



REPUBLIC OF THE PHILIPPINES
UNIVERSITY OF SOUTHERN MINDANAO
KABACAN, COTABATO



GRADUATE SCHOOL

I.2. The results of performance evaluation of the administrative staff are utilized.

**Master of Science in
Animal Science
Level II**

University of Southern Mindanao
Institutional Merit Promotion

Candidates Assessment

Name	Current Rank	CCE (35%)	Equivalent CCE Score	Competencies (30%)										Length of Service at USM (5%)	Equivalent Score Length of Service	IPCR (30%)			Equivalent IPCR Score	Total	CCE Rank	Date of Last Promotion	Remarks																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																	
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Available Items: 4

Ranking as of July 24, 2020

10 candidates may compete in Instructor 2 position

The above candidates were evaluated through the NBC 461 Cumulative Criteria Evaluation (CCE) instrument, the candidates competencies, length of service at USM and the performance in the last rating periods as stipulated in Section 38 par g

Endorsed by the Faculty Selection Board


WILLIE JONES B. SALINAS
HRMFO Director
FSB Secretary


GEOFFREY B. ATOK
USMFA President
FSB Member


ABUBAKAR A. MURRAY
Director for Instruction
FSB Member


CONSTANTINO C. POMARES
University Professor
FSB Member


CONRADO A. TRIAÑO
VPAA
FSB Chairperson

Endorsed by the Office of the President to the Board of Regents for confirmation


FRANCISCO M. N. GARCIA
SUC President IV

University of Southern Mindanao
Institutional Merit Promotion

Candidates Assessment

Rank	Name		CCE (35%)	Equivalent CCE Score	Competencies (30%)										Length of Service at USM (5%)	IPCR (30%)			Total	CCE Rank	Date of Last Promotion	Remarks
					Core	Leadership	Technical					Total Technical Score	Total Competency Score	Equivalent Competency Score								
							Knowledge	Skills	Attitudes	Values												
Qualified next-in-rank for Assistant Professor III																						
1	DIAROHOM, JALALODEN B	ASST PROF II	111.89	55.95%	2	3	2	2	1	1	1.73	2.24	56.11%	5	20.00%	4.30	4.72	4.510	90.20%	64.67%	Asst3	01-Jul-19
2	HIRBALO, ALVIN C	ASST PROF II	109.55	54.78%	2	1	2	1	1	1	1.67	1.56	39.89%	9	36.00%	4.06	4.07	4.065	81.30%	57.89%	Asst3	05-Mar-18
10	CORNELIO, MARCIAL R	ASST PROF II	106.16	53.08%	1	1	1	1	1	1	1.04	1.01	25.37%	15	60.00%	4.05	4.18	4.115	82.90%	53.88%	Asst3	03-Jul-19
Qualified for Assistant Professor III																						
2		ASST PROF I	111.66	55.83%	2	3	1	1	1	1	1.03	2.01	50.28%	5	20.00%	4.01	4.77	4.390	87.80%	61.96%	Asst3	01-Jul-19
3	Mangaoang, Cherie	Inst III	106.76	53.38%	3	2	2	1	1	1	1.63	2.21	55.22%	10	40.00%	4.27	4.03	4.150	83.00%	62.15%	Asst3	05-Mar-18
4		INST III	108.54	54.27%	2	2	2	1	1	1	1.62	1.87	46.85%	9	36.00%	4.13	4.36	4.245	84.90%	60.52%	Asst3	01-Jul-19
5		ASST PROF I	114.02	57.01%	2	2	2	1	1	2	1.64	1.88	46.98%	5	20.00%	4.16	4.14	4.150	83.00%	58.99%	Asst3	01-Jul-19
6		Inst I	110.82	55.41%	2	1	2	2	1	1	1.65	1.55	38.75%	3	12.00%	4.12	4.66	4.390	87.80%	57.89%	Asst3	05-Jul-16
7		Inst I	111.76	55.88%	1	2	2	1	1	1	1.64	1.55	38.70%	2	8.00%	4.47	4.16	4.315	86.30%	57.46%	Asst3	25-Jul-18
9		ASST PROF I	108.34	54.17%	1	1	2	1	1	1	1.64	1.21	30.33%	5	20.00%	4.16	4.73	4.445	88.90%	55.73%	Asst3	01-Jul-19

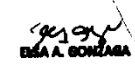
Available Items: 4
Ranking as of July 9, 2020

The above candidate is evaluated through the NBC 461 Cumulative Criteria Evaluation (CCE) Instrument, the candidates competencies, length of service at USM and the performance in the last rating periods as stipulated in Section 38 par g of the Faculty Merit Selection Plan. In addition, the above candidates satisfy the minimum requirements for the position.

Endorsed by the Faculty Selection Board


WILLIE JONES B. SALTING
HRMDO Director
FSB Secretary


GEOFFRAY R. ATOK
USMFA President
FSB Member


ELSA A. GONZAGA
Director for Instruction
FSB Member


CRISTIANO C. POMARES
University Professor
FSB Member


CONSUELO A. TIBIANO
ON of the VPAA
FSB Chairperson

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FRANCISCO OR. N. GARCIA
SUC President IV