

Behavioral Questions – Story Grid

	Nugget	Situation	Action(s)	Result	What It Says
Time I took initiative	In a group project, we had to come up with a new product that helped sustainability. I took initiative in sharing ideas in different ways and chose a device we could make.	Everyone was putting out their ideas on what we should do. I was listing out a few and one idea really suck with me. I shared it with the group and said this would be the best idea because it had to do with sustainability and because it was original. I persuaded them into thinking the same thing and we created the EF boat which retrieved trash from small lakes and ponds.	<ol style="list-style-type: none"> 1. Took initiative by writing down our ideas on a piece of paper and listing pros and cons. 2. Shared an idea that sparked lots of excitement and explained to the group why it would be the best choice 3. The group came to a resolution and chose my idea. 	We quickly made a decision and ended up using it.	In group situations I am not afraid to share my thoughts and ideas even though they may be unfavored by the group. I still listen to all group members to make sure they also agree before concluding
Challenging time with a peer					
When under pressure to make decision	In one of my classes, I noticed my teacher mistakenly posted the solutions to upcoming assignments for the rest of the year on the class website	I decided that I needed to contact the teacher immediately before anyone decided to cheat and because I wanted to let her know so she could fix it.	<ol style="list-style-type: none"> 1. I immediately sent my teacher an email about these assignment solutions 2. she emailed me back with immense appreciation 3. she changed them 	She ended up appreciating telling her and she changed the assignments open deadlines	I chose to stand up for the teacher and do what was right in this situation so that my professor knew as well.
Time when i had to cope with strict deadlines	Recent group project we had a strict deadline for our estimation	I was given the responsibility to estimate the flooring and slab on grade. Our group took initiative to meet up a few days before	<ol style="list-style-type: none"> 1. meeting up 2. Schedule plan for work 3. Communication for all 	Our group ended up being one of the most prepared groups.	Working ahead and having clear communication as well as a work plan with my tea

		and had a work plan to stay on schedule	members		members was vital for our success.
Time when I had to stand up for something that was unpopular	In a group project recently I had to stand up to my group members about my work which included everything on the specs.	One group member was very close minded with her process and wanted everyone else to do the same thing. I stood up for my work and told her how it was different than her approach but it had more detail.	1.Stuck with my original process 2.explained to her 3. She ended up understanding my reasoning and we used it	We overall had one of the most detailed estimations and our group used problem solving to handle conflicts as well as communication asking each other for help	Instead of being stubborn I listened to her feed back and she also chose to listen to my feedback. I stood with what I decided was correct and did not allow her to change my mind and we resolved it.

Nugget is an intro to your answer and something that succinctly describes what your response will be about. For example:

Interviewer: "Tell me about a time you had to persuade a group of people to make a big change."

Candidate: "Sure, let me tell you about a time when I convinced my school to let undergraduates teach their own courses. Initially, my school..."

Nugget: "when I convinced my school to let undergraduates teach their own courses"