

Volunteer Bill of Rights for NEEHU 14

1. **You have the right to be treated with respect** as a partner in helping us make this event happen.
2. **You have the right to be kept informed** with respect to any aspect of the con that is relevant to your volunteering, scheduling, and work.
3. **You have the right to autonomy** with respect to your responsibilities. While there are required aspects of many jobs needed to make the con run, you have a right to be trusted to fulfill those duties without being micromanaged.
4. **You have the right to supply feedback**, directly and through third parties. If you are unsatisfied with any aspect of your volunteering, you have a right to be heard. Conversely, if you are deeply satisfied with some aspect of volunteering, you also have a right to be heard.
5. **You have the right to constructive, polite feedback** with respect to your volunteering. Whether it is praise for a job well done or advice on how the job might be performed differently in the future, you have a right to be treated well in that presentation.
6. **You have the right to be protected** from unfair treatment, abusive language, or harassment, whether it comes from attendees, hotel staff, persons outside the con, or other volunteers. If someone is not treating you respectfully, please ask the volunteer coordinator for assistance.
7. **You have the right to ask any questions** with respect to your volunteer assignments, hours, or any other aspect of volunteering.
8. **You have the right to training.** You have the right to have your job explained to you to whatever degree is needed for you to do your job safely and effectively.
9. **You have the right to perform needed work.** No one's time should be wasted on something the Con does not need. Yes, some jobs are not as interesting as others, but every job should be necessary for the Con to work.
10. **You have the right to your time**, whether at, before, or after the convention, not being wasted due to poor planning or mismanagement.
11. **You have the right to enjoy the convention.** While we cannot promise that we can fulfill every scheduling request as someone's got to be working most of the time, we can promise that you will have ample opportunities to engage with the con as an attendee and not merely as a volunteer.