

The following table provides information about the cost of your health plan

- **Plan-** The Board offers a *High Deductible Health Plan (HDHP)* with Health Savings Account (HSA) to all full-time employees. Active employees age 65 or older and enrolled in Medicare cannot contribute to an HSA account. As such, the Board offers to those employees who are enrolled in Medicare, the option to enroll in a *Health Reimbursement Account (HRA)*. Please contact Human Resources for more information about the HRA benefit.
- **Coverage-** Individual, 2-Person, 3 or more (family)
- **Monthly Premium-** Full monthly cost for the coverage available to you
- **BOE/Employee Pays-** The Board shares the cost of the health care premium; the percentage of the cost share is determined by bargaining agreement
- **Employee's Annual Cost-** Is your share of the cost for a full year of coverage.
- **Employee's Pay Period Deduction-** Deductions for your elected coverage are withheld for 20 pays between September and June. The deduction you will see in your bi-weekly pay is calculated by dividing your annual cost by 20.

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