

*(Original submitted in French)*

Hello,

I have been working for the Correctional Service of Canada for almost thirty years, which has allowed me to develop an in-depth knowledge of the challenges encountered by federal psychologists. Barriers related to the recruitment and retention of psychologists have persisted for decades and it is high time to address them. In the last three rounds of negotiations, we have tried, in vain, to get the Treasury Board (TB) to improve its economic offerings for SPs and SWs. Our services have been highlighted by the pandemic and the next round of negotiations may be favourable to us. Our demand for a wage adjustment may seem outrageous, but it is simply a reflection of the employer's long-term neglect.

I am asking for your vote to support my efforts to demand fair and equitable compensation for all members.