

UX & Product

Community Participation Rules

State: Dec 08, 2020

Our Purpose and Goal

The UX and Product community is dedicated to providing a pleasant, inspiring, helpful and harassment-free experience for everyone at live events, in online channels and everywhere in between.

We want to help our members to build meaningful connections with each other to thrive in their career by exchanging valuable information, teaching methodologies, sharing latest techniques, inspirational content and providing peer coaching/mentoring.

We do not tolerate harassment of participants in any form and reserve our right to remove violating members from this community.

A Welcoming and Safe Environment

We hope to create an environment in which diverse individuals can collaborate and interact in a positive and affirming way. Examples of behavior that contributes to creating this sort of environment include:

- Using welcoming and inclusive language
- Being respectful of differing viewpoints and experiences
- Gracefully accepting constructive criticism
- Focusing on what is best for the overall community
- Showing empathy towards other community members

Advertisement and Promotion

First of all, before asking the community to contribute something for yourself, think about what you can give first.

As a general rule, advertising products, paid services, jobs as well as requests to join other communities is not allowed in public channels and unsolicited private messages. If you feel

like you have something worth advertising to the community, please contact one of the [organizers](#).

Anti-Harassment Statement

This community will not tolerate harassment of any kind. Examples of harassment include:

- Offensive comments related to gender, gender identity and expression, sexual orientation, disability, mental illness, neuro(a)typicality, physical appearance, pregnancy status, veteran status, political affiliation, marital status, body size, age, race, national origin, ethnic origin, nationality, immigration status, language, religion or lack thereof, or other identity marker.
- Unwelcome comments regarding a person's lifestyle choices and practices, including those related to food, health, parenting, relationships, drugs, and employment.
- Deliberate misgendering, using inappropriate pronouns, or use of "dead" or rejected names.
- Gratuitous or off-topic sexual images or behavior in spaces where they're not appropriate.
- Physical contact and simulated physical contact (eg, textual descriptions like "hug" or "backrub") without consent or after a request to stop.
- Threats of violence.
- Incitement of violence towards any individual or group, including encouraging a person to commit suicide or to engage in self-harm.
- Deliberate intimidation.
- Stalking or following - online or in the physical world.
- Harassing photography or recording, including logging online activity for harassment purposes.
- Sustained disruption of discussion.
- Unwelcome sexual attention.
- Patterns of inappropriate social contact, such as requesting/assuming inappropriate levels of intimacy with others.
- Continued one-on-one communication after requests to cease.
- Deliberate "outing" of any aspect of a person's identity without their consent except as necessary to protect vulnerable people from intentional abuse.
- Publication of non-harassing private communication.
- Jokes that resemble the above, such as "hipster racism", still count as harassment even if meant satirically or ironically.

If you have questions or concerns about these issues please feel free to message an [organizer](#).

Contacting the Organizers

The organizer's team is here to support you. Please reach out to any one of us if you have questions, requests or want to report any harassment or other violation of these rules

- Henning Schulze (@Henning on Slack)
- Thomas Gläser (@Thomas on Slack)
- Philipp Sackl (@Philipp on Slack)

You may also email to organizers@uxandproduct.com and one of the organizers will get back to you as soon as possible.

Acknowledgements

These Community Participation Rules are inspired by the [Community Covenant](#), version 1.0, available at <http://community-covenant.net/version/1/0/>. The Community Covenant is an open source effort and is built on codes of conduct that came before it, including the [Contributor Covenant](#) and the [LGBTQ in Tech community code of conduct](#).

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