

CRESSKILL PUBLIC SCHOOLS

BOARD OF EDUCATION

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September 30, 2025

Dear Cresskill Community,

We hope you are enjoying these first days of Fall! The 2025-26 school year is off to a strong start, under Dr. Hughes' dedicated leadership. The Cresskill BOE thanks Dr. Hughes for his continued hard work, and we're grateful for his dedicated service to our students and staff in his last school year with us before he retires.

The CBOE has begun the process of selecting an outstanding new leader to succeed Dr. Hughes in guiding our District. We have engaged Kathleen Helewa Educational Consultants, LLC, to shepherd the Board through a comprehensive and robust search process. Our consultant, Ms. Kathleen Helewa, is one of the most experienced and successful superintendent search consultants in New Jersey and we are delighted to be working with her.

The Cresskill BOE invites all of our stakeholders to meet Ms. Helewa in person to learn more about the Cresskill Superintendent Search, and to offer your thoughts and perspectives on what leadership qualities, professional experience, and skill sets should be embodied in the next Cresskill Superintendent of Schools. **Ms. Helewa will facilitate a Community Input Session on Tuesday evening, October 21 in the CHS Auditorium from 6pm-7pm.** There is no pre-registration required for this event.

Additionally, at the Board's request, Ms. Helewa's firm is offering a completely confidential online input survey for all members of our school community. The survey will be administered by KHEC LLC, not the school district, and all contributions to the survey are anonymous. **The survey will be open from October 8 through October 22.** A link to the survey will be sent out on October 8 via the Cresskill app and posted on the website. This will ensure that everyone has a copy of the link and can provide valuable information and feedback regarding the search.

The CBOE will receive the complete survey & stakeholder input session results, as well as an analysis by Ms. Helewa. The Board will confidentially use this data throughout the Superintendent Search. Please use either or both of these opportunities to share your thoughts. This information will be invaluable to the Board of Education as we conduct the search.

We are committed to transparency throughout the entire process. To that end, we have established a special Superintendent Search page on our District website, where you can conveniently check the Board's progress on the search and read important updates:
<https://www.cresskillboe.k12.nj.us/page/superintendent-search>

Please be assured that finding an excellent Superintendent of Schools for our beloved District is this Board's number one priority. We appreciate the support and contributions to this process from all of our stakeholders!

Sincerely,

The Cresskill Board of Education

Fostering a culture of EXCELLENCE for ALL