


INTENT: To safeguard and promote the welfare, both physical and emotional, of every child both within and outside of the school premises.

<p>Child Protection</p> <ul style="list-style-type: none"> Designated Lead and team for child protection and safeguarding Item on SLT weekly briefing Named Governor for CP and Safeguarding Termly meeting between DSL and safeguarding link governor Annual safeguarding training Clear procedures in place Rigorous Record keeping Monthly Team meeting Pastoral Support Annual statutory S11 report to Governors <p>Impact: Children on our CP register are fully protected so they can be safe, grow, learn and develop.</p>	<p>Safeguarding Policies</p> <ul style="list-style-type: none"> Child Protection Whistleblowing Behaviour Intimate Care Dealing with Medical Needs Anti-Bullying Health and Safety Data Protection Staff Code of Conduct SEND Recruitment Online Safety Annually reviewed <p>Impact: Staff, governors and parents are aware of and follow practices and procedures in place to keep children safe.</p>	<p>Empowering children</p> <ul style="list-style-type: none"> PSHE Safeguarding workshops - NSPCC, LFB, TFL, Online Safety & Police Providing opportunities to talk UNICEF Rights Respecting School - KS2 Ambassadors Children lead 'Rights' assemblies Children's area on the website Online safety lessons Relationship & Sex Education Childrens' Survey 1:1 pastoral sessions with DSL & SENDCO <p>Impact: Children are able to discuss the issues around safeguarding, be aware of their rights and what to do if these rights are not being met.</p>
<p>Inter-Agency Working</p> <ul style="list-style-type: none"> Multi Agency Safeguarding Hub (MASH) Social Care/Families First CAMHS Health Visitors School Nurse DSLs from other schools Food Banks Domestic Violence Charities Social Work Student Guardian from legal courts Virtual School Foster Carers & their agencies Police - Child Protection Team <p>Impact: Children, families and staff are assured of high quality information, training and support. Agencies work together to ensure information is shared to get a clearer understanding of the child's life.</p>	 <p>Safeguarding Safe, Happy, Challenged, Memories Made</p>	<p>Staff/Training</p> <ul style="list-style-type: none"> KCSIE (Most updated) Log concerns on Safeguard Software Annual online Training Email Bulletins Safeguarding Team training every 2 year years Subject specific training - FGM & PREVENT First Aid training Fire Warden training New staff induction - allocated time for Safeguarding Specific CP areas signposting in the staffroom <p>Impact: Staff are updated about changes to statutory guidance and cover the tell-tale signs of abuse and neglect, enabling staff to actively monitor the child in our care, being consciously aware of their wellbeing.</p>
<p>Attendance</p> <ul style="list-style-type: none"> Persistent absentees and lateness tracked On the Safeguarding Team's meeting agenda Home visits carried out by Safeguarding team Good attendance celebrated in assemblies Low attendance letters sent by the Headteacher & uploaded on to Safeguard Software <p>Impact: Children attend school regularly enabling them to access learning and enabling staff to monitor their safety.</p>	<p>Safer Recruitment</p> <ul style="list-style-type: none"> All adults working with pupils and regular visitors have an enhanced DBS check. Governors and SLT are trained to ensure safeguarding is a priority during an interview. Safer recruitment procedures are followed (Policy) Governors regularly check the Single Central Record Interviewers are trained in safer recruitment. <p>Impact: Governors and parents can be assured that every effort has been made and legal requirements followed to ensure all adults in school are safe.</p>	<p>Health and Safety</p> <ul style="list-style-type: none"> Regular fire risk assessments Regular evacuation drills Clearly labelled exits Trained Fire Wardens Regular H & S checks carried out Secure site Risk assessments for all activities Educational Visits risk assessments Care plans for children with medical needs Trained First Aiders <p>Impact: Children and staff are assured of a safe environment enabling them to concentrate on learning.</p>