MICHIGAN STATE UNIVERSITY

CRU

CULTURAS DE LAS RAZAS UNIDAS

Latinx Student Organization

The Constitution of Culturas de las Razas Unidas (C.R.U.)

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As amended September 26, 2026

In Recognition of the Chicano Movement and the Mexican-Americans who historically played a major role in the establishment of programs for Hispanic/Latine identifying student bodies at Michigan State University, we established this Constitution for Culturas de las Razas Unidas. We as Hispanic/Latine identifying individuals at Michigan State University, hereby form this affiliation to ensure access to all university channels of communication for all Hispanic/Latine identifying student body and allies expressing an interest in the goals and objectives of C.R.U.

Article I. **MISSION x**

Section 1. To act as an advocate for all Hispanic/Latine/Chicano identifying student body students and include/support people of any identity/allies that align themselves with the mission that want to celebrate the culture provided by CRU".

Article II. **PURPOSE**

Section 1. The name of the organization shall be Culturas de las Razas Unidas (C.R.U.)

Section 2. The purpose of C.R.U. shall be:

A. To act as an advocate for all Hispanic/Latine identifying student body.

B. To facilitate communication among members of the Hispanic/Latine identifying student body. Student community, faculty/staff, and the greater Hispanic/Latine identifying student body.

C. To provide public statements and resources regarding events, whether positive or negative, impacting the Hispanic/Latine identifying student body.

Section 3. Culturas de las Razas Unidas (C.R.U), a departmental student organization at Michigan State University, in solidarity with the Hispanic/Latine identifying student body. Top priority will be given to small local and student body-owned businesses for programming which is open to all.

Article III. **GOALS AND OBJECTIVES**

Section 1. The objective of C.R.U. shall be:

A. To facilitate the transition of our members from their respective communities to the university by making it a welcoming and inclusive environment.

B. To increase self-awareness through cooperative exchange of ideas, viewpoints, and cultural appreciation, while embracing our diverse Hispanic/Latine identifying student body identities.

C. To act as a facilitating agent for the recognition of the civil and human rights of the Hispanic/Latine identifying student body community, in accordance with the *Spartan Life Handbook.*

D. To hold administrators accountable at Michigan State University on issues regarding the Hispanic/Latine identifying student body.
E. In academic, social, and cultural aspects to establish an equitable environment.

Article IV. **MEMBERSHIP PROCESS**

Section 1. General Membership

A. Membership shall be open to all Michigan State University students and allies expressing an interest in the goals and objectives of C.R.U.

B. **Non Discrimination Statement:** The organization will not deny any student membership on the basis of age, color, gender, gender identity, height, weight, national origin, veteran status, citizenship status, race, religion, ethnic origin, caste, sex, political persuasion, sexual preference/orientation, disability status, marital status, or academic level.

C. Any Michigan State University student may become an official member by attending three C.R.U. sponsored events. All individuals are entitled to abide by the articles written in the Constitution.

D. Only official members of C.R.U. may vote, run for a leadership position, attend national conferences sponsored by C.R.U., and have access to C.R.U. funding.

E. All official members that fail to adhere to these expectations are subject to removal by the Executive Board and ineligible of C.R.U. membership benefits.

Section 2. Affiliate Membership

A. All organizations wanting to join C.R.U. must adhere to the following procedures:
    a. Submit an application.

    b. One (1) letter of intent.

    c. One (1) letter of recommendation.

    d. One (1) presentation at a regular C.R.U. executive board meeting (Ability to answer questions from the executive board that are consistent with C.R.U.'s mission and purpose.).

    e. Submit a calendar of events for the petitioning organization during the first two weeks of each semester.

    f. All decisions of petitioning organizations to become affiliated with C.R.U. will be approved by a 2/3rd majority of quorum during a regular executive board meeting.

    g. All rejected organizations may reapply after one (1) year.

    h. All active C.R.U. affiliates/organizations must be re-evaluated every two (2) years, from the date of their affiliation.

i. To comply with membership requirements all affiliated organizations shall be represented in all leadership meetings, and shall hold one collaborative event minimum by (at least) two members for the C.R.U. per academic year on any day of the week.

j. One (1) member of C.R.U. Affiliate Organization and an organization representative should attend three (3) C.R.U. sponsored events in the academic year, excluding general body meetings, to remain in good standing.
    i. In the case of the Affiliate organization having four (4) or fewer members, only the organization representative is required to attend.

k. One (1) member of C.R.U. Affiliate Organization should attend all general body meetings, unless communicated twenty-four (24) hours in advance, to remain in good standing.
    i. Only two (2) absences are allotted per semester.

l. Affiliated organizations cannot hold events at the same time as a C.R.U. sponsored event or general body meeting.

m. Affiliates must volunteer at C.R.U. sponsored events at least <u>two</u> (2) times in the academic year.

B. Only Official C.R.U. organizations are entitled to monetary funding and support from C.R.U., ASMSU, Student Allocation Board (S.A.B.), and RHA. Including, but not limited to, recognition and support by all available C.R.U. media outlets, under C.R.U.'s discretion.

C. All official Affiliate organizations that fail to abide by any of these expectations are subject to removal of $100 of their Affiliate funding as a warning by the executive board.

D. All official Affiliate organizations that fail to abide by these expectations after first warning are subject to removal of their Affiliate status by the executive board and ineligible for all organizational C.R.U. membership benefits.

E. In order for an Affiliate organization with established status under the C.R.U. umbrella to be considered for re-evaluation, they must first go through the procedures listed in Article IV, section 2, letter A. Twenty-five percent (25%) of members of the Affiliate organization in question must be present during the presentation. Approval will be decided by 2/3rd of Leadership attendance with quorum.

F. The following are the causes/reasons for the removal and re-evaluation of official Affiliates under the C.R.U. umbrella:
    a. Should the Affiliate not fulfill their responsibilities in Semester 1, then all benefits will be removed and they will be placed on probation for the following semester.
    b. If the organization fulfills responsibilities during probationary status, they will be reinstated the following semester.
    c. If the organization fails to fulfill responsibilities during probationary status, they will be subject to re-evaluation and removal.
    d. Should any Affiliate's actions be deemed hurtful to the community in a way that doesn't align with Culturas de las Razas Unidas values are subject to removal by a ⅔ vote of the executive board.

Section 3. Probationary Status

A. When placed on probation, an organization will lose the following benefits during their probationary period:
    a. Publicity on their posts
    b. Affiliate funding
    c. First come first served would not apply to the organization when asking to reserve the room
B. Affiliate requirements will still be asked during the probationary period to return to "good standing" status.

Article V. **FUNDING**

Section 1. Affiliate Organizations

A. Funding is only available to eligible C.R.U. affiliates that have completed the requirements listed below.

    a. Available funding should be allocated at the beginning of every academic year
        i. Funding Cap is determined at the beginning of every academic year and the amount shall be available on the Affiliate Funding Agreement.
        ii. Funding should be equally divided amongst all Affiliate organizations in good standing.

    b. They shall be in good standing as dictated by Article IV, section 2, letter A, subcategories (i) and (j).
    c. Funding requests shall be completed and submitted at least three to four weeks (3 to 4) weeks prior to the event to the Vice President of External Affairs.
    d. Reference the Affiliate Funding Agreement for the funding procedure.
    e. Reimbursements will not be allocated to the affiliate organizations.

Section 2. Official Member

A. Funding for programmatic purposes that benefit the Hispanic/Latine identifying student body. community is available on a first come first serve basis for official C.R.U. members. Reference definition of "official C.R.U. member" as stated in Article IV, section 1.

B. Funding is only available to eligible C.R.U. official members who have completed the requirements listed below in letters C, D, and E.
    a. Available funding should be allocated at the beginning of every academic year.
    b. Funding shall be distributed on a first come first served basis by semester.
    c. Access to funding shall be available by request from the Vice President of External Affairs.

C. Funding requests via Program Planning Worksheet (PPW) shall be completed and submitted at least four (4) weeks prior to the event to the Vice President of External Affairs.

D. The official C.R.U. member requesting funding must present their request to the C.R.U. executive board three (3) weeks prior to the event. Funding requests must be

approved by a 2/3rd majority vote.

E. Approved or denied funding requests will be notified within 24 hours by the Vice President of External Affairs.

Article VI. **OFFICERS' ELECTIONS AND RESPONSIBILITIES**

Section 1. Elections

A. All elected officers shall hold office for one academic year and shall be known as the Executive Board. All elected officers of the Executive Board shall have equal voting power.

a. Only official members may nominate, be nominated, or vote during C.R.U elections.

b. Elections shall be by secret ballot and require a simple majority of members present.

c. Each member is entitled to cast one vote for each position.

d. In case of a three-way tie for the positions, a second election shall be held at which time candidates may restate or add to their position prior to the second election.

e. In the event of a tie for all offices, a second election shall be held at which time candidates may restate or add to their position prior to the second election.

i. In the event of a tie, the President casts a tie-breaking vote.

B. In the case in which executive board positions are vacant, an election shall be held.

a. In the event that multiple positions on the Executive Board become vacant simultaneously, any current E-Board member may request to change their position. A change in position will require a majority vote of at least two-thirds (2/3) of the remaining Executive Board members.

b. If multiple vacancies occur after the semester has begun, the executive board may conduct special elections to fill these positions. A call for candidates will be issued, and interested individuals must complete an application form to express their interest.

c. The executive board will conduct interviews with all candidates who have submitted an application. Following the interviews, the executive board will hold a vote to select the new members. A two-thirds (2/3) majority vote is required to elect each candidate to their respective positions.

d. A quorum of at least two-thirds (2/3) of the remaining executive board members must be present for any voting related to position changes or special elections to take place.

Section 2. Advisor

A. **The C.R.U. Advisor** shall be responsible for ensuring that the Executive Board and membership follow the organization's Constitution and adhere to the organization's constitution and university policy and procedures. C.R.U. Advisor will not be involved in actual decision-making but will serve in an advisory capacity. The C.R.U. Advisor for the organization will be required to be a member of the university faculty or staff.

a. Should the advisor resign, be terminated, or be removed by the executive board's discretion, the C.R.U. executive board will participate in the interviewing and selection process of the new advisor.
b. The Advisor shall always identify as a Michigan State University faculty/staff that aligns themselves with the mission of CRU.

c. Advisor shall sign advisor agreement that is designated by the president yearly.

Section 3. The Responsibilities/Duties of the Executive Board

A. The President shall have the following duties:
a. Arrange and preside at all regular and special meetings. They shall conduct these meetings in accordance with the C.R.U. Constitution.
b. Shall represent C.R.U. in the absence of the C.R.U. representative at all appropriate meetings, including but not limited to ASMSU, RHA, and CAMS meetings.
c. Shall see that all orders and resolutions of C.R.U. are carried into effect.
d. Shall remain in constant contact and communication with advisor and graduate advisor (if applicable) on a monthly basis, or as needed.
e. Shall reserve the right to appoint or delegate C.R.U. representatives to any event, board meetings, and/or council meetings.
f. In the middle of each semester, the President and Vice-President must give the overview organization an accounting of the State of C.R.U. and recommend to the membership for their consideration of such measures as the President and Vice-President deem fit for the betterment of C.R.U.
g. Shall attend meetings with C.O.R.E.S leaders at least once a month.
h. Meet with Michigan State University's administration to communicate the needs and concerns of the Hispanic/Latine identifying student body.
i. Shall hold individual one-on-one meetings with members of the executive board once a month to check-in.
j. May be handled as a co-chair

B. The Vice President shall have the following duties:
a. Shall succeed to the President position upon resignation or absence of the President.
b. Shall represent C.R.U. in the absence of the C.R.U. representative at all appropriate meetings, including but not limited to ASMSU, RHA, and CAMS meetings.
c. The Vice-President will assist the President with their duties, as well as the duties of the remaining C.R.U. officers and representative positions and implementation of those duties.
d. The Vice-President will also be the chairperson of the Committee whose main purpose is to interpret the C.R.U. Constitution and is always allowed to ratify/edit the Constitution by adding amendments, but not without the approval of the Executive Board.
e. Shall remain in constant contact and communication with the President.
f. Shall remain in constant contact and communication with advisor and graduate advisor (if applicable) on a monthly basis.

C. **Vice President of External Affairs** shall have the following duties:
    a. Responsible for coordinating monthly leadership meetings with all C.R.U. Affiliate Representatives.
    b. Shall act as a liaison between the Affiliate Organizations and the C.R.U. Executive Board.
    c. They shall oversee funding requests from Affiliate Organizations and official C.R.U. members.
    d. Implement resources for Affiliate organizations such as RSO consultants.
    e. Review Affiliate Funding Agreement.
    f. Provide a Google Drive folder with documents pertaining to affiliate policies and procedures.

D. **Parliamentarian** shall have the following duties:
    a. Maintain order at general body and Executive Board meetings.
    b. Enforce the constitution and discipline commission.
    c. Maintain record of executive board member attendance.
    d. Enforce attendance agreement with the executive board.
    e. Report to the Vice President and President regarding the enforcement of infractions on the Executive Board and General Body.
    f. Maintain copies of the C.R.U. constitution and make copies available upon request.
    g. Organize a C.R.U. election committee at the end of each year.
    h. Assist the President and Vice President in the creation of bylaws.
    i. Oversee impeachment proceedings.
    Should report to VP and President.

E. **The Secretary** shall have the following duties:
    a. Responsible for maintaining C.R.U. records, such as members' contact information, fully detailed minutes from every meeting, and Executive Board meetings.
    b. The minutes should be made available for any C.R.U. member upon request.
        i. The minutes should also be e-mailed to all C.R.U. members within 24 hours after the C.R.U. meetings.
        ii. Only the Secretary shall be able to create the agenda.
    c. In addition, the secretary should maintain organizational attendance for every C.R.U. meeting and assisting with the making of the agenda for both the general body meeting and executive Board meetings.
    d. C.R.U. primary email account shall be monitored solely by the Secretary.

F. **The Treasurer** shall have the following duties:
    a. Manage the funds within the C.R.U. account to budget the year's spending and other finance-related responsibilities.
    b. Responsible along with the President for approving the allocation of funds at the beginning of the academic year.
    c. The ASMSU Representative and the Treasurer must assist with funding requests from ASMSU.
    d. Meet periodically with the C.R.U. Advisor once a month to review the budget throughout the academic year.
    e. Provide the Executive Board with a monthly financial report.
        i. Financial reports are public and available upon request.

G. The Public Relations shall have the following duties:

a. Responsible for C.R.U.'s external communications for membership recruitment and activities publicity or promotion using means but not limited to the internet, flyering, and the C.R.U listserve.
b. Under the guidance of the Executive Board, this officer will be responsible for creating, writing, and posting press releases and official C.R.U. memorandums for all conventional media and communications means on and off Michigan State University campus.
c. Responsible for maintaining/providing the C.R.U. newsletter weekly on Monday by 8:30 AM.
d. Corresponding directly to representatives from affiliated organizations.

H. The Program Facilitator shall have the following duties:

a. Involves helping members organize programs and facilitating them.
b. Seek members, or students that would like to have a program.
c. Work closely with the treasurer for planning and programming.
d. Must also screen program proposals as they are being planned and inform the Executive Board of any programs that are in the process of being planned.
e. At a week's notice have a general board meeting planned and update the executive board.

I. The ASMSU Representative shall have the following duties:

a. Responsible for all C.R.U. bills submitted to ASMSU.
b. Shall attend all C.R.U. meetings and all ASMSU meetings.
    i. For general assembly meetings with ASMSU, C.R.U events and meetings will take precedence.
    ii. Committee meetings will take precedence over C.R.U events and meetings.
c. All bills pertaining to C.R.U. must go before the C.R.U ASMSU representative and the C.R.U. Executive Board.
d. The ASMSU Representative and the Treasurer must assist with funding requests from ASMSU.
e. Responsible for the advocacy on behalf of the Hispanic/Latine identifying community and working in coalition with CORES/CAMS
f. Must be available every Thursday of every week to attend committee meetings and general assembly meetings.
g. Must pass or co-sign at least one bill during their term.
h. Responsible for any financial forms submitted to the student allocation board.
    i. USHLI
    ii. Big Events such as DDLM
    iii. Shirts

J. The Residence Hall Association Representative shall have the following duties:

a. Responsible for all C.R.U. bills submitted to the Residence Hall Association.
b. All bills pertaining to C.R.U. must go before the C.R.U. Residence Hall Association representative and the C.R.U. executive board.
c. The Residence Hall Association Representative and the Treasurer must assist with funding requests from The Residence Hall Association.
d. Responsible for liaising the relationship between RHA and C.R.U.
e. Responsible for voicing the concerns of the Hispanic/Latine identifying community on campus.

C. The CORES/CHILA Representative shall have the following duties:

f. Responsible for attending CORES/CAMS coalition meetings as well as serving as the liaison between ChiLa/C.R.U
g. Attend C.R.U executive board meetings .
h. Be in constant communication with CORES/CAMS leaders to maintain a presence in other spaces, in an effort to maintain strong relationships for community endeavors.
i. Coordinating possible collaborations between C.R.U and Cores/Cams groups or Chi/La.

K. The Communications Director shall have the following duties

a. Responsible for expanding C.R.U's external relationships and securing financial resources.
b. Works with the Treasurer to secure allocations for money coming into the organization.
c. Works with Public Relations to ensure that the public image of C.R.U is being conveyed successfully.
d. Leading fundraising initiatives, developing partnerships with local businesses and organizations in the Greater Lansing area.
e. Reviewing and analyzing GBM attendance, ensuring that C.R.U's constituency is growing and bringing community feedback to the Executive Board for review.

L. The Historian shall have the following duties:

a. Keep an accurate record of the programs and events that occur throughout the year.
b. Taking pictures at events sponsored by C.R.U. of its members and making a scrapbook of the year's events and presenting it at the end of the Spring Semester.
c. Work closely with the Public Relations Officer to maintain a calendar of events and keep the website (http://www.msu-cru.com) updated at least every week so people can refer to it in the future.
d. Collect all previous year's books/information on events to give to the Librarian, for archiving records in the Main Library.

M. Dia de La Mujer Chair shall have the following duties:

a. Have attended the conference previously.

i.In the event of a special election, the executive board reserves the right to waive the requirements pertaining to prior planning experience at their discretion.

b. to delegate, direct, and coordinate at the general level all things associated with the conference.
c. Convene weekly or biweekly planning meetings during the fall semester and weekly meetings during the Spring semester on a date and time that works for all committee members.
d. Develop and oversee fundraising efforts, prepare funding requests and presentations not limiting to only ASMSU.

e. Collaboratively Co-Manage the DDLM conference budget with the C.R.U. Advisor.
f. Establish and maintain relationships with local businesses and sponsors
g. Maintain running task list and timeline of DDLM operations and ensure deadlines are met.
h. Ensure that all efforts to publicize and promote DDLM through all avenues (Instagram, Facebook, Twitter, website) are met.
i. Coordinate workshop recruitment and scheduling.
j. Develop a Press Release for DDLM.
k. Work with venue event planners to coordinate DDLM logistics
l. Schedule keynote speakers and vendors.
m. Work with printing company and designer to design promotional materials and print program booklet.
n. Create an attendee list & manage correspondence with interested parties.
o. Send out conference invitations and manage registration.
p. Coordinate event logistics, including registration and attendee tracking, and secure volunteers to assist before/during the conference.
q. Assist with pre- and post-event evaluations and assessments.
r. Keep inventory of projectors, computers, and other conference materials.
s. May be handled as a co-chair

Section 4. **Interns**

A. Abide with the standards presented to other executive board members.
B. Be selected by executive board members, based on their availability and qualifications to serve as supporting members to the executive board.
    a. To be voted in by a 2/3rd majority vote by the executive board.
C. Responsibilities to be delegated by the executive board.
    a. Shall remain true to the goal of having interns get a well-rounded experience of leadership through C.R.U. organization.
D. Shall assist C.R.U. sponsored events.
E. Must apply by interest form and questionnaire, followed by an interview process to then be voted into the position.

Section 5.

A. An officer/advisor failing to maintain membership and/or deliberately violating the articles of this constitution may be removed at any meeting by a 2/3rd-quorum vote of the Executive board present. In addition, any officer who is absent or unexcused for two meetings per semester, Executive Board, or General Assembly meeting is subject to removal from their executive office.

B. In the case of an exemption, the reasoning must be communicated at least 48 hours before the upcoming event.

C. In the case of an <u>important</u> C.R.U. sponsored event, the reasoning must be communicated at least one (1) week in advance.

D. Tardiness and unexcused absences will not be tolerated unless previously communicated with the President, Vice President, and Advisor through email.
    a. Reference the Attendance Agreement for clarification regarding exceptions and disciplinary actions.

E. All elected officers are required to attend weekly Executive Board meetings in addition to all other C.R.U. sponsored events. In case of the removal of a President from office, or their death, or inability to discharge the powers and duties of said office, the Vice-President shall assume the office of President. In the case of removal, death, resignation, or inability of both President and Vice-President, the Vice President of External Affairs shall act accordingly, until the disability is removed, or new officers are elected.
    a. In the event that the Vice-President does not want the position, the executive board members may run for the position before opening it to the general members.

Article VIII. **MEETINGS**

Section 1.

A. Meetings shall take place at 7 p.m. in but not limited to El Centro de la Raza, located in the basement of Wilson Hall. Meetings will take place every other Tuesday of the academic month with the exceptions of holidays and semester breaks.

B. The President or a majority of the members may call special meetings whenever in their judgment it may be necessary by giving 24 hours' notice of the time, place, and purpose of the meeting. A quorum shall constitute 2/3rd of the executive board and a representative number of the organization's membership.
    a. Attendance policy differs for emergency meetings.

Section 2. C.R.U. will hold affiliate meetings twice a semester in the Centro de la Raza unless otherwise stated. Affiliate meetings will have the purpose of networking, training, and information updates. All active Affiliate organizations under C.R.U. must have one representative present.

Article IX. **CONSTITUTIONAL AMENDMENTS**

Section 1. Any member may propose amendments to this Constitution.

Section 2. All amendments must be submitted in writing specifically stating all reasons and justifications for the proposed amendment.

Section 3. Amendments must be approved by a 2/3rd vote of a quorum of the General Assembly; the vice president also has the power to ratify and amend the constitution as referenced in article VI section 3b.

Section 4. The ratification of 2/3rd of the voting members shall be sufficient for the establishment of this constitution.

Section 5. The Executive Board shall also hold the authority to ratify this constitution at any time.

Article X. **USE OF CENTRO DE LA RAZA**

Section 1. The artwork on the wall of El Centro de la Raza may be modified or repainted if anything involving said artwork does not align with the values of CRU under a reasonable and logical conclusion to better ensure the space of the Hispanic/Latine community.

Section 2. In order for a C.R.U. To paint an open space on the wall in the Centro de la Raza, they must submit a written proposal to the executive board. If the proposal is approved, there will be a given time limit as to when the wall will need to be completed. If the completion of the wall is not finished by the given date, the proposal becomes null and void. That portion of the wall

is then again available. The executive board also must give the same amount of time to each C.R.U. Member who proposes to paint the wall.

Section 3. All individual and organization C.R.U members shall have the right to use the Centro de la Raza for their affairs or functions upon availability by contacting the C.R.U Vice President of External Affairs and Program Facilitator.

The Centro de la Raza shall be restored to its original setup. By all means, nothing shall be removed from the Centro de la Raza.

i. Equipment and materials shall not be taken out of the Centro de la Raza, without approval from the ⅔ quorum of the executive board.

Section 4. Only the Executive Board and the Advisor will have access to the Centro de la Raza. At the end of the academic year, the executive board shall collect all equipment and materials and store them at the OMEA office.

Article XI. **CONFLICT OF INTEREST POLICY**

A. PURPOSE:

Culturas de las Razas Unidas (C.R.U.) is a nonprofit, tax-exempt student organization at Michigan State University. Maintenance of its tax-exempt status is important both for its continued financial stability and for programming support. Therefore, the IRS as well as Michigan State University officials view the operations of Culturas de las Razas Unidas as a recognized student organization, which is subject to scrutiny by and accountable to such governmental authorities as well as to members of the Michigan State University community.

Consequently, there exists between C.R.U. and its board, officers, members, and professional advisor and Michigan State University a fiduciary duty, which carries a broad and unbending duty of loyalty and fidelity. The board, officers, and professional advisor have the responsibility of administering the affairs of C.R.U. honestly and prudently, and exercising their best care, skill, and judgment for the sole benefit of the Michigan State University campus community.

II. PERSONS CONCERNED:

This statement is directed to all current officers in good standing who can influence the actions of the C.R.U. Community. For example, this would include all who make programming or financial decisions, all persons who are described as "C.R.U. officers," by the current constitution, and anyone who has proprietary information concerning C.R.U.

III. AREAS IN WHICH CONFLICT MAY ARISE:

1). C.R.U. Funding Request:

A. Official affiliation with funding seeker(s). (i.e., currently an officer or active member of the organization that is making the presentation for requested funds) .

B. Elected officer(s) may sit in during presentation and discussion; however, the officer(s) will excuse themselves(s) from voting.

C. In the instance that the quorum is not met due to an officer's affiliation with the presenting organization, voting can continue with the remaining officers present.

2). Travel Support from C.R.U. funds:

A. C.R.U. officers are ineligible for C.R.U. funds for alternative spring break or study abroad programs, etc.

B. Elected officers must seek alternate funds for the programs listed above.

3). Student Organization Affiliation:

A. Those persons shall exercise the utmost good faith in all decisions involved in their duties, and they shall not use their leadership positions with C.R.U. or knowledge gained thereof for their benefit or affiliated student organization. The interests of the organization C.R.U. and the Hispanic/Latine identifying student body, must be the priority in all decisions and actions.

Article XII. **DISBANDMENT OF ORGANIZATION**

In the event that Culturas de las Razas Unidas is no longer deemed fit to deem the Michigan State University student body, the following bylaws are the procedures to follow in order to disband the organization.

Section 1. **Vote to Dissolve**

a. A meeting with the purpose of addressing the potential disbandment of CRU is to be called by the sitting President and Vice President leadership.
b. A written notice of the proposed vote is to be provided to the community at least (14) days prior to the meeting.
c. The process to disband the organization may commence upon an unanimous vote from the active executive board leadership from CRU.

Section 2. **Settlement of Obligations**

a. Prior to dissolution, the organization shall fulfill any outstanding obligations left including but not limited to debts, obligations, collaborations and financial commitments
b. The President and Vice President are to notify the CORES & CAMS Coalition, Student Affairs Leadership, ASMSU, RHA, CHILA, CLS amongst other crucial university partners.
c. The Advisor is to finalize any pending responsibilities within the organization and University communication.

Section 3. **Distribution of Assets**

a. In the event of C.R.U. disbanding, all financial accounts will be immediately terminated.
b. The remaining funds of the organization are to be transferred to the Chicano/Latino Studies Program.
c. Log all remaining membership out of email domain and social media.

Section 4. **Archival Records**

a. All organization records including finances, meeting minutes, governing documents, marketing materials and pictures shall be submitted to the CRU archives in the MSU Libraries.

Section 5. **University Space**

a. El Centro de las Razas Unidas and the Multicultural Center Room is to be emptied and cleaned out upon completion of disbandment by the sitting executive board of the organization.
b. All remaining items/furniture in El Centro de las Razas Unidas is at the Chicano/Latino Studies Program's discretion.

c. The Chicano/Latino Studies Department will take ownership of both of these spaces and may grant access to a successor organization if ever applicable.