



TEACHER DIVERSIFICATION GRANT FUNDING

As part of our work with DESE's [Teacher Diversification PLC](#), the district was awarded a sizable grant to help us move closer to our staff diversity goals. This includes funds to reimburse for college-level coursework for non-credentialed staff, including but not limited to Unit C and D staff, working toward licensure. We encourage anyone who has taken coursework that leads to licensure during the 2022-2023 school year, including summer of 2022, to apply for these funds. [Apply here!](#)

Who qualifies?

LPS staff with a bachelor's degree and provisionally or emergency licensed teachers that are currently enrolled in an approved educator preparation program are encouraged to apply for this financial assistance. Any staff that currently hold an initial or professional license do not qualify for reimbursement through this program.

What is covered?

The funding provides tuition assistance to support enrollment into, and completion of, an approved educator preparation program. In addition, we can provide these individuals with MTEL preparation support (see below) and other costs such as books and other fees.

What is the timeline?

Applications will be assessed on a rolling basis monthly until funds are depleted. Applicants will be notified of a decision within one month of submission. Coursework must be completed by June 30, 2023; however, staff should not apply until proof of payment can be provided. Funds will be distributed after proof of successful course completion is submitted.

I already received approval for reimbursement through HR. Can I also apply for these funds?

Yes! Staff are eligible for tuition reimbursement through HR as outlined in the collective bargaining agreements, and these funds can cover costs beyond those reimbursed through that process.

How do I receive financial assistance for MTEls and/or MTEL support?

If you are applying for tuition assistance in pursuit of licensure, you may also be eligible to have your MTEL fees reimbursed. We are offering MTEL support courses on March 2 (Writing Subtest) and March 9 (Reading Subtest); each session will run in-person from 4:00-6:00 pm. Staff enrolled in the course(s) through the grant can be compensated for attendance at \$52 per hour for up to 4 hours.

How will funds be distributed?

Priority will be given to those individuals who help the district move closer to its staff diversification goals, as outlined in our [Strategic Plan](#). Approved award amounts will vary by applicant.

I have more questions! Who do I contact?

Please reach out to [Johnny Cole](#), Director of Equity and Student Support, with any questions.