

Hot Springs School District #6
MINUTES
SCHOOL BOARD MEETING
December 15, 2020

The Hot Springs School District Board of Directors met on Tuesday, December 15 at 5:00 p.m. in the Roy Rowe Auditorium of the Jones Administrative Building, 400 Linwood Avenue, Hot Springs, Arkansas.

Board members present: Debbie Ugbade, Dr. Cynthia Roger, and Ann Hill, Steve White and Dino Lenox by phone.

Central Office Staff members present: Superintendent, Dr. Stephanie Nehus, Dr. Taryn Echols, Assistant Supt; David White, Debbie Clevenger, Bryce Walker, Adriane Barnes, Melissa Bratton, Rodney Echols, and Donnetta Frierson. **Principals:** Kiley Simms, Natasha Lenox, Kristen Gordon, Dr. Sarah Oatsvall, Zondria Campbell and Utana Newborn. **Assistant Principals:** Tommy Wells, Tony Hines, Kristal Brandon, Ben Iverson, Kelly Clawitter, Nikki Anderson and Eric Lenox.

CALL TO ORDER:

Mrs. Debbie Ugbade called the meeting to order at 5:00 p.m. The pledge of allegiance was led by Mr. Steve White.

Student Highlights: The Hot Springs World Class High School presented virtual Christmas music by La'Daydrium Davis, Camila Holden, and Sarah Canu.

Special Award: Dr. Mike Hernandez, Executive Director of Arkansas Association of Educational Administrators (AAEA), Mr. Mike Mertens, Assistant Executive of AAEA and Mr. JD Keeling, President of Arkansas Association of Middle Level Administrators presented the Assistant Principal of Year award to Mrs. Kyria Wilson, assistant principal at Hot Springs Junior Academy.

ITEMS OF ACTION:

Mrs. Ugbade called for a motion to approve the November 17, 2020 minutes. Mr. White made the motion. Mrs. Hill seconded. The motion passed 5-0 vote.

Mr. David White, District Chief Financial Officer, presented the Financial Report. After discussion, Mrs. Hill made the motion to approve the report. Dr. Rogers seconded. The motion passed 5-0 vote.

Mrs. Jessica Jeffers, Certified Personnel Policy Committee representative, proposed a change request to the Certified Personnel Policy on section 3.8 Option B, and 3.5H. Mr. White made the motion to adopt the recommendation. Dr. Rogers seconded. The motion passed 5-0 vote.

3.8 Option B

5) Employees who are adopting or seeking to adopt a minor child or minor children may use up to fifteen (15) sick leave days in any school year for absences relating to the adoption, including

3.8 Option B (cont'd)

time needed for travel, time needed for home visits, time needed for document translation, submission or preparation, time spent with legal or adoption agency representatives, time spent in court, and bonding time.

3.54H Membership:

The PPC shall consist of twelve (12) certified teachers, two (2) building level administrators, and one (1) district-level certified staff member. There should be two (2) representatives from each of the six (6) HSSD buildings. The election of said certified teacher members shall be conducted in September of the re-election year by the then existing PPC as provided by law. There shall be no more than two (2) administrators, and one (1) district-level representative, and the appointment of administrative members shall be made by the Superintendent in September of the third year, subject to review by the board. A majority of the PPC may change the number of members and makeup of the committee, provided there are no fewer than five (5) certified teachers, nor more than two (2) administrators, and no fewer than one (1) district-level representative.

The term of membership on the PPC shall be three (3) years, with present members serving the remainder of existing terms as previously determined.

In the event of a vacancy on the PPC, for any reason, the superintendent or building level principal shall appoint replacements for the respective vacancy, to complete the term of said position.

Dr. Nehus made the recommendation to approve the purchase of a maintenance work truck from Allen Tillery Auto, Hot Springs, Arkansas, white Chevrolet Silverado 1500 for the amount of \$26,428.00. Mrs. Hill made the motion to approve the purchase. Mr. White seconded. The motion passed 5-0 vote.

Dr. Nehus made the recommendation to approve the construction contract with All Spec Roof Corporation, Little Rock, AR for a new roof at Oaklawn STEM Elementary Magnet School, 301 Oaklawn Blvd for the amount of \$414,526.79. Weather permitting, the project will be completed on or before April 15, 2021. Mr. White made the motion. Mrs. Hill seconded. The motion passed 5-0 vote.

Dr. Nehus made the motion to approve the purchase and installation of a new Intercom System at Hot Springs World Class High School, 701 Emory Street. Progressive Technologies will replace the current Intercom System with new Valcom Intercom System for the amount of \$53,980.00. Dr. Rogers made the recommendation and Mrs. Hill seconded. The motion passed 5-0 vote.

Due to the pandemic and challenging times, Dr. Nehus recommended giving a \$500 Bonus to all Hot Springs School District employees. Mr. White made the motion to approve the recommendation. Mrs. Hill seconded. The motion passed 5-0 vote. Bonuses will be given out before the Christmas break.

INFORMATIONAL:

Dr. Nehus gave a brief update on COVID-19 Emergency Resolution

Executive Session was omitted

RATIFICATION OF PERSONNEL:

The Ratification of Personnel was reviewed in open session. Mrs. Ugbade called for approval. Mrs. Hill made the motion to approve the ratification of personnel as presented. Mr. White seconded. The motion passed 5-0 vote.

ADJOURNMENT:

There being no further business coming before the Board, Mr. Lenox made the motion to adjourn. Mr. White seconded. The meeting adjourned at 5:35 p.m.

Date Approved: 1/19/2021

Debbie Ugbade, Board President

Steve White, Board Secretary