The following table provides information about the cost of your health plan

- Plan- The Board offers a High Deductible Health Plan (HDHP) with Health Savings Account (HSA) to all full-time employees. Active employees age 65 or older and enrolled in Medicare cannot contribute to an HSA account. As such, the Board offers to those employees who are enrolled in Medicare, the option to enroll in a Health Reimbursement Account (HRA). Please contact Human Resources for more information about the HRA benefit.
- **Coverage** Individual, 2-Person, 3 or more (family)
- Monthly Premium- Full monthly cost for the coverage available to you
- BOE/Employee Pays- The Board shares the cost of the health care premium; the percentage of the cost share is determined by bargaining agreement
- Employee's Annual Cost- Is your share of the cost for a full year of coverage.
- **Employee's Pay Period Deduction** Deductions for your elected coverage are withheld for 20 pays between September and June. The deduction you will see in your bi-weekly pay is calculated by dividing your annual cost by 20.

	Coverage	Benefit Costs for the 2023-24 School Year						
Plan		Monthly Premium	BOE Pays	Employee Pays	Employee's Annual Cost	Employee Pay Period Deduction (Annual Cost ÷ 20 Pays)	Note: Employee Prem Cost Share is withheld on a pre-tax basis for 20 pays Sep-Jun	
High Deductible Health Plan	(HDHP)							
lativa mambare aga EE ar aldar i								
Resources for more information a		Medicare Part	A are eligible	e to enroll in	the Health Rei	mbursement A	ccount (HRA). Conta	ct Human
		Medicare Part	A are eligible 826.27	to enroll in	the Health Rei	mbursement A	ccount (HRA). Conta	ct Human
Resources for more information o	about the HRA.			253.82			ccount (HRA). Conta	ct Human
Resources for more information of BOE pays 76.5% of premium cost,	Indiv	1,080.09	826.27	253.82 507.64	3,045.85	152.29	ccount (HRA). Conta	ct Human
Resources for more information of BOE pays 76.5% of premium cost,	Indiv 2-Person	1,080.09 2,160.18	826.27 1,652.54	253.82 507.64	3,045.85 6,091.71	152.29 304.59	ccount (HRA). Conta	ct Human
Resources for more information of BOE pays 76.5% of premium cost, employee pays 23.5% Dental	Indiv 2-Person	1,080.09 2,160.18	826.27 1,652.54	253.82 507.64 647.23	3,045.85 6,091.71	152.29 304.59	ccount (HRA). Conta	ct Human
Resources for more information of BOE pays 76.5% of premium cost, employee pays 23.5%	Indiv 2-Person 3 or More	1,080.09 2,160.18 2,754.18	826.27 1,652.54 2,106.95	253.82 507.64 647.23	3,045.85 6,091.71 7,766.79	152.29 304.59 388.34	ccount (HRA). Conta	ct Human