SIERRA FOOTHILL CHARTER SCHOOL

Public Notice
Special Board Meeting
Monday, December 1, 2025
5:00 PM
4952 School House Road
Catheys Valley, CA 95306
Attend on campus or via Zoom Webinar
Please click this URL to join:
https://us06web.zoom.us/j/89016489459?pwd=FyySBUQgiR5qBXwFOHkJrAapuRSidp.1

In attendance: Jamie Engstrom, Ben Goger, Kathy Lenord

Attachments
I. Call to Order/Pledge of Allegiance

II. Public Comment

Fifteen minutes of this portion of the meeting are reserved for members of the public to address the Board on any matter within the Board's jurisdiction. Individual speakers shall be allowed a maximum of three minutes to address the Board. Community members attending via Zoom may use the "raise hand" feature to signal their desire to address the Board. After receiving and closing public comment, the Board may deliberate regarding matters on the agenda. Board members are required by law to refrain from engaging in a dialogue with members of the public regarding non-agenda items, except to ask clarifying questions or to give direction to staff. No adverse conclusion should be drawn if the Board does not respond to public comment at this time.

NONE.

III. Business/Finance

a. [Review/Action] New Benefits Deal Approval - Paychex

Jacobs introduces item; Consideration of changing to PPO Paychex.
Notes that Paycheck works with STIRS and with ExEd. The plan will be more affordable than the current plan for staff members. The new plan also offers dental and vision to staff. There There is also the ability to add on options in the future; ie Human Resources(onboarding).

Staff attended a presentation from Paycheck on Monday afternoon and it was well received. There is interest from staff that is currently not on a school plan to join.

Susan Kim has made some projections on the cost going forward. Budgetary projections year to year would be 8%-12%. This will happen regardless of the plan we subscribe to. J. Engstrom notes that we want to monitor the subscription cost. Discussion on why the cost are lower but services higher, this is due to PPO having a larger pool of contributors delivers a better price for the school and the employees(staff).

In conclusion the proposed package with Paycheck would reduce the cost to staff from the current plan, provide dental and vision for employees and offer Human Resources administrative support.

The plan would be a one year contract.

Item moved By B. Goger and Seconded by K. Leonard. Passed unanimously with three board members present.

Meeting adjourned at 6:05

IV. Next Regular Board Meeting Date: Monday, December 8, 2024 at 5PM. V.

Adjourn

If you have special needs because of a disability which makes it difficult for you to participate in the meeting or you require assistance or auxiliary aids to participate in the meeting, please contact Dee Means via email at office@sierrafoothillcharterschool.org or call (209) 742-6222 at least twelve (12) hours before the meeting. The school will use reasonable best efforts to accommodate your disability. Copies of this agenda and the public agenda packet are available for public inspection at the school's main office.