

# SALT

## SNP COACHING PROCESS

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### **WHY DO WE PROVIDE COACHING?**

We provide coaching because everyone needs a coach. Everyone needs someone to walk with them in their growth areas, encourage them in their strengths, and help them be honest about their weaknesses.

At SNP, coaching is foundational to what we do. Every pastor who partners with SNP receives a gospel coach to walk with them in their Assessment Report, as well as into the SALT DNA.

We believe in pastors coaching pastors.

### **WHAT IS OUR SALT DNA?**

1. Healthy Pastors
2. Healthy Team
3. Healthy Culture
4. Healthy Systems

Everything we do at SALT centers on our SALT DNA (training, assessing, coaching, resourcing, etc). All of our coaching will equip you in our SALT DNA.

### **WHAT IS OUR COACHING PROCESS?**

Our coaching process is as follows:

1. **Invitation to Join SNP** – After assessment and delivery of your assessment report (AR), you will be invited to join SNP
2. **Assignment** – You will be assigned a SALT Coach
3. **Monthly Meeting** – You will have a 1.5 hour monthly meeting with your Gospel Coach (the content will be directly toward your AR and our SALT DNA)
4. **Coaches Report** – All coaches will be required to fill out a monthly coaching report on each pastor they are coaching – [saltukraine.org/hq](http://saltukraine.org/hq)