

Striking back workshop

Please use this document to record ideas for strike action, ASOS and GTVO

We have put in some initial items - some of which will illustrate the talks.

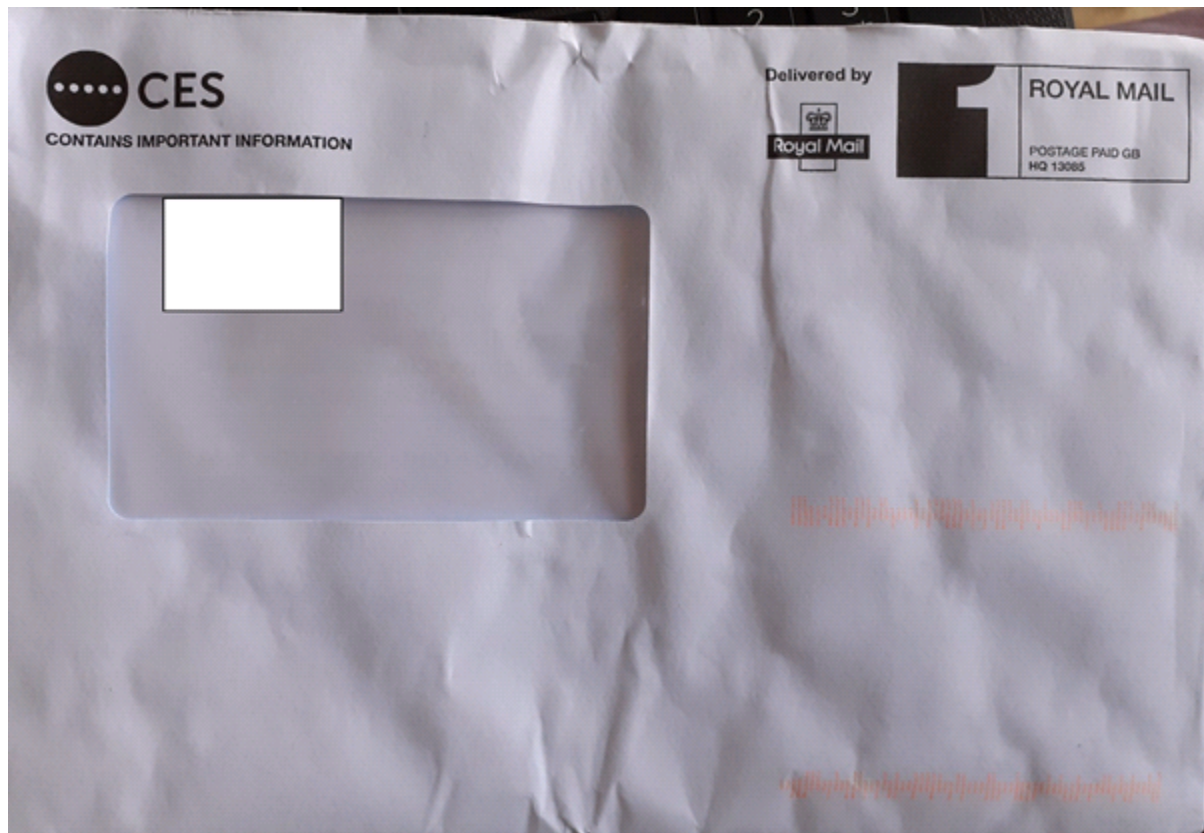
The document will be moved to the UCU Solidarity Document space after the workshop.

Please add your own ideas and comments under the relevant heading

Please fill in branches in action table for your branch

GTVO materials

Ballot envelope



It isn't the most distinctive envelope so it is important your members know what it looks like and don't mistake it for a bill.

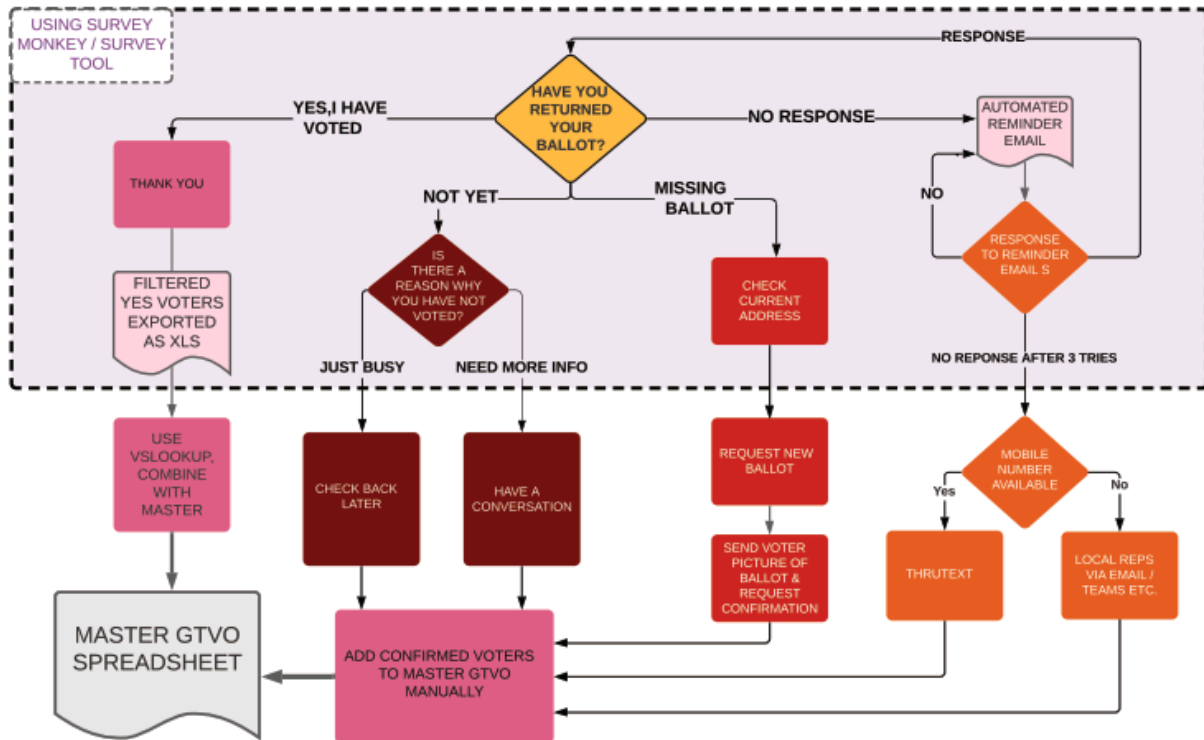
Brighton's master spreadsheet page which summarises the position in each of our four branches

	Moulsecoomb	Grand Parade	Eastbourne	Falmer	All
total eligible members	182	155	56	203	596
have voted	118	100	30	136	384
not told us	64	55	26	67	212
percentage	64.84%	64.52%	53.57%	67.00%	64.43%
Votes remaining to reach 50%	-27	-23	-2	-35	-86
Votes remaining to reach 60%	-9	-7	4	-14	-26
votes remaining to beat Heriot Watt's 66.1%	2	2	7	-2	10

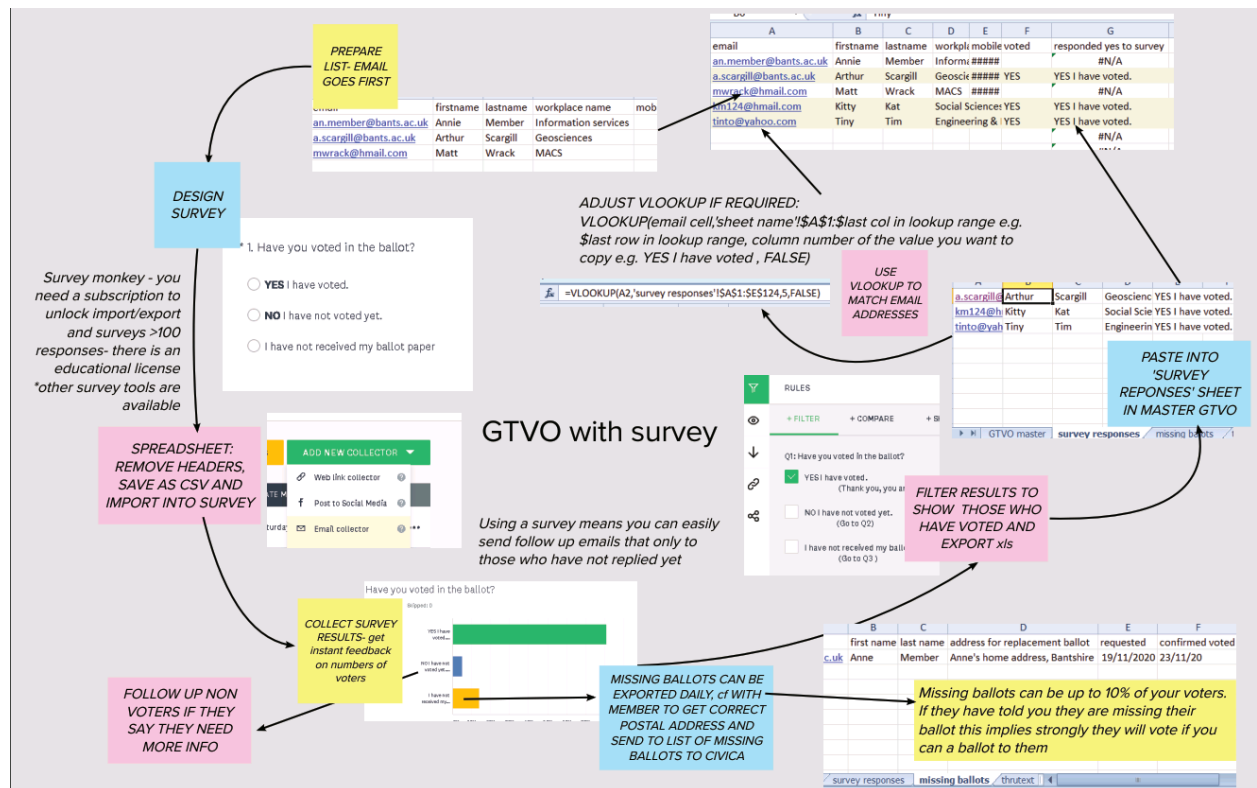
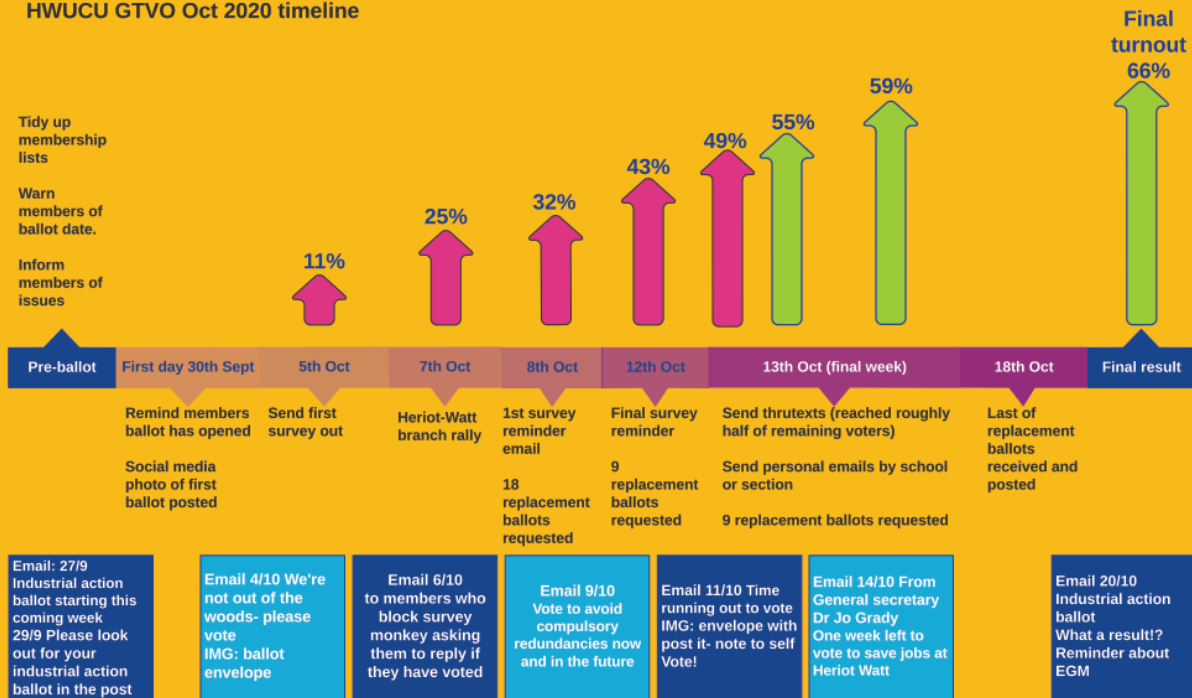
HWUCU GTVO diagrams

GTVO

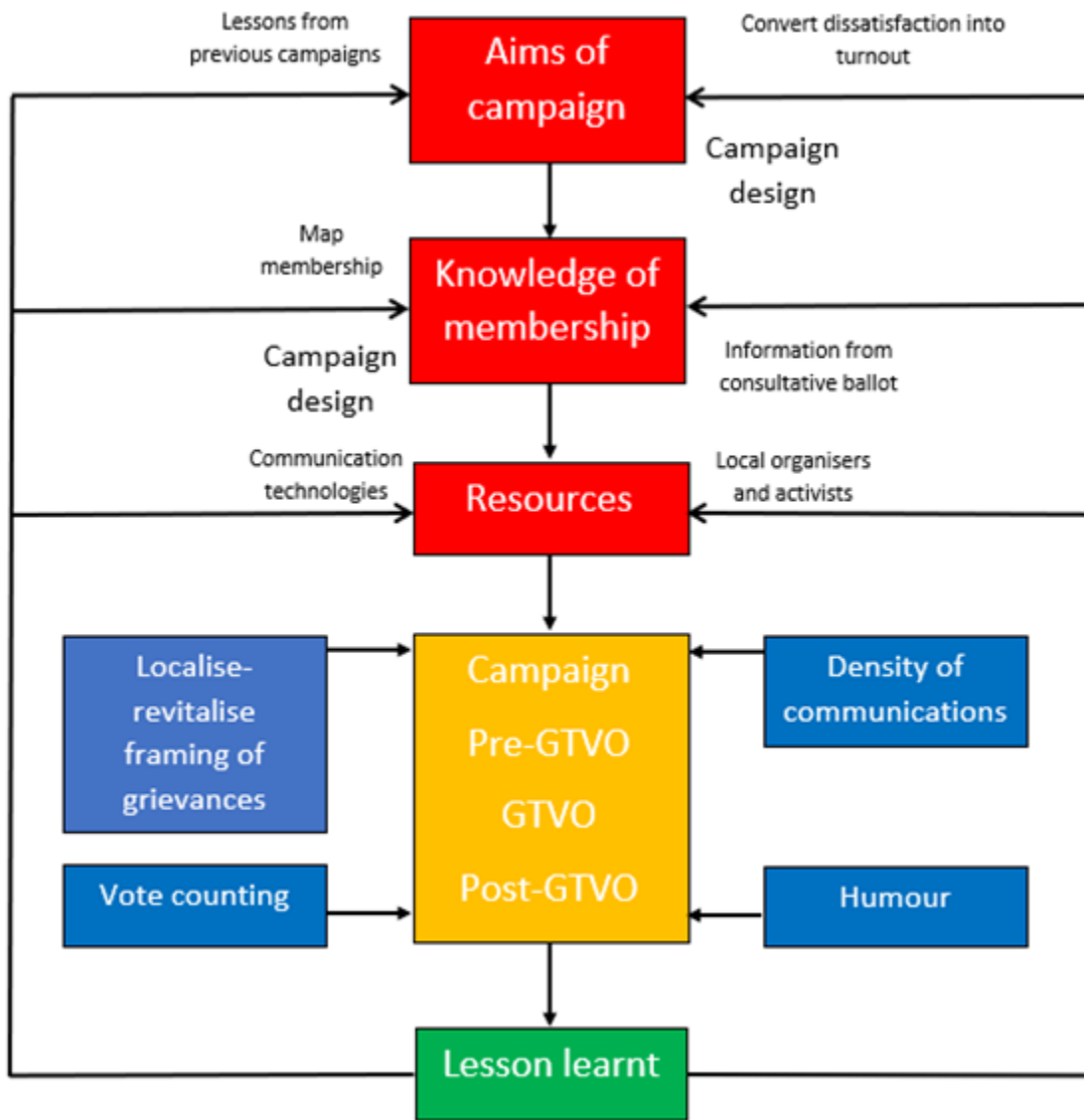
HWUCU OCT2020



HWUCU GTVO Oct 2020 timeline



GTVO Strategy



Contact heriot-watt ucu and we can send you a GTVO pack of info and template GTVO master spreadsheet. ucu@hw.ac.uk

- Goldsmith- twinning more active departments with less organised depts
- Brighton- some members say they have voted when they have not to avoid you sending them info (Heriot-watt- we don't find this happens very often in our branch but we have a definite tranche of members who vote no matter what and another group who never vote- we have to work on all the remainder)
- Removing non ballot eligible- CIVICA/CES will do this for you during ballot window if you find members who have left
- Comment from Mike Moore Unison: the union can pay for updated weekly turnout figures from CES which is really useful in comparing apparent with real turnout throughout the ballot

STRIKE ACTION

Unite Edinburgh council - lighting up council buildings



In advance of the protest we projected the 'Another Edinburgh is Possible' message on City Council, Scottish Government and Westminster Government buildings around Edinburgh. Here are links to selected images:

Edinburgh City Chambers <https://photos.app.goo.gl/fb8eL3nmDUCMdxDU9>

Waverley Court <https://photos.app.goo.gl/JZqYCC4qbYwLGN6s9>

Scottish Parliament <https://photos.app.goo.gl/iDCojs4CXYnEK9Xb6>

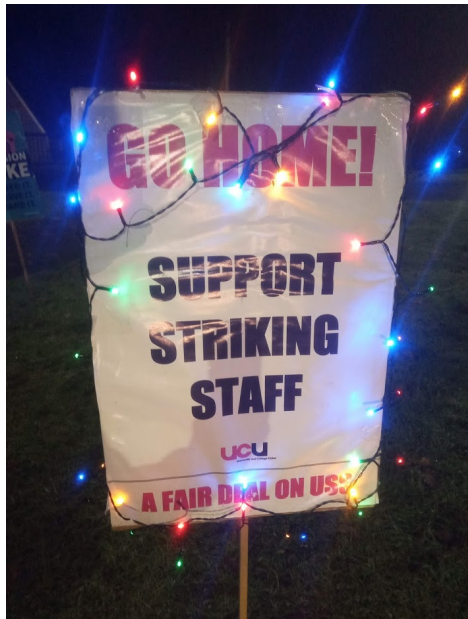
Victoria Quay <https://photos.app.goo.gl/aUTrXsze74m5vRSr5>

Picket line ideas

Info from Mark Porter:

keep up with our campaign via unite the union north west, twitter, facebook and Instagram or using the #battleforbarnoldswick #saveoursite- we have also produced a video which can be found on youtube #battleforbarnoldswick

- Kudos wall /solidarity wall (see Brighton UCU)
- Picket avatars- members could make an avatar of themselves that we can put on a stick and line them up at the picket line.
- Picket rally
- Tips from Mark Porter: do risk assessments e.g. have fire extinguisher to minimise opportunities for employer to complain, portaloos, projector, ...
- Striking in the winter means you can light up the picket when it is dark
- Try to join up different virtual picket lines - e.g. unite rolls royce to join with Brighton UCU if it can be organised
- Mark Porter Unite: keep your social media fresh to get people sharing - for instance we raised 271 for children in need as pudsey pickets strictly come picketing
- Put an advert on the side of a bus or on bus stops on campus, ad vans, large banners, cavalcade





ASOS ACTIONS

Types of ASOS on our ballot:

Working to contract

Refusal to use own IT equipment- laptops, wifi etc. on certain days

Not marking

No covering for absent staff

No making up for work missed due to strike days

No voluntary tasks outside normal job description

Tiny acts of solidarity

HWUCU had ASOS planned for all non strike days of our IA- in the end our dispute was won without strike action. We had some ideas for making ASOS a more communal solidarity experience whilst most members were working from home. These were 5 or 10 minute activities (lots of them a bit silly) that could be done during lunch break or at 5 o'clock /clocking off time a small daily activity designed to build some sense of community:

- *E.g. write a haiku about the dispute/your job etc.*
- *write a letter of solidarity to another dispute*
- *go for a walk in a local park and post a picture*
- *past picket line picture caption competition*
- *quiz puzzle question of the day*
- *review a local business that is needing support in lockdown*

- *tweet a picture of your ASOS lunch*
- *tweet a picture of your mug of tea for your half yokey or when you're done for the day.*
- *Have a screen break and listen to a podcast/radio program*
- *Yoga posture of the day*
- *Picture of your pet or favourite wild animal*

BRANCHES IN ACTION

Please add details of your own branch and where they are in dispute

Branch	In dispute over	consultative	ballot	Strike days	Notes
Heriot-Watt	Redundancy	Y	Y	N/A	Dispute settled before strikes
Brighton UCU	Redundancy	Y	y	• Wednesday 2nd December • Monday 7th December • Thursday 10th December • Tuesday 15th December • Wednesday 16th December Plus ASOS (work to contract) from 3rd Dec onwards	
LJMU	Workload and H&S - we had compulsory redundancy on the table, but management withdrew this during the last week.	We are re-considering this, but it wasn't the plan.	Just at start of process, so not yet.		
QMUL	Workload and H&S: we are fighting more than this but these are our main two. Management has been a disaster but		Not thinking about this at the moment	N/A	

	also has put up their H&S team for an award!				
Uni of Greenwich	Planning for a ballot (workload and H&S) in Jan with a view to action in March/Apr (marking period).				
MMU	Consultative ballot next Thursday over H&S and workload	y	Fingers crossed		

Resources

<https://unsplash.com/> - free photography, useful for making media context

<https://www.canva.com/> - to make graphics, posters, images for social media etc.

<https://spark.adobe.com/sp/> - to make graphics, posters, images and video. All from templates so easy to use

<https://imgflip.com/memegenerator> - for silly social media content

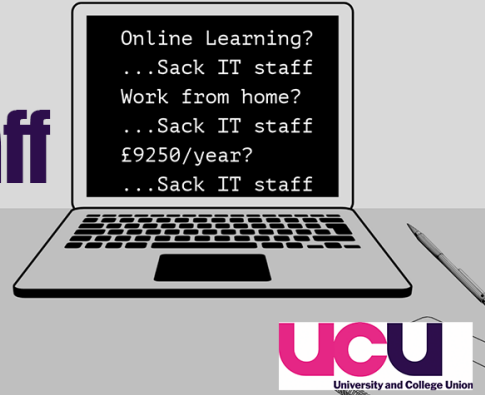
<https://wakelet.com/> - to create 'Wall of Support'

Examples

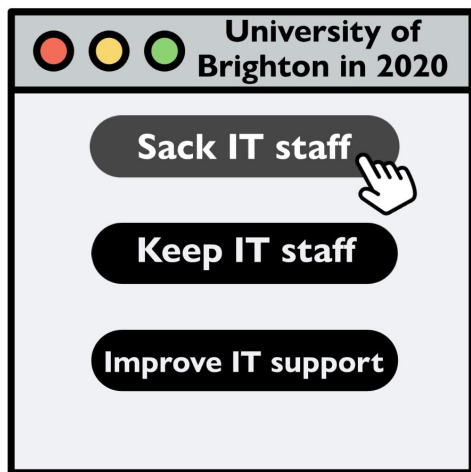
Email signature image:

No Redundancies of Brighton I.T. staff

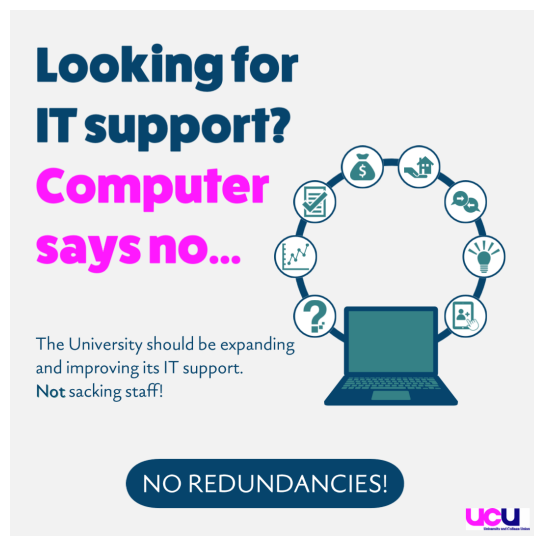
I will **unplug** on strike days:
December 2, 7, 10, 15, 16



Images to post while strike is on:

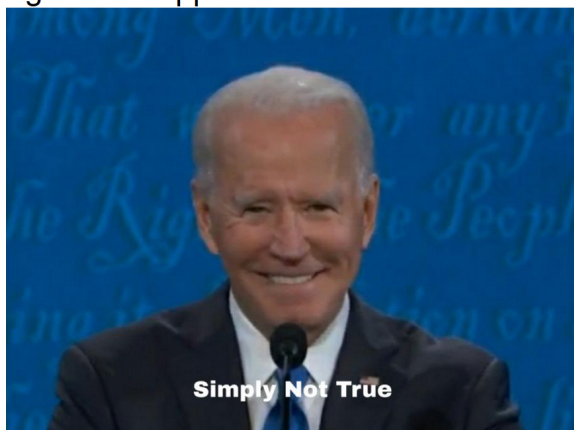


**Unplug on strike days.
No redundancies!**



Social media examples, to get student and staff awareness before the actual strikes take place:

when the vice chancellor says that
they can sack IT staff but still have
good IT support



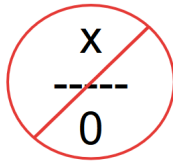
when you realise that the uni has taken £9,250 from
you, moved teaching online, then sacked IT staff



Mysteries that cannot be solved yet



Interior of Black Hole



Anything divided by 0



sacking IT staff
in 2020



Dark Matter

