5 Year Strategic Plan- Year 5 Progress Update
June 30, 2025

Year 5 (2023-2024)

GOAL 1: Invest in purposeful expansion of technology.

District Wide

- Established a 1:1 computer devices program for all students.
- Established a replacement cycle to replace old chrome books.
- Provided all classrooms and meeting spaces with Promethean Boards in all buildings.
- Redefined Building Level Tech Job Description and Responsibilities
- Significant increase in students accessing Infinite Campus in the Middle School and High School
- Significant increase in staff use of Infinite Campus to record/track data
- Reestablished a district-wide Technology Council
- Increased security of systems moving to cloud-based hosting and storage

GOAL 2: Build strong parent and community connections.

District Wide

- Establish and maintained strong PTO groups across all schools.
- Formed Newfound Coalition for Youth that includes 12 community partner sectors
- Wellness Committee Extension-increase in community involvement
- Increased community involvement and membership on district committees
- Increased social media presence across all school buildings
- Strengthened community connection piece for the Senior Project at NRHS
- Increased college and career exposure across all grade levels
- Fortified open house and parent engagement nights

GOAL 3: Foster a culture to support social, emotional and physical health.

District Wide

- Funded full time school counselors at all buildings in general fund budget
- Expanded Memorandum of Understanding with mental health agencies to provide school based mental health counseling across all grade levels
- Expanded and fortified Advisory Program across all grade levels
- Expanded academic growth goal setting and celebration across all grade levels

GOAL 4: Provide personalized, authentic learning experiences.

District Wide

- Refined subject and course competencies
- Established a strong, systematic approach to the collection, study, and decision making around data
- Continued the expansion of digital learning platforms for literacy, math, and science curriculum and supplemental materials
- Provided "Math Empower Strategies" professional development for teachers of K-12
- Strengthened purposeful interventions in math and literacy at all grade levels
- Expanded summer programming for recovery and enrichment at all grade levels
- Strengthened vertical alignment between the middle and high school core subject areas and K-12 specials

GOAL 5: Upgrade and maintain facilities and physical resources.

District

- Continuation of architectural study and formation of building committee to study building upgrade options
- Replaced bleachers at the middle school
- Replaced windows at NHCS
- Replaced curtain, carpet, and seats in the high school auditorium
- Continued updates of paint, furniture and carpets, and flooring
- Replaced intercom, clock, and messaging systems at the middle and high school
- Replaced locks on classroom doors across buildings and started safety door replacement and upgrade

Strategies Not Realized During the 5-Year Plan

- **GOAL 1: TECHNOLOGY:** Develop a comprehensive and ongoing district-wide system of professional development maximizing current resources
- **GOAL 2: COMMUNITY CONNECTIONS:** Establish a committee to explore community service requirements for students and to make a comprehensive recommendation to the superintendent
- **GOAL 3: SOCIAL, EMOTION, AND PHYSICAL HEALTH:** School resource officer
- **GOAL 5: FACILITIES:** Ensuring safe and secure entrances at all schools