

Calgary Fury Ball Hockey Club

Coach Selection Process & Requirements

Thank you for your interest in coaching with Calgary Fury! Our goal is to build a strong coaching team that fosters player development, teamwork, and sportsmanship. Below is an overview of our coach selection process and criteria.

Coach Selection Criteria

All prospective coaches must meet the following requirements:

- Submit an application along with three references.
- Provide a current Criminal Record Check, including a Vulnerable Sector Check.
- Align with Fury's coaching philosophy, which emphasizes positive leadership, integrity, and respect for players, officials, other coaches, and parents.
- Be in good standing with Superleagues, Fury, and Ball Hockey Alberta (BHA) with no history of poor conduct.
- Commit to coaching a team for the Provincial tournament.
- If the applicant has a player trying out, their player must be of the appropriate caliber for the level they are applying to coach.

Preferred Qualifications:

While not mandatory, the following qualifications will be considered an asset:

- Formal training or education related to coaching youth sports.
- Commitment to coaching the Western Challenge Cup (WCC) is preferred but not required.
- Extensive coaching experience, particularly at higher levels.
- A strong and positive coaching track record.
- Strong interpersonal skills, including:
 - Effective communication (clear instruction and constructive feedback)
 - Leadership qualities (team motivation, skill development, accountability)
 - Commitment to player growth (equal opportunities for all players to excel)

- Adaptability (ability to adjust coaching approach based on player needs and team dynamics)
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Coach Selection Process

To ensure a fair and transparent selection process, we follow these steps:

Application & Review

1. Coaching opportunities will be advertised via the Fury website, social media, and emails to Fury members and Superleagues registrants.
2. Interested individuals must submit their application by **Apr 12, 2025**.
3. A **Coach Selection Committee** (consisting of the Directors of Coaching & Player Development and two additional Board members) will review applications to confirm eligibility.
4. Any committee member with a conflict of interest will be replaced by another Board member.

Selection & Interviews

5. The Committee will present a list of qualified candidates to the full Board of Directors.
6. The Board will determine top candidates for each age group (Board members with conflicts of interest will recuse themselves from voting).
7. Selected candidates will be invited to a panel interview with the Coach Selection Committee.
8. The Committee will then make final recommendations to the Board for approval.

Team Assignments & Assistant Coaches

9. **Head coaches** will be selected but not assigned to specific teams (A or B) until after tryouts are completed and teams are formed.
10. Once teams are finalized, head coaches will be assigned based on where their player has been placed.
11. Head coaches may participate in the selection of **assistant coaches**, but the final approval remains with the Board.

12. Opportunities may also be available for past Fury players who have aged out to assist as junior coaches (these individuals will support practices and drills but will not have decision-making authority).

Thank you for your commitment to developing young athletes and growing the sport of ball hockey. If you have any questions or need further information, please contact us at **calgaryfury@gmail.com**.

We look forward to welcoming dedicated coaches to our Fury family!