SIRC DECISION GUIDE

Is the sexual behavior developmentally typical but inappropriate?

Example:

- Concerning behavior that is isolated in nature
- Behavior that is responsive to intervention.
- Behavior that seems immature but typical for the developmental stage
- Impulsive banter that is typical of the development stage

- Teach boundaries, privacy, and personal safety
- Consider natural environmental supports/supervision
- Consider monitoring over time
- Consider school discipline
- Consider restorative intervention

Is the sexual behavior non-normative?

Example:

- Pattern of behavior that does not decrease with intervention
- Pattern of behavior that negatively impacts peers or social environment
- Behavior that is pervasive
- Behavior that is severe or remarkable
- Behavior that is objectively offensive:
 - Intentionally or unintentionally harmful
 - Exploitative

OTHER CONSIDERATIONS

- Consider a SIRC
- Consider school discipline
- Consider restorative intervention

- Follow district sexual harassment policy
- Consult district Title IX policy
- Consider mandatory reporting obligations
 - Child Abuse Hotline
 - Law Enforcement
 - Problem solve how to ensure safety & support of impacted student(s) without interfering with outside investigations