

BVEA Minutes and Agenda for 11/16/21

ZOOM LINK: <https://bearvalleyusd.zoom.us/j/2273098757>

Meeting ID 227 309 8757

Present: Jeanné Gardner (President/BBMS), Marjie Perkins (VP/BBHS), , Amber Courtney (Secretary/BLES), Rebecca Emig (Social Chair/BBHS), Lisa Hill (Membership/BLES), Shannon Garland (Site Rep/BLES), Trisha Carrasquillo (Site Rep/FV), Amanda Kreuz (Site Rep/BBMS), Catherine Williams (Site Rep/BBHS), Cynthia Britt (Site Rep/BVVA/CT), David Courtney (Negotiator #2/BBHS), Alison McPherson (Negotiator #1/BBMS), Melinda Peterson (Site Rep/NSES).

ABSENT: David Bumstead (Treasurer/BBHS), Chris Leong (Insurance Chairperson/BBHS), Mary Schermer (Political Chairperson/BBHS), Chrissy Cox (Site Rep/NSES).

Meeting called to order at 5:12 PM.

Amanda Kruez motions to approve minutes from [September](#); Rebecca Emig seconds.

President's Report:

- If you did not attend general membership on 11/4/21, please make sure you have read over [these minutes carefully](#). There is a lot of information here.
- COVID Issues
 - [Letter from BVUSD Board to Governor](#)
 - [SBCO Public Schools Dashboard](#)
 - BVUSD is in the WIDESPREAD RISK Category (Daily cases >10)
 - At this time, the district will not go on Distance Learning; however, classrooms can be shut down by the county/state and that particular classroom has to go on distance learning.
- Staff Changes at BBHS
 - Motion to approve retirement gift card for mid-year retirees by Jeanné; Rebecca seconds.
 - Vote to approve: Unanimous.
- Turnover at DO -- New Directory being Created
- Reminder for teachers to please fill out timesheets for Class Coverage (Put MOU rate of \$60/hr @ top)
- Site Rep Training on 11/17 from 3:30-5:30PM by Patricia Salas, CTA Representative (Virtual Workshop)
 - **Please email ajones@cta.org ASAP if you wish to attend.**
 - Shannon Garland is attending and will bring back information for everyone.
- Mental Health Concerns for Teachers in all Districts
 - [Check out Resources for Members on cta.org](#)
 - Kaiser has free premium access to the Calm app and MyLife Meditation app.
 - Stress and mental health can be a qualifier for a worker's comp claim, if the doctor agrees.
- CA Voting Rights Act
 - Every school district should be divided by trustee areas; district paid \$30K fine because we were out of compliance, but has rectified the situation.
- Calendar Concerns--Clarification from meeting with Lisa Waner 11/15/21 and email sent 11/16
 - 5 contract days: 7/28, 7/29, 7/30, 12/20 (if a snow day, then the 4th teacher work day is 5/31), and 5th day is 6/1. If 12/20 is at teacher work day, we will NOT have one on 6/1.
 - If 12/20 is a teacher day #4, then 5/31 is the 5th work day making June 1 a non-attendance day for teachers and students.

- Graduation dates announced on email 11/16:
 - Middle School graduation: Thursday, May 26, 2022
 - CT graduation: Friday, May 27, 2022
 - High School graduation: Tuesday, May 31, 2022 (falls on the last teacher work day)
- If we don't use snow days of Jun 1-3 or 6, teacher's last day is May 31.
- Goody Bags
 - Site reps, please place goody bags for all members in boxes no later than Thursday afternoon/Friday morning.
- Friendly reminder that if you (or one of your members) is having a difficult time or an issue at your site, please make an appointment to meet with your principal and start there. Members can ask for a site rep or other union representative to attend any kind of meeting with them for support. If your principal is not being responsive, then bring your concerns to me. If you have concerns that are sensitive, please email them to Jeanné Gardner at BVEAPresident@gmail.com

Vice President's Report: Concerns regarding approved drivers, which will affect games at middle and high school levels. 5 Target Solutions now as of Monday.

Insurance Report: No report at this time.

Membership Report: 106 dues paying members; 8 non-members.

Site Reports:

NSES (Peterson/Cox): We were able to have our outdoor Halloween parade which kids loved. Parents watched in the parking lot and kids circled the school. Everyone seemed to have a lot of fun; Intervention is going well. We have great participation from staff and attendance. Kids are staying after school on Mondays and Tuesdays. Kim Strategier is also teaching a Gate class on those days to provide enrichment for our Gate students; We just completed our canned food drive which was a great success!

BLES (Garland): We are very excited that our math and reading after school intervention is underway. We are doing it by grade level so as not to mix grades. We have implemented as many programs as we can including counseling with Miss Taylor, Title I intervention, counseling with Miss Luz, and an EL aid helping EL students where needed. **Current Concerns:** One of our concerns is the same as most in the district not having enough subs. We are working on finding an upper grade teacher as one of ours resigned. Keeping teachers, aides, and classified staff has been an issue.

FV (Carrasquillo): Late delivery of Stemscores to our second grade teacher; Getting ready for Turkey Bowl and our Thanksgiving feast. **Current Concerns:** We are still dealing with shortages of subs.

BBMS (Kreuz): The BBMS Interact Club collected 800+ cans for their Doves Can Food Drive. They will be working on adopting a family from Doves for the Holidays; Targeted Math Intervention Classes have begun after school on Mondays & Tuesdays. We have 3 separate classes, one per grade; Homework Club is also being held after school Mondays-Wednesdays; Our Counselor Mrs. Moran (Effron) is moving to NSES per district approval Wednesday night; New Staff Members - Erin Roberts (Campus Safety); Ms. Jenny (Sped Aide); Mr. Martin returned as Campus Safety; Lily (Office). We are still looking for another Campus Safety Aide, and will be getting a new ELL Aide. We will also now be looking for a replacement for Mrs. Moran; Social Studies pilot curriculum has arrived for teachers to begin using in the classroom, as they are looking to adopt a new curriculum; PBIS is going to implement a new LiveSchool Program. We are working on creating a point system and reward system; Volleyball is almost over. Basketball tryouts start in December. **Current Concerns:** Staff turnover; lack of staffing & subs; COVID; consistency.

BBHS (Williams): Canned food drive - over 1500 cans collected to American Legion; Toy drive starts after thanksgiving break -- POTUS and Friends; Trying to promote college wear for Thursdays; Sophomores are selling cookie dough - ends Thursday 11/18; Kam Lawrence and Julie Smith showcased what the new Aviation class is about - flight simulator; Fall sports have wrapped up - every team went on to CIF; Winter sports have started. **Current Concerns-** the DO changed the volunteer driver qualifications to drive the Suburbans. We are short drivers and bus drivers which will impact the high school's ability to attend away games.

OSHA complaint- reminding staff and students to wear masks and avoid further complaints.

CT/DO/DW (Britt): District: We have our counselor, Taylor Sirna, moving permanently to BLES and a new counselor (Mrs. Moran) starting after break at NSES. Ms. Sirna is looking forward to starting at BLES.

Psychologists are moving forward, but see a significant increase in requests for special education referrals.

BBVA: Both agree in feeling they are on "survival mode;" the program is now "full" and schools are starting waiting lists for future cohorts. Current students are making great progress and for those students needing extra support with keeping up, there is tutoring available. Also many students are participating in blended programs. **CT:** Many CT students are making great progress and completing some of their semester courses ahead of schedule! **Concerns:** None.

OTHER:

- 2 extra Chromebooks were delivered to classes at middle school. Have any other sites gotten them? No. Elementary schools have carts, but BBHS still needs them!!!
- Last meeting: "We are short subs and they have not been trained by the district to use the computers. Where are the old MacBooks that were taken from the teachers?" Mike Chatham's answer: We have already initiated the process of redeploying, cleaned up, older Macbook Airs to sites that need them for subs. We had to finish the rollout and cleanup of the Chromebooks first and now we are on to the Macbook Air deployment to the site offices.
- At this time there is no district sponsored booster clinic; if you want a booster, you must get it yourself.
- [Personal Email Survey](#): Membership, Please fill out if you have not done so already.
- Q3 Cabinet Meetings: 2/3 @5pm and 3/10 @5pm

David motions to adjourn the meeting; Rebecca seconds. Meeting adjourned at 6:23 PM.

Important Documents

[Robert's Rules of Order](#)

[Cabinet Offices and Responsibilities 2021](#)

[BVEA Bylaws Revised and Prelim approved 9/7/2021](#)

- Page 9, "Grievance Committee" was changed to "Site Representatives." New changes in bold will remain for one calendar year. Prior changes that were bolded are now part of the regular document and strikethroughs have been removed from the 2018 version. These revised bylaws went up for final approval on 11/16/21.

[Revised BVEA Contract 2019-2022](#)

- This is a PDF of the official document from the district.

[Seniority List 2021-2022](#)

[MOU Approved 11/3/21](#)

[Certificated Salary Schedules 2021-2022](#)

•divide your step and column/annual salary by 185 days and 7 hours to get your PER DIEM rate which is used for required PD, working with students in an academic capacity, home hospital, long term independent study, etc.

District Rate AKA Professional Development Rate= \$41.24

MOU Period Coverage Rate for 2021-22= \$60 per hour

District Contacts

[General Membership Copy of BVEA Cabinet/Site Rep Directory 2021-2022](#)

- All members may keep a copy of this directory to facilitate contact with your site rep and other members of the union cabinet.

[District Office Directory 2021-2022](#)

2021-2022 Minutes

[BVEA Cabinet Minutes and Agenda for 9/7/2021](#)

[🗣️ ! BVEA General Membership Agenda/Minutes 11/4/21 🗣️ !](#)

COVID Resources

[CDPH K-12 Guidance 2021-22](#)

[COVID 19 Staff Q and A](#)

[1/17/22 COVID Factsheet](#)

Important Forms

[BVEA Donation of Sick Leave Form](#)

[Class size overage Form \(Elementary\)](#)

[Class size overage Form \(Secondary\)](#)

[Certificated Grievance Form 10/27/2021](#)

- If there is something you have additional concerns about that are sensitive, please email them to Jeanné Gardner at BVEAPresident@gmail.com

Survey Results

[🗣️ \\$ Elementary Coverage Survey for MOU 10/2021](#)

[🗣️ \\$ Middle and High School Coverage Survey for MOU 10/2021](#)

[🗣️ 17 BVUSD Calendar Issues Survey: December 2021 17 🗣️](#)

[Comments for the BVUSD Calendar Issues Survey: December 2021](#)