

***Barren County Schools
Induction & Mentoring***



The Barren County Experience

2025-2026

Barren County Experience

Welcome to the Barren County Schools and to a position that will have a major impact on our students and community! The single vision of our district is for our students to become **Life Ready** by fulfilling our mission of being a district “Where Opportunity Creates Success.” For all of us who care about kids, this is a rewarding and wonderful career.

We want to offer you our congratulations for choosing education as your profession. This year, as you are supported through the **Barren County Experience**, we know you will soon discover the amazing opportunities that await as you begin your career with Barren County Schools.

Mission, Vision and Core Values

Mission

“Where opportunity creates success”

Vision

Be Come Life Ready

Core Values

We are **Be** Cause
We believe in...

- Serving others through teamwork and collaboration
- Providing learning experiences that promote content mastery and critical thinking
- Demonstrating creativity and inventiveness in our work
- Taking ownership to find your path to success
- Being accountable to produce high-quality results
- Communicating in a peaceful and productive manner

Profile of a Barren County Trojan



SKILL & KNOWLEDGE MASTERY

- Increase knowledge using relevant information
- Make sound judgments and decisions
- Create solutions to real problems
- Reflect on and improve learning



EFFECTIVE COMMUNICATION

- Listen effectively
- Speak thoughtfully
- Communicate using multiple modes
- Resolve conflict peacefully and productively



TEAMWORK

- Work together for common goals
- Respond open-mindedly
- Put personal agendas aside
- Be respectful to all
- Be adaptable and helpful



INITIATIVE

- Set goals and complete tasks
- Manage time and resources
- Prioritize without direct oversight
- Learn and grow continuously
- Serve others
- Assume responsibility



CREATIVE THINKING

- Use creative techniques
- View failure as opportunity
- Contribute useful ideas
- Foster originality and inventiveness



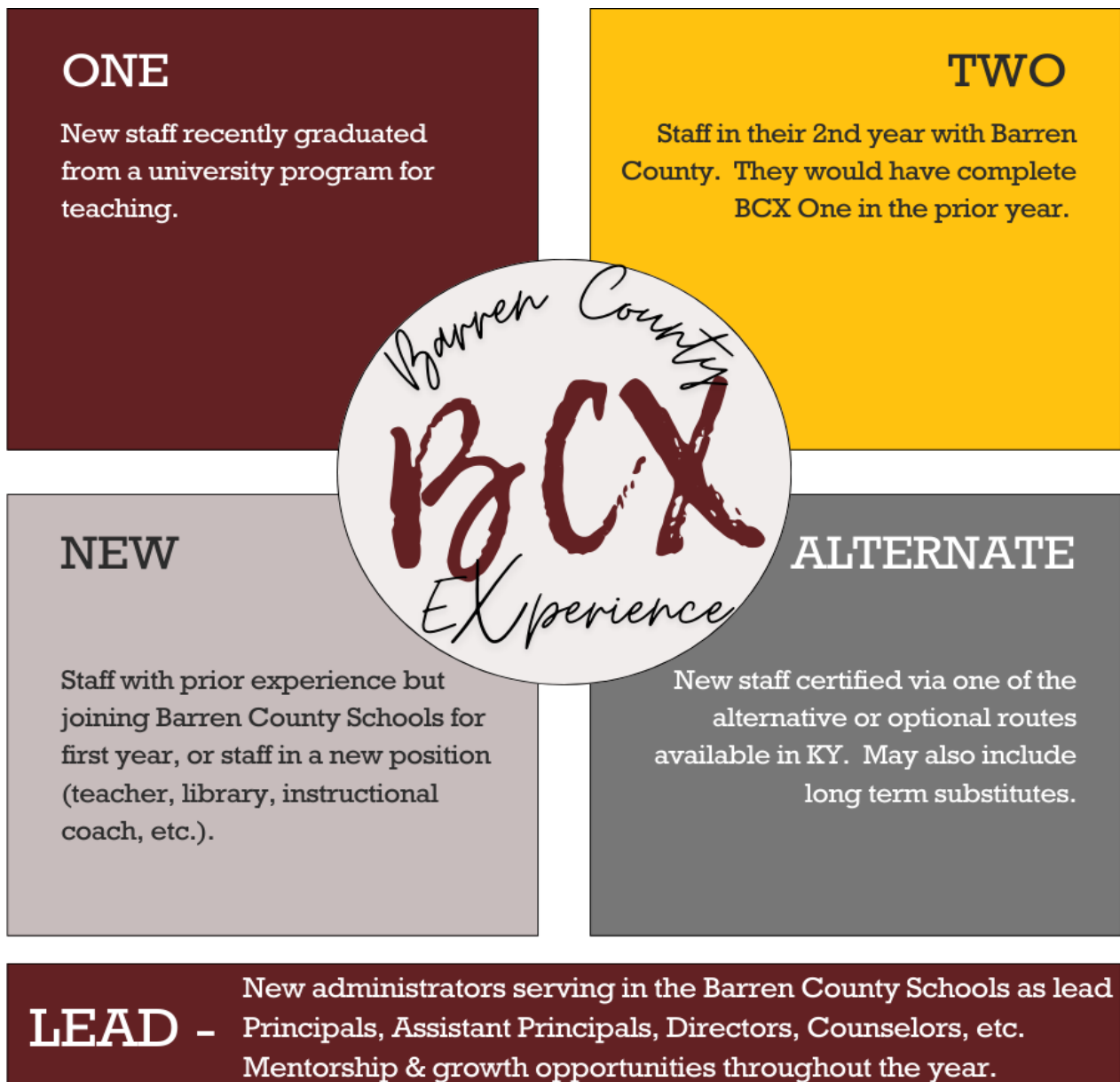
ACCOUNTABILITY

- Work positively, ethically, and drug-free
- Prioritize and plan to achieve goals
- Be reliable and punctual
- Dress professionally
- Meet goals, even when it's hard
- Be accountable for your actions
- Practice social etiquette

Barren County Experience

Barren County Schools has a multi-year induction and mentoring program for educators new to the profession, including teachers, administrators, school counselors, and support staff. The BCX program is designed to assist staff in transitioning to careers in Barren County Schools. The program serves staff who are new to the profession and new to the district, and will include mentoring activities over a one (1) or two (2) year span.

BCX has tiered support for all employee types, both classified and certified (differentiated for alternatively certified teachers). Barren County Schools ensure an equitable education for all students. The BCX program supports new employees in teaching/supporting ALL students, regardless of external factors.



BCX supports new employees in the following ways:

BCX ONE	New staff recently graduated from a university program for teaching.	Support provided by: • School mentor • School administrators • BCX PL sessions offered during the year.	Successful completion is evidenced by participation in: • 10 sessions with building mentor • 3 sessions at school with admin/leadership team • Attendance at 4 of any of the 8 BCX after school PL sessions offered by district
BCX TWO	Staff in their 2nd year with Barren County. They would have completed BCX ONE in the prior year.	Support provided by: • District instructional coaches & consultants • BCX PL sessions offered during the year.	Successful completion is evidenced by participation in: • 5 sessions with district coach/consultant at school sessions during the year • Attendance at 2 of any of the 8 BCX after school PL sessions offered by district
BCX NEW	Staff with prior experience but joining Barren County Schools for first year, - or - staff in a new position (teacher, library, counselor, etc.).	Support provided by: • School mentor • School administrators • BCX PL sessions offered during the year.	Successful completion is evidenced by participation in: • 5 sessions with building mentor • 3 sessions at school with admin/leadership team • Attendance at 2 of any of the 8 BCX after school PL sessions offered by district
BCX ALTERNATE	New staff certified via one of the alternative or optional routes available in KY.	Support provided by: • School mentor • School administrators • District coaches/staff • BCX PL sessions offered during the year.	Successful completion is evidenced by participation in: • 10 sessions with building mentor • 3 sessions at school with admin/leadership team • Attendance at 6 of any of the 8 BCX after-school PL sessions offered by district

BCX utilizes partnerships between school & district staff to impact induction into the Barren County school family. You can expect support from fellow teachers, building level administrators, district coaches & staff, and district level administrators. Your direct supervisor will communicate with you about specific supports, your mentor (for those in BCX ONE, BCX NEW, BCX ALTERNATE), and school level BCX meetings.



District BCX Professional Learning Sessions

The district leadership and support staff host 8 BCX professional learning sessions for Barren County educators. Sessions are designed for new staff but are also open to any staff member. Sessions for this year are scheduled for the following dates:

Thursday, August 28th
Thursday, September 25th
Thursday, October 23rd
Thursday, November 20th

Thursday, January 29th
Thursday, February 26th
Thursday, March 26th
Thursday, April 23rd

Sessions will be held at the Barren County Innovation Zone from 3:15-4:15, unless otherwise communicated. Professional development credit is available for the BCX Professional Learning Sessions. Updated BCX Professional Learning Information is [available at this link](#).

Certified Mentor Selection & Training

Veteran Barren County certified staff members may serve as mentors. The new teacher (inductee) should work with the building principal to select a mentor who meets the following qualifications AND is in a similar grade/role as the inductee. A district or school training session will be held and the mentors will fulfill the following:

Qualifications:	Expectations:
3 or more years or experience in role	Conduct 3-5 school-level mentoring events
Be familiar with the evaluation expectations for the role (CEP, Evaluation Documents, etc.)	Serve as a guide and resource for new employees in your building
Have recommendation of their immediate supervisor	Help employee navigate school and district systems so they understand the operation of each
KTIP/similar mentor training or experience may be substituted for ONE of the above with principal and district approval.	Submit required documentation to the immediate supervisor and district for monitoring the induction process and for compensation.

Mentors who complete the expectations for the year **and** submit the required documentation will receive a stipend based on:

BCX ONE/BCX ALTERNATIVE	10 Events	Stipend \$250
BCX NEW	5 Events	Stipend \$125

***Documentation for mentors is submitted to the school's spreadsheet(Mentor Documentation)**

District Contacts

To lead the multiple BCX tracks, the following district staff will work with principals and supervisors to implement the program:

BCX ONE/NEW/ ALTERNATE	BCX TWO	BCX LEAD
Michael Davis Christa Middleton Scott Harper	Susan Hammer Instructional Coaches & Consultants	Amy Irwin Cortni Crews Scott Harper

Barren County Schools 2025-2026

Approved: 1st reading: 1-9-2025/ 2nd reading: 2-13-2025

July 2025							August 2025							September 2025							October 2025						
SUN	MON	TUES	WED	THUR	FRI	SAT	SUN	MON	TUES	WED	THUR	FRI	SAT	SUN	MON	TUES	WED	THUR	FRI	SAT	SUN	MON	TUES	WED	THUR	FRI	SAT
		1	2	3	4	5							1		1	2	3	4	5	6				1	2	3	4
6	7	8	9	10	11	12	3	4	5	6	7	8	9	7	8	9	10	11	12	13	5	6	7	8	9	10	11
13	14	15	16	17	18	19	10	11	12	13	14	15	16	14	15	16	17	18	19	20	12	13	14	15	16	17	18
20	21	22	23	24	25	26	17	18	19	20	21	22	23	21	22	23	24	25	26	27	19	20	21	22	23	24	25
27	28	29	30	31			24	25	26	27	28	29	30	28	29	30					26	27	28	29	30	31	
							31																				
November 2025							December 2025							January 2026							February 2026						
SUN	MON	TUES	WED	THUR	FRI	SAT	SUN	MON	TUES	WED	THUR	FRI	SAT	SUN	MON	TUES	WED	THUR	FRI	SAT	SUN	MON	TUES	WED	THUR	FRI	SAT
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9	10	11	12	13	14	15	14	15	16	17	18	19	20	11	12	13	14	15	16	17	8	9	10	11	12	13	14
16	17	18	19	20	21	22	21	22	23	24	25	26	27	18	19	20	21	22	23	24	15	16	17	18	19	20	21
23	24	25	26	27	28	29	28	29	30	31				25	26	27	28	29	30	31							
30																											
March 2026							April 2026							May 2026							June 2026						
SUN	MON	TUES	WED	THUR	FRI	SAT	SUN	MON	TUES	WED	THUR	FRI	SAT	SUN	MON	TUES	WED	THUR	FRI	SAT	SUN	MON	TUES	WED	THUR	FRI	SAT
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6	7	8	9	10	11	12	6	7	8	9	10	11	12	3	4	5	6	7	8	9	1	2	3	4	5	6	7
13	14	15	16	17	18	19	13	14	15	16	17	18	19	10	11	12	13	14	15	16	7	8	9	10	11	12	13
20	21	22	23	24	25	26	20	21	22	23	24	25	26	17	18	19	20	21	22	23	14	15	16	17	18	19	20
27	28	29	30	31			27	28	29	30	31			24	25	26	27	28	29	30	21	22	23	24	25	26	27

HOLIDAY - Students	STUDENTS FIRST/LAST DAY	NO SCHOOL	OPEN/CLOSE DAY	PROFESSIONAL DEVELOPMENT - No Students	WEATHER DAY	PRESCHOOL FIRST/LAST DAY	CONTRACT DAY - No students
LEARN AT HOME DAY							
CONTRACT DAYS							
Aug. 12 - certified/classified	August 11 - Opening Day						
Jan. 05 - certified/classified	August 12 - Contract Day						
Feb. 20 - certified	August 13 - First Day for Students						
March 6 - certified	August 27 - First Day for Preschool						
March 20 - certified	September 1 - Labor Day						
	October 6 - 10 - Fall Break						
	November 26 - 28 - Thanksgiving						
	December 22 - January 2 - Holiday Break						
	January 05 - Contract Day						
	January 19 - M.L.K Day						
	February 20 - Contract Day						
	March 6 - Contract Day						
	March 20 - Contract Day						
	April 3 - 10 - Spring Break						
	May 6 - Last Day for Preschool						
	May 19 - Election Day School Closed						
	May 20 - Last Day for Students						
	May 21 - Closing Day						
CERTIFIED STAFF							
170 Days Taught							
4 Holidays (9/1, 11/27, 12/25, 1/1)							
4 PD Days (8/5, 8/6, 8/7, 8/8)							
5 Contract Days (see above)							
1 Opening Day (8/11)							
1 Closing Day (5/21)							
185 Contractual Days							
Grade Period Dates							
August 13 - October 17 (42 days)							
October 20 - December 19 (42 days)							
January 6 - March 10 (43 days)							
March 11 - May 20 (43 days)							
Possible Make-Up days are as follows: Feb. 20, Mar. 20							
Five additional floating Professional Development/Contract days are required by the state for a total of 185 days worked per school calendar for certified staff.							
WEATHER DELAYS or EARLY DISMISSAL							
THIS CALENDAR IS SUBJECT TO CHANGE DUE TO INCLEMENT WEATHER							