# **Bachelor of Leadership Studies, Minor in Understanding Leadership in World Religions**

HBI University

Course Duration: 4 years

Credit Hours: 135



#### **Program Description**

The Bachelor of Leadership Studies, Minor in Understanding Leadership in World Religions at HBIU University provides students with a comprehensive understanding of leadership theories, global leadership practices, and how world religions shape and influence leadership styles in various cultural contexts. This program equips students with the knowledge and skills necessary to become effective leaders in an increasingly diverse and interconnected world. Students will explore key concepts in leadership theory, cultural competency, and ethical leadership while gaining a deep understanding of world religions and their impact on leadership.

The Minor in Understanding Leadership in World Religions explores the role that religion plays in shaping leadership styles across different cultural contexts. The program will also examine the intersections between spirituality, leadership, and ethical decision-making in global settings. Graduates of this program will be equipped to work as leaders in a wide range of organizations, including non-profit organizations, businesses, faith-based organizations, and international institutions. They will have a deep understanding of how religious traditions influence leadership, decision-making, and conflict resolution.

This program prepares students to lead in diverse settings, promoting ethical decision-making and inclusive leadership practices.

# Admissions Requirements

- High school diploma or equivalent
- Minimum GPA of 2.5
- Personal statement outlining career goals in leadership studies and world religions
- Two letters of recommendation
- Resume (if applicable)
- SAT/ACT scores (if applicable)

# General Education Courses (30 Credit Hours)

Course Code	Course Name		Credit Hours
GEN 101	English Composition I	3	
GEN 102	English Composition II	3	
GEN 103	College Algebra	3	
GEN 104	Introduction to Psychology	3	
GEN 105	Introduction to Theology	3	
GEN 106	Public Speaking and Communication	3	
GEN 107	Research Methods in Social Sciences	3	
GEN 108	Ethics and Moral Reasoning	3	
GEN 109	Leadership and Team Development	3	
GEN 110	Introduction to Sociology	3	

# Core Leadership Studies Courses (45 Credit Hours)

Course Code	Course Name		Credit Hours
LS 201	Introduction to Leadership Studies	3	
LS 202	Leadership Theory and Practice	3	
LS 203	Organizational Communication	3	
LS 204	Strategic Leadership and Decision Making	3	
LS 205	Conflict Management and Negotiation	3	
LS 206	Ethical Leadership	3	
LS 207	Leadership in Non-Profit Organizations	3	
LS 208	Global Leadership	3	
LS 209	Leadership in a Diverse Society	3	
LS 210	Organizational Behavior	3	
LS 211	Leadership in a Digital Age	3	
LS 212	Leadership and Innovation	3	
LS 213	Leadership Internship	3	
LS 214	Leadership and Change Management	3	
LS 215	Leadership and Social Justice	3	

#### Elective Courses (15 Credit Hours)

Course Code	Course Name		Credit Hours
LS 301	Leadership in Business and Ethics	3	
LS 302	Women in Leadership	3	
LS 303	Political Leadership	3	
LS 304	Leadership and Technology	3	
LS 305	Leadership and Social Entrepreneurship	3	

# Minor in Understanding Leadership in World Religions (15 Credit Hours)

Course Code	Course Name	Credit Hours
RL 401	Introduction to World Religions	3
RL 402	Religion and Leadership	3
RL 403	Comparative Religious Leadership	3
RL 404	Leadership and Ethics in World Religions	3
RL 405	Spiritual Leadership and Faith-Based Organizations	3

#### Capstone Project (15 Credit Hours)

The capstone project serves as a culminating experience, allowing students to apply leadership theories, ethical decision-making, and cross-cultural leadership principles in a final project. Students will:

- Design a leadership model for a global organization or faith-based initiative.
- Develop a strategic leadership plan that incorporates ethical decision-making and religious principles.
- Analyze leadership challenges in a global context and propose solutions based on interfaith dialogue and leadership ethics.
- Present findings and recommendations through a formal report and presentation.

This experience ensures students graduate with practical expertise in leadership, ethical practices, and cross-cultural leadership.

#### **Program Outcomes**

Graduates of this program will:

- Gain expertise in leadership theory, organizational management, and cultural diversity.
- Develop skills in ethical leadership, decision-making, and conflict resolution in global and multi-faith settings.
- Apply Christian principles in leadership roles and ethical decision-making in organizational settings.
- Conduct research on leadership effectiveness, cross-cultural challenges, and ethical leadership in world religions.

• Implement effective leadership strategies, organizational change, and inclusive practices in faith-based organizations.

# Career Outcomes and Potential Pay Scale

Career Path Average Salary (Annual)

 Organizational Leader
 \$60,000 - \$120,000

 Executive Director (Non-Profit)
 \$70,000 - \$140,000

 Religious Leader
 \$55,000 - \$95,000

 Global Leadership Consultant
 \$75,000 - \$130,000

 Community Leadership Director
 \$60,000 - \$100,000