

Approved Minutes  
Caledonia Central Supervisory Union  
**TWINFIELD UNION SCHOOL DISTRICT**  
**BOARD OF DIRECTORS' BOARD RETREAT MEETING**  
August 11, 2026

Call to Order by Erin Barry

Present: Erin Barry, Janna Osman, Kendra Padilla, Sara Andrews, Principal Stephanie Ainslie, Principal Rachel Hartman, Superintendent Matt Foster, Reta Bezak, Asa Baer, Asst Superintendent Mike Moriarty

What does Twinfield mean to you? Everyone shared what Twinfield means to them.

Select the following for the retreat meeting.

-Facilitator: Erin

-Scribe:

Presentation: Jack Hoffman, Senior Policy Analyst, Public Assets Institute – not available  
Jack was going to speak on how CLA and appraisals affect taxes.

H.955 Regarding Twinfields' Options

Survey Results, School statistics, Potential Mergers, Non-negotiables. 62 responses.  
The board discussed the results of the survey. It was regarding which merger study to join.

Merger Group Study (Discussion/Potential Vote) Board discussion on the purpose of the study groups, ability to change study groups. Discussion on what the study groups will be looking at. Discussion on CESAs and what they cover and the benefits. Allows schools to share resources.

Erin will be the official person for the Central Vt merger study and then Jana, Sara and Kendra will be the 3 alternates. Asa sits on the SU board, so he will hear what is happening with that study.

The board voted and elected Erin Barry to be the official representative for the Central Vermont merger study.

What does Twinfield have vs. What does it lack? Academic/Scholastic/Recreational Opportunities.  
(Activity/Review/Discuss)  
The board created a list and discussed.

Public Communication plan through merger study. Discussion on how to reach the public and how to have them involved. Matt explained that Twinfield will have a better idea of which direction they want to go next summer after a year of the merger study groups, and there will be more information to share with the public to get their thoughts.

Board presence at back-to-school night and other events. The Board would like the principals to share the upcoming events each month so that a board member can be present at school events.

Current Board Goals and budget goals – Discussed board goals for the year – a few goal ideas are being at school events and public outreach/community involvement. Attend broader meetings that involve State legislature/merger groups. Budget goals will be addressed as the budget is created and can be reviewed. With reviewing budgets throughout the year, looking to see that the school is staying within the budget set. Asa noted it would be good to see students do more fundraising for their trips etc.

D31 - AI Policy: This is a new policy that establishes clear rules for the responsible, ethical, and educational use of AI across all schools, emphasizing student learning, privacy, academic integrity, and AI literacy. The policy requires disclosure and citation of AI use, prohibits misuse such as undisclosed AI-generated work or entering student information into unapproved tools, and mandates that all AI platforms meet strict privacy, security, and legal standards. It also promotes equitable access, family transparency, annual staff training, and ongoing review as AI technology evolves. (Discussion)

Board discussion.

Superintendent, Assistant Super, and Principals Updates:

CESA updates from Mike Moriarty – a meeting will be taking place to form a board.

Resignations/Staffing changes – Matt and the principals went over staff changes that have taken place over the summer. Discussion on the additional teacher/staff time per day. Both teachers and support staff have longer hours this coming school year.

Summer Hiring – no issues or changes needed at this time for the remainder of the summer.

Thoughts/changes regarding board meetings – study merger committee updates, Act 73, vibe check.

Changes for the school year 26/27 - Discussion on daily schedule for students in middle school.

What is needed in the school building? Discussion on sharing resources for the maintenance/custodial team.  
Equity

Budget Updates and Financial Plan for the year ahead – budget season is coming up.

VSBA/VSA Annual Conference Updates/Invites - coming up in September. Open to anyone that would like to attend.

Discussion on staying in touch with teachers/staff throughout the year.

Discussion on the chain of command for complaints, etc.

The board went around and shared some final thoughts for the meeting.

A motion to adjourn by Sara Andrews and seconded by Janna Osman. Motion approved.

Minutes respectfully submitted,  
Nicky Cole