	ACNA (C4SO)	PCA	
Leadership	College of Bishops: Provincial body; sets theological and liturgical boundaries; carries out discipline	General Assembly: National body, pastors + elders; sets theological and liturgical boundaries, carries out discipline	
	Bishops: pastors of pastors; head of regional body (diocese); carries out discipline	Presbytery: Regional body, pastors + elders; sets theological and liturgical	
	Clergy: Priests +Deacons	boundaries, carries out discipline	
	Vestry: Team of lay leaders	Session: Congregational body of pastors + elders;	
	All offices open to women		
	except Bishop.	sets theological and liturgical boundaries, carries out discipline	

	ACNA (C4SO)	PCA	
Preaching	Open to men and women with preaching gifts/character at discretion of congregational leadership.	Open only to men. Those who preach regularly must be licensed and/or ordained by the Presbytery.	
Deacons	Pastoral role (called "Reverend"), assists the Rector in pastoral work. Servant leadership role that also can include teaching/preaching and can offer communion with the permission and blessing of a priest. Open to men and women.	Service role. Open to men only.	

	Vision	Clergy Care	Cong. Support	Gate keeping	Pastoral Account ability	Member Account ability
College of Bishops	N	N	N	Y	Y	Y
Gen. Assembly	N	N	N	Υ	Y	Y
Bishop	Y	Y	Y	Y	Y	Y
Presbytery	N	Y	Y	Y	Y	Y
Cong. Clergy	Y	N/A	N/A	Limited	Limited	Limited
Vestry	Y	N	N/A	Limited	Limited	Limited
Session	Y	N	N/A	Y	Y	Y