

Requirements for Foreign Volunteers to Receive an Invitation for Visa Support Letter

Our charitable organization supports international volunteers who wish to contribute to the recovery of Ukraine. However, due to the complexity and time-consuming nature of the invitation process, we have established the following requirements for applicants:

1. Minimum Volunteering Commitment

- Volunteers must be able to participate in our volunteering projects at least 8 times per month during their stay in Ukraine.
- Volunteers must confirm their willingness to follow the assigned tasks and be physically present according to a flexible but agreed schedule.

2. Commitment to Community Rules

Volunteers are expected to adhere to [our Safety Precautions at Facilities and Community Rules](#), which include:

- Respect for fellow volunteers, coordinators, and local communities.
- Execution of assigned tasks according to provided instructions and safety guidelines.
- Behaviour aligned with principles of responsible aid and interaction with local residents.
- Avoidance of actions that may harm the organization's reputation or jeopardize the safety of the volunteer or others.

3. Documentation of Intent

Applicants must submit:

- A short motivation explaining:
 - Why they wish to join our organization.

- What experience or skills they can offer.
- How long they plan to stay and what value they can bring to the project.
- A recommendation letter (if available) from a previous volunteering organization or employer.
- Proof of financial ability to cover living, food, and insurance expenses independently.

4. Logistics and Safety

- Volunteers must hold medical insurance covering possible risks during their stay in Ukraine.
- Volunteers are responsible for obtaining a visa, planning their travel, and arranging accommodation. The organization may provide informational support.

5. Application Review Process

- Each application is reviewed individually, taking into account the volunteer's background and compliance with the criteria.
- The organization reserves the right to refuse to issue an invitation without explanation if the candidate fails to meet the requirements or does not submit the required documents.

6. Legal Responsibility

- Volunteers acknowledge that they act at their own risk and are personally responsible for their safety and belongings during their stay in Ukraine and participation in volunteering activities.
- The organization is not liable for any injuries, losses, or damages sustained by the volunteer.
 - Volunteers agree to sign a volunteer agreement and safety protocol before engaging in any activities.

7. Data Protection and Consent

- Volunteers agree to the processing of their personal data in accordance with Ukrainian legislation.
- During volunteering activities, volunteers may be photographed or recorded for reporting or promotional purposes. Consent for the use of such materials is included in the Volunteer Agreement.

8. Health and Psychological Readiness

- Volunteers confirm that they are in good physical and mental health and do not have any medical conditions that could interfere with their ability to carry out assigned tasks.
- In the event of psychological exhaustion or stress during volunteering, the organization may recommend appropriate support or a temporary break from participation for the volunteer's well-being.

9. Conflict Resolution

- In case of disputes or misunderstandings between the volunteer and the organization or other parties, both sides commit to a respectful and constructive conflict resolution process.
- The organization reserves the right to terminate the volunteer's participation in case of rule violations, unethical behavior, or actions that pose a safety risk.

10. Termination of Volunteering Participation

- The organization may terminate cooperation at any stage if:
 - The volunteer violates safety rules or ethical standards.
 - The volunteer's behavior causes disruption or reputational risks.
 - The volunteer does not adhere to the agreed schedule or responsibilities.

Volunteers may also terminate their participation early by providing written notice in advance and completing a brief debriefing.

11. Notification of the relevant authorities about the termination of the agreement

In case of termination of the volunteer agreement - both by the organization and the volunteer - the organization undertakes to notify the State Migration Service of Ukraine or other relevant state authorities (if required by law) that the official involvement of the volunteer in volunteer activities has ended (If we assisted you in obtaining a Temporary Residence Permit).

This ensures compliance with Ukrainian migration and legal legislation and facilitates transparent documentation of the international volunteer's status in the country.

We appreciate your initiative and aim to make volunteering in Ukraine as effective and impactful as possible. Thank you for your willingness to help!