

NYC LARP Collective Code of Conduct

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Good Taste, Good Faith

Throughout our policies we will establish a number of rules and guidelines designed to foster a safe and positive community for players and staff alike. Before all else, we ask that you observe the following guiding principle:

Approach any interaction within this community in good taste, and in good faith.

This means always using your best judgment and coming into situations with the best intentions. It also means never standing on technicality to justify harmful behavior. If you find yourself in a situation that there is not a concrete rule for, or that seems to be a grey area, please keep this principle in mind and treat it as a catch-all behavioral standard.

Please also interpret this as a lens through which to view our goals for the community. It is not enough to simply avoid harassment and harm, stopping at that threshold will always lead to fence pushing and bad faith arguments about who has the right to do what. Our expectation is that members of this community should be good to each other, that is the bar we are aiming for.

Community Standards

All players and staff of the NYC LARP Collective are expected to...

- Foster an environment of inclusivity for people of any race, ethnicity, national origin, ancestry, gender, sex, sexuality, religion, age, level of ability, or other identity or creed.
- Respect and value others in the community both as people and as peers sharing this experience, without exception.
- Encourage healthy dialogue, open lines of communication, and welcome a diverse pallet of perspectives to ensure that all voices are heard.
- Negotiate with informed consent, which necessitates a lack of ambiguity as to the agreement, perfect clarity in voicing consent, and avoidance of coercion either intentional or otherwise.
- Prioritize the safety of all involved parties over the fun, immersion, narrative consistency, perceived richness of experience, or personal benefit of any one.
- Collaborate, share spotlight, and play to lift others to build a community of mutual benefit instead of gaining at the exclusion or expense of others.
- Advocate and push for change when a wrong needs to be righted or a situation could be improved, never letting issues fester and go unaddressed.

Event Attendance

18+ Only

We will only be accepting players age 18 and up at this time.

Open Invitation

In general we have an open invitation policy, any who are interested are welcome to join our online communities and register to attend an event. We reserve the right, however, to revoke a person's invitation to an event or the server on grounds of safety or conduct concerns if need be.

Unacceptable Behaviors

Touch Without Consent

There should never be a situation where a player or staffer needs to touch another participant for in game reasons. Any physical contact should only be done with explicit prior consent. Games with mechanics involving physical contact will include workshops prior to game start on proper use and boundaries.

Photos or Recordings Without Consent

Photographs or video recordings may be taken before or after events by players or during events with staff permission. Consent is required from all participants in the photo before these can be taken or posted online. If viewing photos on Facebook, please only tag yourself.

Cheating

While each game varies on their rules and mechanics, it will be expected that they run on an honor system. We expect everyone to do their best to follow them, and we understand that mistakes will happen. Rules of each game will be made available for review at any point during the game. If you have a specific grievance with a flagrant violation of the rules, please find the nearest staff member or GM and ask them to handle it.

Drugs & Alcohol

Regular game events will be dry. Use of alcohol or recreational drugs is not allowed during game. Violation of this policy will result in, at the very least, immediate expulsion from the event.

Live Steel

Do not carry any real weapon or bladed implement on your person at game. If you have a

legitimate need for a small utility knife, please keep it among your personal belongings when not in use.

Sexual Contact

Sexual contact or activity is not permitted at any time during our events. Violation of this policy will result in, at the very least, immediate expulsion from the event.

Harassment

Behaviors defined as harassment include but are not limited to abusive language, hate speech, consistent and targeted hostility, breaches of personal boundaries, or unwelcome sexual remarks or advances.

We cannot stress enough that this list is by no means comprehensive. Harassment comes in many forms and attempting to quantify them all leaves the door open for potential abusers to seek out loopholes or exploits. In any case, harassment is not and will not be tolerated.

If any member of this community, player or staff, is asked to stop a harassing behavior they are expected to comply immediately. That said, victims of harassment are not required to confront a harasser on their own before asking for staff intervention. If seeking staff intervention in a case of harassment, please either email our admin-only mailbox listed below or contact an admin via DMs on Discord depending on what feels the most comfortable and accessible to you.

REPORTS TO: NYCLCReports@gmail.com

Please be advised that we cannot accept secondhand or anonymous reports. We need to be able to follow up on any reported incidents and we need to hear from affected parties directly.

Bad Faith Reporting

We expect that conduct reports and requests for staff intervention will be made in good faith. In cases where we are able to determine that a report was made in bad faith or in an attempt to manipulate our conduct policies in order to perpetuate abuse, staff will take appropriate measures against the bad actor.

We understand the potential for this policy to cause a chilling effect in reporting, but if you have a legitimate need for staff's help we encourage you to please report your issue as necessary. If this policy causes you to wonder whether or not your issue counts as legitimate, then you are not the intended target of this policy and please make your report. Even in cases where we find that no harm was in fact done, this does not necessarily mean that a report was made in bad faith. This clause is to weed out demonstrable personal grudges, and nothing beyond that.