



Summative Evaluation Report

(Completed by the evaluator for the teacher.)

Evaluatee: _____

School: _____

Position: _____

School Year: _____

- I. Evaluator's assessment of performance related to: Job Description, CCT Standards (teachers), Standards for School Leaders (Administrator), Building/District Educational Goals, and application of any new curriculum or instructional strategies, that leads to improved student performance.

After reviewing the mutually agreed upon growth indicators aligned with the educator's goal and the feedback you provided the teacher following their observations, provide 2-3 commendations on the educator's practice.

- II. Evaluator's assessment toward completion of Professional Growth Plan or area of focus as evidenced by improved student performance.

Based on your review of the educator's growth indicators and the feedback you've provided this year, what are 1-2 action steps you recommend to help the educator refine their practice and advance their professional growth next year? In what ways can you support the educator in completing these steps?

☐ *Educator successfully completed the growth and support process*

☐ *Educator did not successfully complete the growth and support process**

Evaluatee's

Signature: _____ Date: _____

Evaluator's Signature: _____ Date: _____

** The successful and unsuccessful boxes do not indicate "pass" or "fail" but rather indicate whether or not all steps of the growth and support process were completed with fidelity. Performance issues should be addressed with the additional support and documented over time in the feedback. A pattern of documented, persistent concerns that do not improve despite substantive support should be addressed through the improvement/ remediation process.*

