St. John's Evangelical Lutheran Congregation of Oak Harbor, Ohio Constitution Organizational Chart



CHURCH OFFICERS (elected by Congregation)

2 yr. terms

- -- President
- -- Vice-President
- -- Secretary
- -- Treasurer

<u>CONGREGATION COUNCIL</u> (elected by Congregation)

- -- Church Officers
- -- Pastors
- -- 8 Voting Members 2 year terms with max. 2 full consecutive

* * * All Committees report to the Congregation Council * * *

PASTORS (called by the Congregation)

- -- Senior Pastor
- -- Associate Pastor

Executive Committee C13.02

 President, Vice-President, Secretary, Treasurer, and Senior Pastor

Nominating Committee C13.03

- Elected by the Congregation
- 6 voting members, 3 year staggered terms
- 2 members elected annually by Congregation
- Provides nominations to Council by Sept. mtg.

Audit Committee C13.04

- Appointed by President
- 3 voting members, 3 year staggered terms
- CAN NOT be members of Council

Representatives to NWO Synod Assembly C5.04

- Elected by the Congregation
 - 2 male voting members
- 2 female voting members

(Actual number of delegates determined by NWO Synod)

Property & Maintenance Committee C13.08.04

- 2 Council members selected by President
- President selects Chairperson
- Up to 8 at large voting members
- At large members serve 2 year staggered terms

Christian Education Committee C13.08.05

- 2 Council members selected by President
- President selects Chairperson
- Up to 8 at large voting members
- At large members serve 2 year staggered terms

Worship Committee C13.08.03

- 2 Council members selected by President
- President selects Chairperson
- One Music Representative
- One member of Altar Guild
- Up to 8 additional at large voting members
- At large members serve 2 year staggered terms

Strategic Planning Committee C13.08.07

- Vice-President Chairs committee
- Up to 7 at large voting members
- At large members serve 3 year staggered terms

Mutual Ministry Committee C13.05

- Vice-President Chairs committee
- President selects Chairperson
- 6 voting members selected by President & Sr. Pastor
- At large members serve 3 year staggered

Mission in Ministry Committee C13.08.06

- 2 Council members selected by President
- President selects Chairperson
- Up to 12 at large voting members
- At large members serve 2 year staggered terms

Finance & Stewardship Committee C13.08.02

- Treasurer Chairs committee
- Property & Maintenance Chair is member
- Financial Secretary is a non-voting member
- Up to 6 additional voting members
- At large members serve 2 year staggered terms

Call Committee C13.06

- Established by Council as needed
- 8 voting members selected by Council
- 1 voting member alternate selected by Council
- Chairperson (selected by the Committee)
- Terminates on installation of new pastor

By Constitution:

President: Appoints all Committee chairs except as specified in constitution; appoints one audit committee member each year; is a non-voting ex-officio member of all committees except Nominating Committee. Vice-President: Chairperson of Strategic Planning Committee; Chairperson of Mutual Ministry Committee.

Attachment 1 - Congregation Bylaw C4.04.01

Treasurer: Chairperson of Finance & Stewardship Committee.

Senior Pastor: Non-voting ex-officio member of all committees except Audit Committee.

At-large members: Must be voting members of this congregation selected by Committee Chairpersons and approved by Council. (Non-voting members may participate on Committees but do not have the privilege to vote)