



Job Title	Sermon Leader - Job Description
Status	Full Time, Part Time, Volunteer
Reports To	Lead Pastor
Work Schedule	Sunday - Thursday
Hours	38 hours/week

ONE LINE JOB DESCRIPTION

To lead people to a growing relationship with Jesus Christ by being the chief visionary and by providing senior leadership and oversight of The Rocks in fulfilling our desire to be the church that the non-churched people love to attend.

RESPONSIBILITIES (OPTION 1)

1. LEADERSHIP (50%)

- Responsible for the spiritual health and well being of The Rocks Church.
- Uphold and carry the vision, mission, values, distinctives and beliefs of The Rocks Church.
- Initiate and develop strategies to maintain a consistent focus on growth and future development.
- Ensure processes are in place to disciple and pastor the Church - attendees, partners, volunteers and staff.
- Ensure processes are in place for the effective identification and development (e.g. mentoring and coaching) of The Rocks leaders.
- Build strong relationships with key leaders both inside and outside the Church community.
- Lead and/or participate in a range of programs aimed at encouraging, assisting and developing the broader church community.

2. COMMUNICATIONS (50%)

- Takes the lead role in the development of the Church's teaching program. Responsible for setting topics and associated rostering of speaking team members for weekend services and other Church programs to ensure a holistic presentation of the Christian message
- Takes the lead role in presenting authentic, creative and impacting messages in fulfilment of the goals of the teaching program.
- As a key member of the Creative Team, contributes to the planning of Church weekend services, events and presentations.
- Mentors and develops speaking team members to ensure the teaching of doctrinal truth in a manner which is contemporary and reflects the Church's vision, mission, values and beliefs.

RESPONSIBILITIES (OPTION 2)

- Clearly demonstrates Biblical requirements for Church leadership (Character/capacity).
- Demonstrated capacity to lead and inspire people around the vision and cause of the Church

3. Superior communication skills – capacity to communicate authentically and passionately with people at all levels.
4. Theological qualification preferably at a tertiary level.
5. Demonstrate high level of relational intelligence
6. Ability to set and effectively outwork strategic direction.
7. High levels of energy.
8. Embraces and fosters a creative environment.
9. Demonstrate a capacity to build and release leaders and ministries.

QUALIFICATIONS

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PERSONAL RESPONSIBILITIES

1. Maintain God ordained priorities in your life by putting Jesus Christ first, your spouse second, your children third and the ministry fourth.
2. Give at least 10% of your income to the vision of The Rocks Church
3. Fully aligned to the Mission, Vision and Values of The Rocks Church and always protect the unity of the church.
4. Invest and invite the lost to know Jesus and come to The Rocks Church