

Unapproved Minutes
Caledonia Central Supervisory Union
CABOT SCHOOL DISTRICT
BOARD OF DIRECTORS' REGULAR BOARD MEETING
Monday, October 27, 2025 – 6:00 pm

Call to Order by Chris Tormey

Present: Ellen Cairns, Chris Tormey, Melissa Pratt, Alicia Heber, Jason Monaco, Superintendent Matt Foster, Assistant Superintendent Mike Moriarty, Dana Nelson, Kyla Kerrigan, Jonny Flood, Kira Peirce, Aeden Scribner, Thomas Dunbar, Lisa Olson, Cassandra Orr, Frank Kampf, members of the public on Zoom.

Consent Agenda

A **motion** to approve the agenda by Melissa Pratt and seconded by Ellen Cairns. Motion passed.

Minutes from September 2, 2025, October 1, 2025, October 15, 2025, October 20, 2025

A **motion** to approve all the minutes noted above by Ellen Cairns and seconded by Melissa Pratt. Motion passed.

Public Comment

Jonny Flood made a public comment regarding a letter coming from staff.

Frank Kampf made a public comment regarding the website. Frank also asked how the device-free policy is working in the school.

Aeden Scribner made a public comment regarding her perspective currently as the substitute teacher in elementary theater/music.

Superintendent Report

A new CFO has been hired and will start November 3rd. Melissa inquired about the Wellness Fair hosted by Project Aware at Twinfield. Matt and Mike explained it showcased physical/mental/overall wellness services in our region available to students at all CCSU schools. There will be another Wellness Fair in the spring at Barnet School.

Principal Report

No Discussion.

Student Services Report

No discussion. Melissa acknowledged and thanked Kyla Kerrigan, Special Educator, who was in attendance.

Student Representative Report

No discussion. Chris is hopeful a representative will be included soon.

Board Discussion

C28 Transgender and Gender Nonconforming Students-(Recommended)

An update to existing policy that ensures a safe and inclusive learning environment for all students, protecting them from discrimination based on gender identity or expression. It affirms students' rights to privacy, the use of their preferred name and pronouns, and access to facilities and activities consistent with their gender. Schools must maintain confidentiality of transgender status, comply with legal requirements for student records, and provide reasonable accommodations for privacy when requested. (Discussion/Possible Approval)

Matt explained there is nothing of significant change from the existing policy to this updated policy. It is being updated to meet the required language per state and federal guidelines. No existing procedures will need to be changed. Jason asked if this conforms with any of the executive orders in place by the current administration. Matt responded the executive orders don't carry the weight of federal and state law, and this policy meets the requirements of law. Alicia asked what this policy looks like in the current curriculum, when are students engaged in this conversation of gender and sexuality. Matt would want the Curriculum Director or Health teacher to answer to the specifics of the curriculum. He did say students are engaged in topics of safe interactions with others, and safety of one's body, and that those subjects are taught at a young age, as is required by the state. Alicia clarified that her question was to ensure compliance with the approved curriculum, as well as protect a student's privacy. Mike confirmed that the approved standards that are used in CCSU schools are Shape standards that are approved state and nation wide. The standards break down what's appropriate at certain developmental levels. He also expressed that it's difficult to find an educator with a Health endorsement, this has been a persistent issue in our region. Chris will put the curriculum discussion on the agenda for the next meeting.

A **motion** to approve Policy C28 by Ellen Cairns, seconded by Melissa Pratt. Jason abstained. All others in favor. Motion carries.

Water Leak Update (Discussion)

There is no water leak. A question was raised last month to see if there was a wide fluctuation in water usage. Matt said within the last 12 months, there was only 1 month that fluctuated higher than all the others. Frank asked if the school was receiving a new water meter from the town. Matt will follow up with the Facilities Director to ask.

PCB Update (Discussion)

Matt reached out to the state contacts and the engineer that did previous work. State funding has been stalled on doing any further remediation projects. Alicia expressed concern on the future of the remediation if waiting for the state to provide action and wants to discuss funding alternatives. This will remain a discussion for future meetings.

CTE Center Options (Discussion)

Ellen explained it would cost every household \$90 extra in tax increase for the bond plus about \$60/year extra in the extra expense to run the extra school. Chris reached out to Jody to ask some questions: Why does Cabot have such a low cost (\$99/\$1,000 homestead)-this is based on a six semester average, and not many Cabot students attend. Can an individual town know how they voted?-No, everything is co-mingled. Ballots on November 4th will have a yay/nay on the tech center, these votes will be taken to a centralized spot and counted together. Can Cabot get out of

the tech center district?-Not that Jody is aware of. Chris has asked that the slideshow [CVCC presented](#) showing the new facility be put on the website.

Sustainability Committee Update (Discussion)

Chris said the goal last year was to facilitate and design information to put out to the public to know more about this committee. The committee focused on gathering information for school improvement, as well as showcasing PBL, and gathering information on the education reform bill. The goal for this year will be to continue to show community members what the school is doing, answer questions, facilitate events and communication about the school. Committee meetings are open to the public. Chris thinks the committee has been positive for community engagement and answering questions received from the public about the school. Chris and Melissa said they are looking for more community members to join the committee.

Proposed Executive Session in accordance with 1 V.S.A 313 (a)(3) Appointment, employment, or evaluation of a public officer or employee.

A **motion** to go into executive session by Melissa Pratt, seconded by Ellen Cairns, all in favor. Entered into Executive Session at 6:51 pm.

A **motion** to exit the executive session by Ellen Cairns, seconded by Jason Monaco, all in favor. Exited Executive Session at 8:14 pm.

A **motion** to adjourn at 8:14 pm by Ellen and seconded by Jason. Motion passed.

Future Meetings: Cabot Regular Meeting: November 24, 2025 at 6:00 pm.

Minutes respectfully submitted by Ellie Keefe