Master of Project Management - Minor in Faith-Based Organizational Leadership

HBI University
Course Duration: 2 years
Credit Hours: 69 (including 15 credit hours for minor)

Program Description

The Master of Project Management at HBI University provides students with advanced training in project execution, stakeholder engagement, and organizational leadership. The program integrates strategic planning, financial management, and operational efficiency to prepare graduates for leadership roles in corporate, nonprofit, and faith-based settings.

The Minor in Faith-Based Organizational Leadership offers a specialized focus on church and nonprofit management, ethical leadership, and team-building strategies. Students will explore biblical leadership principles, mission-driven project development, and financial stewardship in ministry settings.

This 69-credit hour program includes 30 credit hours of foundational project management courses, 24 credit hours of core leadership courses, 15 credit hours in Faith-Based Organizational Leadership, elective coursework, a supervised practicum, and a research-based master's thesis.

Admissions Requirements

- Bachelor's degree in business, management, or a related field
- Minimum GPA of 3.0
- Two letters of recommendation from faculty or business professionals
- Statement of purpose outlining career goals in business, project management, and faith-based leadership
- Resume or Curriculum Vitae (CV)
- Interview with faculty committee (if required)

Practicum Requirement

Students must complete a 300-hour supervised practicum in corporate project leadership, nonprofit administration, or faith-based organizational management. Practicum placements include church organizations, humanitarian initiatives, and corporate project teams.

Master's Thesis

Students are required to complete a research-based master's thesis exploring strategic project execution, nonprofit management, or leadership in faith-based institutions. The thesis should provide applied research with real-world case studies and project implementation models.

Program Outcomes

- Graduates of this program will be able to:
- Lead large-scale projects in business, nonprofit, and faith-based organizations.
- Apply faith-based leadership strategies to organizational development.
- Utilize financial, risk, and resource management principles effectively.
- Integrate Christian ethics and servant leadership into business and ministry settings.
- Develop sustainable growth strategies for nonprofit and faith-driven initiatives.

Career Outcomes & Potential Salary

- Project Manager (Corporate, Nonprofit, or Ministry) – $80,000 - $140,000
- Faith-Based Organizational Director – $60,000 - $125,000
- Nonprofit Executive Leader – $70,000 - $135,000
- Strategic Consultant for Religious Organizations – $75,000 - $140,000
- Church Administrator & Operations Manager – $65,000 - $120,000

Advocacy and Professional Development

Students are encouraged to join leadership and project management organizations such as:

- Project Management Institute (PMI)
- Christian Leadership Alliance
- Nonprofit Leadership Network
- Church Business Administrators Association

Participation in faith-based leadership workshops, project management certification programs, and nonprofit development summits is highly recommended.

Course Breakdown (Total: 69 Credit Hours)

A. Foundational Project Management Courses (30 Credit Hours)

Course Code	Course Name	Credit Hours
PMGT-741	Project Planning & Execution Strategies	3
PMGT-742	Leadership & Team Development	3
PMGT-743	Financial Oversight in Project Management	3
PMGT-744	Business Ethics & Organizational Responsibility	3
PMGT-745	Risk & Crisis Management in Projects	3
PMGT-746	Data Analytics for Project Leaders	3
PMGT-747	Strategic Growth & Organizational Development	3
PMGT-748	Nonprofit & Ministry Project Management	3
PMGT-749	Agile Project Execution for Business & Ministry	3
PMGT-750	Research Methods in Project Leadership	3

B. Core Leadership & Organizational Development Courses (24 Credit Hours)

Course Code	Course Name	Credit Hours
ORGL-751	Advanced Leadership Strategies	3
ORGL-752	Stakeholder Management & Negotiation	3
ORGL-753	Performance Metrics & Organizational Efficiency	3

ORGL-754	Innovation & Change Management	3
ORGL-755	Social Impact & Corporate Responsibility	3
ORGL-756	Cross-Cultural Leadership & Diversity in Organizations	3
ORGL-757	Business Process Optimization	3
ORGL-758	Supervised Leadership & Organizational Practicum	3

C. Faith-Based Organizational Leadership Minor (15 Credit Hours)

Course Code	Course Name	Credit Hours
FBOL-901	Biblical Principles of Leadership & Management	3
FBOL-902	Nonprofit Operations & Faith-Based Governance	3
FBOL-903	Financial Stewardship in Church & Ministry	3
FBOL-904	Ethics & Decision-Making in Christian Leadership	3
FBOL-905	Strategic Development for Faith-Based Organizations	3

D. Electives (9 Credit Hours)

Course Code	Course Name	Credit Hours
ELEC-911	Digital Transformation in Ministry & Nonprofits	3
ELEC-912	Global Missions & Leadership Strategies	3
ELEC-913	Social Entrepreneurship for Faith-Based Ventures	3