

## Departmental Engagement Inventory

Use these guiding questions to help your department start talking about how they could create a sustainable structure for engagement & belonging.

### 1. Existing Work: What is already happening in our department?

What events do you already host or feel obligated to run?  
What outreach efforts happen? Are these handled by a few overextended people?  
What engagement ideas reappear every year--but rarely come to fruition?

### 2. Stakeholders: Who Wants to Be Involved?

What alumni express interest in being involved?  
Which students are seeking practical experience?  
What community partners need support?

### 3. What kinds of tasks could students take ownership of?

Can they brainstorm engagement ideas?  
Can they schedule and coordinate events/initiatives?  
Can they manage communication and follow-up?  
Can they organize event logistics?  
Can they design and execute social media?  
Can they do peer coaching or facilitation?

### 4. What are some possible structural homes?

Is there an existing course that can be directed by a faculty member?  
Is there a practicum or independent study?  
Is there a capstone or project requirement?

### 5. How do we manage sustainability?

Which faculty member(s) are suited to lead this effort?  
Will the student work create reusable systems or artifacts?  
Can the model run again without starting from scratch?