



Republic of the Philippines  
Department of Education

**PERFORMANCE MONITORING AND COACHING FORM (PMCF)**  
**School Year 2025-2026**

Name of Ratee: **LEO D. GARCIA**

Position: **Teacher II**

Designation (if applicable): \_\_\_\_\_

School: **EFILES NATIONAL HIGH SCHOOL**

<b>DATE</b>	<b>SIGNIFICANT INCIDENTS (ACTUAL SITUATION ONLY)</b>	<b>IMPACT ON JOB</b>	<b>COACHING MECHANISMS</b>	<b>FEEDBACK / RECOMMENDATION</b>	<b>PROGRESS TO DATE</b>
August 12, 2025	During LAC discussions, teachers noted difficulty in addressing learners with diverse needs in regular classes.	Improved inclusion of diverse learners.	LAC Session, Coaching	Continue sharing inclusive strategies with colleagues.	Increased learner participation observed.
September 9, 2025	Review of test papers showed misalignment between assessment items and MELCs.	Improved quality and alignment of assessments.	Workshop, Coaching	Conduct peer review of assessment tools.	Improved test validity.
January 13, 2026	Learner data indicated persistent performance gaps among selected learners.	Improved learner engagement and performance.	LAC Session, Monitoring, Coaching	Sustain intervention strategies and monitor progress.	Positive learner progress recorded.
Conducted by:	Concurred by:	Approved by:			
<b><u>SAMUEL A. SILVERIO</u></b> <i>Signature Over Printed Name of Rater</i>	<b><u>LEO D. GARCIA</u></b> <i>Signature Over Printed Name of Ratee</i>	<b><u>JUANCHO A. DELA CRUZ</u></b> <i>Signature Over Printed Name of Approving Authority</i>			
Position: Master Teacher I Date:	Position: Teacher III Date:	Position: Principal III Date:			