



CHERRY CREEK ACADEMY

*"Building Our Future of Academic Excellence
in a Value Rich Community"*

Cherry Creek Academy Board of Directors

October 2026 Board Meeting Highlights

Fall CCA Town Hall Meeting for October 6, 2026

The CCA Town Hall meeting preceded the Board meeting. During the Town Hall meeting, CCA Administration, Board Committees, PTO and Foundation shared their annual goals.

The full strategic plan will be shared on the CCA Website. Highlights from the plan are captured below:

2026 - 2027 Cherry Creek Academy Goals

CCA Leadership Goals

1. iReady Growth: By Spring 2027, 80% of students will achieve 100% of their i-Ready Typical Growth target in both reading and math.
2. iReady Achievement: 93% of elementary and middle school students will achieve grade-level proficiency or above in English Language Arts and Math, as measured by the Spring 2027 iReady results.
3. We will expand our recruitment efforts and processes to broaden our search network and utilize additional platforms. This will allow us to expand our candidate pool, identify highly qualified talent, and extend our search parameters beyond Colorado.
4. Utilizing the Colorado Department of Education-approved diagnostic assessment list, we will identify a potential replacement for i-Ready. This process will include analyzing data fidelity, instructional integration, and assessment alignment to ensure a successful transition and full implementation of the selected platform for the 2027-2028 school year. Successful implementation of Educlimber.
5. By the end of 2026 - 2027, we will increase total logged volunteer hours by 10% on the Track It Forward platform. We will achieve this by sending opportunity announcements in the Eagle and teacher newsletters, reinforcing the 40-hour school expectation during onboarding, and engaging with families that did not log hours last year, and delivering individual quarterly progress updates.

CCA Board of Directors Goals

1. Strengthen Board Leadership Capacity and Succession
 - a. Happy hour with the Board, Coffee with the Board
2. Deepen Authentic Family and Community Partnership
 - a. With Climate and Culture Committee will create inclusive events
3. Elevate Operational Discipline and Accountability
 - a. This is the first year performing Strategic planning with iLearn Collaborative for accountability

Culture and Climate Goals

1. Grow Eagles in Action: Service Learning Project
 - a. Establish a standard annual framework for projects, roles, and responsibilities.
 - b. Engage 100% of grade-level representatives/teams in planning and implementation.
 - c. Increase student and family community volunteer participation.
2. Celebrate & Strengthen Cultural Diversity
 - a. Develop and implement a school-wide cultural calendar.
 - b. Create at least 3 opportunities annually to recognize and celebrate the diverse cultures represented at CCA.
3. Strengthen Staff–Board Relationships
 - a. Create at least 3 opportunities annually for staff and Board members to connect during school hours- in addition to the 2 off campus events.
 - b. Establish consistent opportunities for staff input and Board engagement.
4. Increase Board Visibility & Community Awareness
 - a. Increase awareness of the Board's role, impact, and priorities within the CCA community.
 - b. Develop a Board Recruitment Playbook to create a consistent, sustainable recruitment process.

Finance Committee Goals

Annual Goals

1. Develop a long-term capital expenditure plan for the building.
2. Develop a strategic plan for responsible deployment of current reserves to support educational priorities.
3. Conduct competitive reviews of long-standing vendors in accordance with the Finance Policy.

Long Term Goals

1. Identify and evaluate potential grant opportunities.

Governance Committee Goals

Annual Goals

1. Establish AI Use Policy for Students and Staff
 - a. Draft and board-approve a formal AI Use Policy covering student and staff use, academic integrity, and data privacy.
2. Complete annual review of bylaws and core board policies
3. Review and Formalize Board Election Procedures
 - a. Document and board-adopt clear procedures for board member appointment/election
4. Waitlist enrollment policy review
 - a. Review and update the waitlist enrollment policy for clarity and consistency and publish it for families.

Long Term Goals

1. Review options to expand CCA
 - a. Evaluate feasibility, demand, and resources needed to expand CCA's enrollment capacity or campus footprint.
2. Begin preparations for CCA charter renewal.
 - a. Build a renewal-readiness plan that closes the specific gaps CCSD identified (board policy manual, board election documentation, consistent board minutes), so CCA enters its next authorizer review with those items resolved.
3. Develop a standalone Board Policy Manual
 - a. The CCSD evaluation notes CCA has policies scattered across a parent/student handbook and website but no consolidated Board Policies or staff-related policy manual.

HR Committee Goals

Annual Goals

1. Define and Measure 'Quality hiring practices'
2. Establish an annual calendar of tasks
3. Create a process & implement Exit Interviews for Staff
 - a. 80% Participation rate for survey or interview
4. Document the Bi-annual Staff Stay Survey process
 - a. 75% Participation rate for Fall Survey

SAC Goals

1. Separate the administration of the SAC Culture and Climate Survey from the SAC Teacher Satisfaction Survey
2. Review and revise SAC teacher satisfaction survey questions
3. Increase alignment between SAC survey results and CCA Strategic Plan to make data more actionable

Technology Goals

1. Staff AI Readiness

- a. Develop and implement a staff-centric AI Readiness framework focused on equipping teachers with guidance for AI usage – allowed and disallowed – in instruction and assessment in an AI-present classroom while building AI fluency across all staff through professional development (January 2027)
- 2. Student AI Readiness
 - a. Define a student-facing AI Readiness framework that sets age-appropriate AI literacy expectations by grade, guidelines for responsible use in the classroom and for coursework, and guidance for handling situations of perceived unauthorized AI usage by students (January 2027)
- 3. Operational Readiness
 - a. Strengthen operational efficiency by maximizing AI functionality available through existing enterprise tools alongside professional development for staff focused on using these tools to support administrative duties. (January 2027)
- 4. Policy and Guidance
 - a. Establish an AI governance framework – including board-level policy on responsible AI use, data privacy and security requirements, and a standardized process for evaluating and onboarding additional tools where clear operational needs exist – with initial deliverables by January 1, 2027 and regular review thereafter. (Ongoing)
- 5. Maker's Space
 - a. Continue developing the Innovation Lab as a student Maker's Space equipped with technologies such as robotics, 3D printing, laser cutting, drones, and coding platforms — including opportunities to explore AI-driven applications — to support hands-on, project-based learning. (December 2029)

PTO Goals

- 1. Review Meeting Structure
 - a. Addition of online meetings
- 2. Club Grant Funds
 - a. Extra curricular CCA teacher & staff run club
- 3. Budget Carryover- Transportation Costs
 - a. Expansion for all charter buses, not just 50%
- 4. Scholarship Fund For Field Trips
 - a. Funds available for students/families should they need assistance in attending trips, including the DC/NY trip

CCA Foundation Goals

- 1. Modernize Standard Operating Procedures
 - a. Operating continuity of the Foundation
- 2. Continue to Support the Classroom
 - a. \$200/classroom
- 3. Achieve Record Annual Fundraising (eclipse '25-'26 >\$63k)
 - a. The Giving Market (launching late October)
 - b. Annual CCA Fun Run (March 10, 2027)
- 4. Renovate and Modernize CCA's Library

Agenda Items for October 6, 2026

Approved meeting agendas and minutes can be found on the [CCA Website](#). Below are highlights from the meeting and are not the official meeting minutes.

President's Report

- A huge appreciation to the Administration for their effective collaboration with the Board in strategic planning for CCA's future.

Committee Reports

Culture and Climate

- No update

Finance

- No update

Governance

- The Board voted unanimously to approve a three-year contract renewal with Land's End Inc.

Human Resources

- No update

Strategic Planning

- Successful strategic planning held on 9/18

Technology Committee

- No update

School Accountability Committee

- Working on survey questions

Community Leader Reports

- No updates due to the Town Hall meeting.

CCA Leadership Team

- No updates due to the Town Hall meeting.

Future Planning

As a reminder, you may log volunteer hours for attending both Committee and General Board meetings.

- **November Board Meeting:** Tuesday, November 17, 6pm
- Committee Meetings:
 - **Technology** Tuesday, November 10 at 7am
 - **Human Resources** Monday, November 9 at 11am
 - **Governance** Friday, November 13 at 10am
 - **Finance** Friday, October 9 at 11am
 - **School Accountability Committee (SAC)** Tuesday, November 10 at 8am
 - **Culture & Climate** Tuesday, October 20 at 12 noon

Please visit the [CCA Master Calendar](#) for all calendar invites, links and locations.

If you have questions or feedback about this communication, please reach out to the CCA Board of Directors, board@cherrycreekacademy.org.