Everyone : Janet: “project focus” 🤔
19:49:30 From Janet Michaelis to Everyone : ++ to Mackenzie & Matt for outstanding collaborating! 🔥
19:49:40 From Ryan Harvey to Everyone : I can barely get brigade members to attend checkin meetings. Most find a project they care about and just work on that. I’m curious what you’re thinking “expectations” for participation might look like?
19:49:49 From Amanda Renteria to Everyone : Janet, that's an interesting point. To add to it, our narrative work (when we interviewed external partners and/or people that had "heard of us") described the network as people who solved things/do things.
19:50:24 From Jess Sand to Everyone : Happy to voice it
19:50:33 From Thad Kerosky to Everyone : I’d like to hear more from Ryan Harvey about hitting the “just right” level of involvement on this conversation or how to reVision the efforts.
19:50:56 From Patrick Connolly to Everyone : https://gather.town! :)
19:51:13 From Em Burnett (they/them) CfA to Ryan Harvey, All Panelists : Would you be into vocalizing what thad suggests? No pressure
19:51:33 From Patrick Connolly to Everyone : For future fractal town halls! Recursion into smaller nooks of spacetime :)
19:51:51 From Em Burnett (they/them) CfA to Everyone : Do people have the
19:52:00 From Em Burnett (they/them) CfA to Everyone : **raised hand - option?
19:52:08 From Mary Norris to Panelists : yes
19:52:16 From Thad Kerosky to Everyone : @Patrick please share your experiences with gather on #virtual-brigade channel
19:52:16 From Mohith Rao to Panelists : I do
19:52:21 From Hashim Mteuzi to Everyone : @Em, yes, we do.
19:52:24 From Patrick Connolly to Everyone : ++ to structure connection to network peers
19:52:24 From Ray Kiddy to Panelists : We see raise hand button
19:52:36 From Jess Sand to Everyone : Fair!
19:52:37 From Annie Steenson to Everyone : ++ to structured connection
19:52:54 From Alyx Perry to Everyone : I learned about this meeting <1 hour before it started. Please improve communications.
19:53:44 From Meredith Horowski (she/her) to Panelists : Totally agree Jess & Annie. And I think the work head of us is figuring out what the structure is/means/looks like/guides us toward

Network ReVisioning Town Hall

19:54:24 From Thad Kerosky to Everyone : @Alyx thanks for that idea, I don't always get the primary CfA emails myself, do you think you also may not necessarily be getting them? What are some good ways to reach you?
19:54:44 From Janet Michaelis to Everyone : Also there are passionate would-be civic techies who just do not have much of a like-minded local community to work with. We need to be a place where anyone can be a part of the work.
19:54:56 From Michelle CfB she/her to Everyone : Would love to save the chat somewhere
19:55:09 From Meredith Horowski (she/her) to Everyone : Totally agree Jess & Annie. And I think the work head of us is figuring out what the structure is/means/looks like/guides us toward
19:55:30 From Em Burnett (they/them) CfA to Everyone : Definitely saving the chat! I could just paste it into the doc that I shared earlier - to start.
19:55:33 From Drew Stemen to Everyone : What's fascinating to me (as a volunteer rather than brigade leader), is that to me CfA seems to be all about brigades and less about being project-based... whereas I kind-of wish it were more project-based. *hides*
19:55:40 From Patrick Connolly to Everyone : Fwiw to various degrees, our group kinda tries to push back on "project" (though we love the word!) in favour of a smaller-seeming "breakout". Like a one-night discussion might not feel welcome at "project" pitches. But those little learning groups turn into projects if they have space to seed
19:55:46 From Alyx Perry to Everyone : @thad that's a long discussion re: CFA communications and how much we have time to monitor them all
19:55:50 From Amanda Renteria to Everyone : @Alyx Perry -- where did you hear about this, so we can be sure to be there sooner next time!
19:56:08 From Jess Sand to Everyone : Patrick, that's brilliant. Stealing.
19:56:14 From will skora to Panelists : +1 to Ryan, I've had difficulty to getting people over the 'hump' of helping longer than a project.
19:56:19 From Alyx Perry to Everyone : Slack brigades channel
19:56:33 From Thad Kerosky to Everyone : Thanks for this point of reference on your valuable contributions Ryan.
19:56:36 From Annie Steenson to Everyone : "How can we do impactful work as volunteers and not burn out?"
19:56:44 From Patrick Connolly to Everyone : H/t to Chi Hack Night for "breakouts" inspo!
19:56:50 From Micah Mutrux to Everyone : Thanks Ryan - that speaks to me personally too.
19:56:52 From Drew Stemen to Everyone : +1 Janet Michaelis re: people wanting to be part of the work without necessarily having like-minded locals

Network ReVisioning Town Hall

19:56:55 From Jess Sand to Everyone : Ryan, We've been starting to really look at the different roles that might exist to accommodate these different levels of engagement, and trying to figure how to create a low-lift way to provide different pathways into the brigade.
19:57:00 From Alyx Perry to Everyone : +1
19:57:25 From Patrick Connolly to Everyone : "the different roles that might exist to accommodate these different levels of engagement," +1000
19:57:54 From Jess Sand to Everyone : Well, one example might be to fully staff and fund the Project Index?
19:58:00 From Michelle CfB she/her to Everyone : Just thinking about what Ryan said, maybe that's a way we can use the virtual space in which we exist. If the local folks in a space are focused on individual projects, can needs connect remotely to folks who can work more on the bigger picture.
19:58:05 From Patrick Connolly to Everyone : Imho we need to protect small easy things, not merge them into other things. Their purpose is their smallness :)
19:58:12 From Patrick Connolly to Everyone : re: roles esp
19:58:19 From Nick Floersch to Everyone : Ryan many of silently appreciate you when we see your name.
19:58:19 From Amanda Renteria to Everyone : Really important feedback that tools are needed.... noted from the chate.
19:58:25 From Kate Hanson to Panelists : Network volunteers need to feel like they are gaining something from the experience, not just giving. How do we give to volunteers? Skills? A portfolio? Opportunities for paid internships?
19:58:26 From Matthew Zagaja to Everyone : The Big Things About Small Things…They Add Up :)
19:58:27 From Janet Michaelis to Everyone : Thank you ALL for coming here to participate in this conversation! 💖 Makes me soooo happy!
19:58:46 From Thad Kerosky to Everyone : +1 to the runway and usability that is the project index :)
19:58:48 From Jess Sand to Everyone : @Patrick, that's sort of my point. We need to create space for drop-ins, and for long-termers, and for everyone in between.
19:58:53 From Aaron Glett to Everyone : I think the biggest reasons that CforAmerica being considered such effective tools, is it basically unsilo's data that shouldn't have been.
19:59:04 From Janet Michaelis to Everyone : +++ Second that Matt Z!
19:59:05 From Patrick Connolly to Everyone : Heh sorry, meant to and-yes you, Jess!
19:59:12 From Nick Floersch to Everyone : Oh the Carl quote. Ouch 💔
19:59:49 From Jess Sand to Everyone : :) Patrick

Network ReVisioning Town Hall

20:00:30 From Amanda Renteria to Everyone : Thank you for your engagement today/tonight. Keep your chats and thinking coming.
20:00:51 From Patrick Connolly to Everyone : Thanks for hosting this!
20:00:59 From Jess Sand to Everyone : For the CfA team: please know that my feedback here is delivered in love and gratitude. I really am deeply grateful for my CfA relationships and experiences and opportunities, and I know the challenges are real and deep, and we're all chipping away at it together. I so appreciate these listening and exchanging opportunities.
20:01:10 From Amanda Renteria to Everyone : Before leaving, you are all amazing and feel so honored to be in this space with you and inspired to find a path forward together.
20:01:11 From Michelle CfB she/her to Everyone : Thank you for this! So glad to be here, see this!
20:01:20 From Annie Steenson to Everyone : +1 Jess!
20:01:30 From Patrick Connolly to Everyone : +1 jess <3
20:01:33 From Amanda Renteria to Everyone : Of course, Jess. You and your cute dog can join anytime!
20:01:34 From Hashim Mteuzi to Everyone : Thanks, Amanda, Em, and Meredith.
20:01:34 From Tim Leisman to Everyone : thank you Em, Meredith and Amanda!
20:01:36 From Matthew Zagaja to Everyone : Yes, Thanks to Amanda, Em, Meredith, and everyone for all your effort and care.
20:01:37 From Mary Norris to Panelists : Thank you for putting everything out there for everyone to see and understand.
20:01:45 From Micah Mutrux to Everyone : Yes - thank you! I'm anxious for so much more of this! Thank you all!
20:01:45 From Hashim Mteuzi to Everyone : Thanks everyone for the feedback.
20:01:45 From Jess Sand to Everyone : Rosie Potatoes is a CfA fan for sure!
20:01:46 From Ryan Harvey to Everyone : Thanks for this forum and for the chance to share. Much appreciated.
20:01:57 From Aaron Glett to Everyone : Thank all of you for being awesome.
20:01:58 From Alyx Perry to Everyone : Recording?
20:02:05 From Mackenzie King to Everyone : Thank you Em, Amanda and Meredith!!
20:02:15 From Meredith Horowski (she/her) to Everyone : Thank YOU. Y'all are the best