

**Grace Fellowship Academy School Board Meeting Minutes for 12/13/2021**

1. Call to order – The meeting was called to order 4:04 p.m. Board members present were David Lewis (DL) by phone, Melissa Kacer (MK) by video, Ryan Sutter (RS), Brandon Dickinson (BD), & Morgan Ohlin (MO).

Administration Present: Susan Turner (ST)

2. Scripture/Prayer/Pledge: RS opened in prayer
3. Approval of Meeting Minutes for 11/15/21 public session. BD motioned to approve and seconded by MO. Minutes approved by all.
4. GFA's income exceeds its expenses for the Fiscal YTD.
  - a. GFA General Operating Fund is \$82,552.81 as of 12/13/21
  - b. GFA PTF fund is at \$47,774.38 as of 12/13/21
  - c. GFA Scholarship Restricted is at \$266,741.45 as of 12/13/21
5. Enrollment is at 119 students.
6. Call to Public:
  - a. The Mauro family wants to know what GFA is doing for teacher retention. The following points were made:
    - i. ST said the teachers who left probably would have left regardless GFA's actions because of personal reasons.
    - ii. The Board will get contracts out in a timely fashion this year as that is part of the reason we lost teachers last year AND it limited our teacher selection going into the summer.
    - iii. ST is working on building relationships, bringing unity, offering more pay and better benefits.
    - iv. Chores have been removed from teachers' duties
    - v. Mrs. Mauro suggested more face time with teachers. Melissa Kacer informed Mrs. Mauro that she has been meeting regularly with the teachers since school started.
7. Motion to move into Executive Session by BD and seconded by MO at 4:23 p.m.
8. Next scheduled meeting is January 24, 2022.
9. Exited Executive Session at 9:00 p.m.