

Coaches Needed

Massad YMCA Marlins Swim Team – Assistant Head Coach

This is a key leadership position supporting the Head Coach in running practices, developing swimmers, and mentoring Assistant Coaches and Coaches-in-Training (CITs).

Responsibilities include:

- Supporting daily practices and swim meets
- Providing hands-on coaching and stroke instruction
- Mentoring Assistant Coaches and CITs
- Assisting with swimmer development and team operations
- Helping maintain a positive, structured, and competitive team environment

Qualifications:

- Competitive swimming experience required
- Previous coaching experience preferred
- Strong leadership, communication, and organizational skills
- Ability to work with swimmers of all ages and skill levels

Former Marlins swimmers and Coaches-in-Training (CITs) with prior coaching experience are encouraged to apply.

Season Details:

- Late May through July
- Evening practices + swim meets
- Additional clinics as scheduled

To Apply:

Please email your resume to:

massadmarlinsswimteam@gmail.com

Subject line: *Assistant Head Coach Application – [Your Name]*

Massad YMCA Marlins Swim Team – Assistant Coach Opportunities

Assistant Coaches work directly with swimmers to develop stroke technique, support practices, and help create a fun, safe, and positive team environment.

Responsibilities include:

- Coaching swimmers during practices and meets
- Teaching stroke technique, starts, and turns
- Supporting younger and developmental swimmers
- Working with Coaches-in-Training (CITs)
- Assisting with meet organization and team operations

Qualifications:

- Competitive swimming experience preferred
- Strong communication and teamwork skills
- Ability to work with youth athletes
- Positive attitude and strong work ethic

Former Marlins swimmers and Coaches-in-Training (CITs) are encouraged to apply.

Season Details:

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Massad YMCA Marlins – Coach-in-Training (CIT) Program

The CIT program is designed for motivated swimmers who are interested in developing leadership skills and gaining experience working with younger athletes.

What You'll Do:

- Assist coaches during practices and swim meets
- Help teach stroke technique and support younger swimmers
- Demonstrate skills in the water
- Help organize swimmers during meets
- Be a positive role model for the team

Requirements:

- Rising 9th grade or older
- Proficient in all four strokes
- Strong work ethic and positive attitude
- Ability to work with younger swimmers and follow coaching direction

Season Details:

- Late May through July
- Evening practices and swim meets
- Consistent attendance expected

How to Apply:

Please submit a short slideshow or one-page letter (PowerPoint, Canva, Google Slides, etc.) to:

massadmarlinsswimteam@gmail.com

Your slideshow should include:

- Introduction (who you are)
- Grade level (Fall 2026)
- Swimming experience
- Leadership or volunteer experience
- Why do you want to be a CIT
- Any scheduling conflicts

Important:

Participation in previous CIT seasons does not guarantee selection.