



Washington School Counselor
Association

Policies and Organizational Handbook

2023-2024

“To promote best practices in, and advocate for, professional school counseling.”

Organizational Background and Mission

The Washington School Counselor Association (WSCA) is a professional organization which represents over 1000 school counselors, school counselor educators, and graduate students in Washington State. WSCA was first established in 1965 and became a designated Section 501(c) 3 organization in 2007. WSCA is also a division of the American School Counselor Association. It is operated exclusively for charitable, scientific, and educational purposes. The mission of WSCA is, **“To promote best practices in, and advocate for, professional school counseling.”**

Vision

WSCA will further develop Professional School Counselors' expertise by providing leadership and professional development that promotes positive student outcomes in the areas of Academic Support, College and Career Readiness, and Social/Emotional Development, thereby enhancing equitable achievement for every student.

WSCA Core Beliefs and Positions

- **Accountability:** We believe in accountability to our stakeholders and are committed to achieving organizational goals. We also believe in accountability through the acquisition, development, and utilization of current and evolving research-based knowledge.
- **Advocacy:** We believe in the importance of advocating for our students' wellbeing, equitable educational opportunities, and the school counseling profession. (See Appendix for legislation)
- **Collaboration:** We believe in fostering interdependence and connectedness among people, organizations, and societies as the primary means to achieve common goals that have a positive impact on our students and our members.
- **Diversity:** We believe in the additive value of race and gender inclusion, diverse life experiences and cultures.
- **Equity:** We believe that all students have the right to an accessible and high-quality education within an equitable, safe, supportive, and healthy learning environment. We are also committed to reflect and improve upon our organization and its support of all members. (See Appendix for Position Statement)
- **Leadership:** We believe in leadership that requires a willingness to take risks, a readiness to take stands, a responsibility to act on vital issues, and a shared vision of positive results for our students, membership, and profession.
- **Systemic Change:** We believe that people, organizations, and societies can be educated on historical facts and current data to include qualitative and quantitative research that will stimulate and facilitate change.

WSCA Goals/Ends Statements

1. Washington State School Counselors will be professionally competent and engaged at the highest level.
2. Washington State School Counselors will be seen as valued members of the educational community at the same level as other educational professionals.
3. Washington State School Counselors will have access to an effective professional organization with highest ethical and fiscal standards.

Membership

A. Membership Categories

School counseling professionals and others interested in school counseling are eligible for membership in various membership categories as specified in the bylaws.

1. **Professional Membership.** Professional members must hold a masters (master's) degree or higher; must be credentialed as a school counselor by a state, district, or territory of the United States or the credentialing agency of the country in which they practice; or must be employed as counselor educators in a graduate program that prepares school counselors.

2. Retired Members. Members who are in retirement and do not hold full-time positions in school counseling are eligible for Retired membership. Retired members hold a master's degree or higher in counseling or the substantial equivalent; are or were credentialed as a school counselor by a state, district, or territory of the United States or the credentialing agency of the country in which they practice; or were employed as school counselors, supervisors of school counselors, or counselor educators in a graduate program that prepares school counselors.
3. Student Membership. Students who are enrolled in a graduate program that prepares school counselors and who do not hold full-time positions in school counseling are eligible for student membership
4. Affiliate Membership. Individuals interested in counseling, who are not eligible for any other type of membership, may become Affiliate members.

B. Rights and Privileges.

All members shall receive the rights and privileges accorded to their membership categories. Professional, Retired and Student members may vote on all matters coming before the Association; Professional and Retired members shall be eligible for election to the WSCA Board of Directors of WSCA.

C. Severance of Membership.

Association members have their membership revoked for one of the following reasons:

- A member is delinquent in paying membership dues.
- A member is in violation of ASCA's Ethical Standards for School Counselors.
- A member's state license or credential has been revoked.
- Have been determined through the Revocation Process to have their membership revoked (See appendix for revocation process).

D. Dues Structure

The dues structure is approved by the WSCA Board of Directors. WSCA has a reduced fee for students and retired counselors

The following annual membership dues are:

• Professional	\$65.00
WSCA 2-year membership, Professional Associate	\$110.00
• Affiliate	\$50.00
• Retired/Student	\$25.00
WSCA 2-year membership, Student/Retired	\$45.00

E. Membership List Use

The Chief Executive Officer reviews and approves or disapproves all requests for lists of members and distribution of materials produced by other organizations to WSCA members.

F. American School Counselor Association

WSCA is a chartered State division of the American School Counselor Association, and as such, the Chief Executive Officer may not cause or allow conditions or practices that result in noncompliance with ASCA bylaws regarding State division charters.

Governance Structure

The purpose of the WSCA Board of Directors, on behalf of stakeholders, is to see to it that the Washington School Counselor Association achieves its primary mission and goals/ends.

Governing Style

The WSCA Board of Directors shall govern using premises of policy governance with an emphasis on (1) outward vision rather than internal preoccupation, (2) encouragement of diversity in viewpoints, (3) strategic leadership more than administrative detail, (4) clear distinction of WSCA Board of Directors and Chief Executive Officer roles, (5) collective rather than individual decisions, (6) achievable goals rather than past or present status, and (7) being proactive rather than reactive.

The Board of Directors consists of the Executive Board and Committee Chairs. The following positions are the Executive Board, and are the only voting members: 2 Board Chairs, Associate Chair, Secretary, Treasurer, 4 Board Representatives, and a Graduate Student Representative.

Board of Directors Meeting Specifics

1. The WSCA Board of Directors shall meet four times each year: Summer (July/August), Fall, Winter and Spring. Other meetings may be held at the call of the WSCA Board Chairs or the majority of the WSCA Board of Directors. Board meetings may be held in person and/or online, depending on special circumstances and budget constraints.
2. All meetings of the WSCA Board of Directors, except executive sessions, shall be open to any member of WSCA. Copies of the minutes of all meetings of the WSCA Board of Directors shall be distributed to members of the Board within thirty (30) days after the close of the meeting and shall be available to WSCA members upon request.
3. The WSCA Board of Directors must participate in the annual calendar creation, submit an article for the WSCA newsletter, facilitate a conference session, and be a member of at least one committee
4. WSCA Board of Directors members shall attend all WSCA Board of Directors meetings, and WSCA's annual conference. If WSCA Board of Directors cannot attend board meetings due to an emergent situation, they must contact the Chief Executive Officer and/or provide a designee to attend in their absence.
5. WSCA Board of Directors may be asked to conduct business and vote by email/online, so long as the matter requires no more information than that provided at the time of voting and that the matter before the Board is approved unanimously.

Board of Directors Meeting Ground Rules

WSCA Board of Directors Members shall abide to the following rules during Board Meetings:

1. Focus on WSCA's mission and goals.
2. Represent constituent concerns.
3. Stay open to input and new ideas; be willing to take risks and move your position.
3. Listen in order to understand while treating other board members with respect, courtesy, fairness, and good faith.
4. Base decisions on parameters that include monitoring data.
5. Respect confidentiality of Board meeting discussions, with exceptions agreed upon by the Board.

Board of Directors Dispute Resolution Process

The Board is responsible for holding itself accountable for its actions, including actions taken by individuals that may undermine the efforts of the organization, the WSCA Board of Directors or other individuals. The WSCA Board of Directors shall use the following process to resolve disputes. A WSCA Board of Directors member or the Chief Executive Officer who perceives a problem or concern shall discuss it privately with the individual(s)

involved. When a Board member is approached with a problem regarding another Board member, he/she/they should redirect the conflict to the person involved.

If a private discussion does not yield satisfactory results, an attempt shall be made to secure a mutually agreed-upon Board member(s) to serve as mediators(s)

If the issue is not resolved through mediation, the matter shall be brought before the entire Board.

If an issue is brought to the WSCA Board of Directors, the disputants shall provide a written explanation that addresses:

- Problem, issue, or concern in question
- Behavior by an individual or group of Board members that exhibited the problem or issue
- Consequence of the behavior
- Impact on the organization and to the Board (specifically, does it hurt the organization, does it hinder the effectiveness of the Board or is it a personal issue outside the bounds of the Board?)

The WSCA Board of Directors shall:

- Review written explanations
- Offer the disputants an opportunity to state what they are willing to do to resolve the problem
- Make/offer suggestions for possible resolution to problem
- Give disputants further opportunity to resolve the problem.

If a resolution still cannot be reached, the WSCA Board of Directors shall collectively agree on a course of action to address the problem, issue, or concern.

The Board shall ensure that due process is afforded to all parties throughout dispute resolution proceedings. The Board shall handle/address all disputes in executive session (voting board members).

Board of Directors Code of Conduct

1. Ethics

WSCA Board of Directors must adhere to the ASCA Ethical Standards for School Counselors.

2. Loyalty

WSCA Board of Directors must represent unconflicted loyalty to the interests of the association. This accountability supersedes any conflicting loyalty such as that to advocacy or interest groups and membership on other boards or staffs. It also supersedes the personal interest of any Board member acting as a consumer of the organization's services.

3. Conflicts of Interest

WSCA Board of Directors must avoid conflict of interest with respect to their fiduciary responsibility.

- There must be no self-dealing or any conduct of private business or personal services between WSCA Board of Directors and the organization, except as procedurally controlled, to ensure openness, competitive opportunity, and equal access to inside information.
- When the WSCA Board of Directors is to decide upon an issue about which a member has an unavoidable conflict of interest, that member shall absent him or herself without comment from not only the vote, but also the deliberation.
- WSCA Board of Directors must not use their positions to obtain employment within WSCA for themselves, family members or close associates. Should a member desire employment, he or she must first resign.
- WSCA Board of Directors will disclose their involvements with other organizations, with vendors, or any other organizations that might produce a conflict.

4. Group Authority

WSCA Board of Directors may not attempt to exercise individual authority over the organization except as explicitly set forth in Board policies.

5. Interaction with the Public

WSCA Board of Directors interaction with the public, press or other entities must recognize the same limitations and the inability of any Board member to speak for the WSCA Board of Directors except to repeat stated WSCA Board of Directors decisions.

6. Interaction with the Staff

WSCA Board of Directors may not attempt to exercise individual authority over nor judge the performance of the Chief Executive Officer, except as explicitly set forth in Board policies.

7. Confidentiality

WSCA Board of Directors will respect the confidentiality appropriate to issues of a sensitive nature pertaining to the business affairs of the WSCA.

Board Training and Orientation

The summer board meeting/Leadership Development Institute shall consist of board training in WSCA policies and procedures and will be a full day meeting/work session.

Nominations and Elections

1. Nominations and Elections Process

The WSCA Nominations and Elections Committee and Board Chairs shall maintain direction of the election process.

- A call for nominations will occur electronically to all current WSCA members no later than December 1st.
- An Associate Chair is elected annually. Board of Directors positions are two year terms with the exception of the Associate Chair who has a three year term (1 year as Associate Chair and 2 years as Board Chair).
- Elected individuals may serve up to 3 terms consecutively, except for the Graduate Student Representative who may serve only 1 term.
- On an even year rotation, elections will be held for the position of Associate Chair, Secretary, Treasurer, 2 Board Representative Positions, and the Graduate Student Representative. On an odd year rotation, elections will be held for 2 Board Representative Positions, Associate Chair, and the Graduate Student Representative.
- Nomination packets are submitted by individuals interested in seeking an office by January 15th of the election year.
- The Nominations and Elections Committee reviews the packets and submits a list of individuals who meet the requirements for eligibility to the WSCA Board of Directors.

- The order of the candidates' names for all positions on the ballot shall be listed alphabetically.
- Voting will commence at the state conference electronically. WSCA members who do not attend the conference may also vote electronically. Voting will end 7 days after the final day of the conference.
- New Board of Directors are selected by simple majority.
- The WSCA Board Chairs shall notify each candidate of the results of the elections within ten days after voting results have been tabulated.
- Newly elected Board of Directors will be announced to members on the WSCA website and/or through other electronic communications.

2. Eligibility for Office

Members seeking nomination for a WSCA office shall meet the following specifications.

- Nominees must be a current WSCA member in good standing as determined by the Board of Directors.
- Nominees for the WSCA Board of Directors shall be employed as a professional school counselor, a director of guidance/student services, a counselor educator or a comparable position in the school counseling profession as determined by the WSCA Board.
- Nominees for the Graduate Student Representative shall be a current graduate student in a school counseling graduate level program.

3. Campaign Policies

The goal of the WSCA election process is to generate member interest in submitting candidate packets, to permit creativity in campaigning, to ensure a fair election for all candidates, and to increase membership votes in the election.

Campaign policies are as follows:

- Written election information and process shall be posted to the WSCA website.
- WSCA Board of Directors and all standing/appointed committee members shall not endorse any candidates or be involved in campaigning.
- WSCA Chief Executive Officer shall approve candidates' statements and publish information about candidates in newsletters, websites, and/or at the conference.
- Candidates shall not use WSCA resources such as web sites, lists, logos, equipment or supplies to solicit votes or support.
- Candidates may not produce and distribute pins, fliers, brochures, and other materials.

4. Violations of Policies

Violation of the Nominations and Elections Policy shall subject candidates to possible invalidation of their eligibility as candidates. Authority to withdraw the said candidate rests with the Nominations and Elections Committee with ratification by the WSCA Board of Directors.

Responsibilities and Roles

WSCA Chief Executive Officer Role

The primary role of the Chief Executive Officer is to ensure that the mission, policies, and procedures of the organization, to include officer and committee responsibilities are carried out legally and ethically. It is also the Executive Director's role to provide services such as: managing the day-to-day affairs of WSCA, consulting with board members and committees, maintaining relations with affiliated organizations, coordinating meetings and events, communicating with board members and the membership, monitoring possible fiscal and legal concerns, and generally overseeing the execution of WSCA goals/ends.

WSCA Chief Executive Officer Responsibilities

1. The Chief Executive Officer shall communicate and support the Board in the work as defined within the mission, vision, and goals.
2. The Chief Executive Officer shall approve partnerships, business relationships or sponsorships that are effective, prudent, and ethical as defined within the mission, vision, and goals.
3. The Chief Executive Officer shall not expend more funds than have been received in the fiscal year unless approved by the Board.
4. The Chief Executive Officer shall settle debts in a timely manner.
5. The Chief Executive Officer shall facilitate tax payments or other government-ordered payments or filings on time and/or accurately filed.
6. The Chief Executive Officer shall take steps necessary to maintain the organization's current tax-exempt status.
7. The Chief Executive Officer shall aggressively pursue receivables after a reasonable grace period.
8. The Chief Executive Officer shall purchase and maintain all equipment used to operate the WSCA, making sure that reasonable care is taken to all association property.
9. The Chief Executive Officer shall ensure that WSCA maintains the following insurance coverage: liability insurance for the WSCA Board of Directors and special liability insurance for the annual state conference.
10. The Chief Executive Officer will reasonably complete other organizational work deemed important by the Board, as agreed upon in accordance with legal and ethical standards.

WSCA Board of Directors Roles

The WSCA Board of Directors shall serve as the legislative body of WSCA. The principal role of the WSCA Board of Directors shall be to set policy and to give direction to the Association. The Board commits itself and its members to ethical, businesslike, and lawful conduct, including proper use of authority and appropriate decorum when acting as Board members. Board members shall strive to:

- speak with one vision and one voice
- ensure that WSCA supports and represents school counselors
- help future generations of school counselors
- advocate for the profession and the Association
- provide direction to the Chief Executive Officer
- ensure that the Association remains viable
- bring issues from constituents

- be knowledgeable about WSCA's bylaws, policies and Board decisions and communicate, clarify and support them to constituency
- support the fulfillment of WSCA's vision
- support the continuous improvement of the Association
- be prepared for meetings
- identify and encourage future leaders
- exercise discretion while conducting association business
- complete agreed upon tasks in a timely and effective manner
- follow through on all commitments to the board
- seek assistance from the Board when unable to fulfill commitments

WSCA Board of Directors Governing Board Responsibilities

1. The WSCA Board of Directors shall set policy and contribute to the WSCA annual calendar in order to achieve the organizational mission, vision, and goals while maintaining legal and ethical guidelines.
2. The WSCA Board of Directors shall produce assurance of Chief Executive Officer Performance.
3. The WSCA Board of Directors shall assume a fiduciary duty and shall be entrusted by the membership to conduct the business of the association in a fiscally responsible manner, while adhering to the financial policies of the association and laws of the state of Washington.
4. The WSCA Board of Directors shall support the work of the entire association while carrying out all assigned duties of their specific position.
5. The WSCA Board of Directors shall be the link between the organization and the needs of the membership.

WSCA Board Chair Responsibilities

The WSCA Board Chair ensures the integrity and fulfillment of the Board's process and represents the Board to outside parties. Specific responsibilities of the WSCA Board Chair include the following.

1. Perform duties as directed by the Bylaws and WSCA Board of Directors in accordance with WSCA's ends policies.
2. Preside at all meetings of the WSCA membership and WSCA Board of Directors.
3. Coordinate with WSCA Officers to represent, or appoint representation for, the association at meetings and conferences of other organizations and with media at the national, state, and local levels.
4. Submit leadership reports to the WSCA Board of Directors and ASCA as needed.
5. Annually review the WSCA Policies and Organizational Handbook with Associate Chair, update, and distribute to board members at LDI.
6. Coordinate with the Chief Executive Officer, Associate Chair and Conference Committee to plan the annual WSCA state conference.
7. Coordinate and communicate with the Chief Executive Officer, WSCA Board of Directors, and membership.
8. Coordinate with the WSCA Board of Directors of the WSCA pertaining to the agenda and the working papers for meetings.
9. Coordinate with the WSCA Board of Directors for the Chief Executive Officer evaluation, in accordance with WSCA's ends policies and principles of Policy Governance.
10. Shall be an ex-officio member of all committees and communicate with committee chairs to ensure progress toward achievement of stated goals.
11. Shall set a tentative yearly schedule at the Summer Board meeting, in coordination with WSCA Officers, of a minimum of four WSCA Board of Directors meetings and other pertinent dates related to the WSCA Board of Directors.
12. Shall be responsible for sending to WSCA Board of Directors members a tentative agenda, a copy of the minutes from the previous board meeting and special reports requiring lengthy study.

13. Shall recognize departing WSCA Board of Directors for their service at the end of the year.
14. Shall evaluate with input from other Board of Directors the Chief Executive Officer annually.

WSCA Associate Chair

The Associate Chair fulfills the Board Chairs' obligations in the Board Chairs' absence and also prepares to assume the office of Board-Chair. Specific responsibilities of the Associate Chair include the following.

1. Perform such duties as may be directed by the Bylaws, and the WSCA Board of Directors.
2. In the absence of the Board Chairs , assume the role of the Board Chairs with all of their authority and responsibility.
3. Coordinate with WSCA Board of Directors to represent the association at meetings and conferences of other organizations and with media at the national, state, and local levels.
4. Submit Leadership Reports to the WSCA Board of Directors.
5. Coordinate with the Chief Executive Officer , Board Chairs, and Conference Committee to plan the annual WSCA conference.

Transition to Associate Chair Implementation Transition Structure (3 Year Phase in)

Year 1 (2024-2025)	Year 2 (2025-2026)	Year 3 (2026-2027)
Associate Chair	Associate Chair	Associate Chair
Board Chair (Year 1)	Board Chair (Year 2)	Board Chair (Year 2)
	Board Chair (Year 1)	Board Chair (Year 1)

Board Directors Responsibilities

Board Directors shall be elected for two-year terms to represent school counselors. Two Board Directors shall be elected in even numbered years. Two Board Directors shall be elected in odd numbered years. Board Directors shall serve no more than 3 consecutive two-year terms.

Specific responsibilities of Board Directors include the following.

1. Perform duties as directed by the Bylaws or WSCA Board of Directors.
2. Represent the interests, needs, and concerns of school counselors in all work level settings.
3. Generate interest in activities and communicate within all work level settings
4. Participate in the creation of the WSCA Annual Calendar by the WSCA Board of Directors.
5. Facilitate sessions at the annual conference.
6. Contribute at least one article to WSCA publications.
7. Serve on the Advocacy Committee.

Graduate Student Representative Responsibilities

The Graduate Student representative will be: Elected to a one year term (limited to a single term) and must be a current graduate student from a Washington State accredited school counselor preparation program. The Graduate Student Representative:

- a. Maintains WSCA Campus Representative Program
- b. Maintains updated direct contact information for each graduate school counseling program in Washington State.
- c. Recruits student representatives for each campus for the WSCA Campus Representative program.
- d. Disseminates information about WSCA and alerts graduate students to upcoming events.
- e. Recruits graduate students to become members of WSCA.
- f. Presents workshops or roundtable discussions at the WSCA conference.
- g. Serve on the Advocacy Committee.

Treasurer's Responsibilities

The Treasurer shall be elected for a two-year term, and is limited to three consecutive terms. The Treasurer:

- a. Shall supervise the management of WSCA funds which shall be kept in a depository approved by the Board of Directors and shall furnish such security for the faithful discharge of his/her duties as may be required by the Board of Directors.
- b. Shall make periodic written reports to the Board of Directors and membership as directed by the Board.
- c. Shall have the power to disburse funds of the Association as shall be required in the conduct of its affairs.
- d. Shall be empowered to delegate this duty to such officer, staff person or other representative of the Association as authorized by resolution of the Board of Directors.

Secretary's Responsibilities

The Secretary shall be elected for a two-year term, and is limited to three consecutive terms. The Secretary:

- a. Shall assure that minutes of Annual and Special Meetings and of meetings of the Board of Directors are kept.
- b. Shall assure necessary records of the Association are maintained according to Washington State law and Association policies.
- c. That the corporation is maintained in accordance with the requirements of Washington State.
- d. Shall serve as signatory to legal and financial documents as required.

Committees and Appointments

Board committees, when used, shall be assigned so as to reinforce the wholeness of the Board's job and so as never to interfere with delegation from the Board of Directors to the Executive Director. Committees and task forces of the Association shall be created to accomplish specific tasks within specific time frames, with the exception of the five Standing Committees of the Association, which shall be the Professional Recognition, Professional School Counselors or Color, Ethics, Nominations and Elections, and Advocacy committees. Members of all committees and task forces shall be appointed by the WSCA Board Chairs. Committee Chairs will have WSCA conference, travel, and hotel accommodations paid for. Committees will contribute to the WSCA Annual Calendar.

WSCA COMMITTEES

Advocacy Committee

The Advocacy Committee has two co-chairs: The Advocacy Government Relations Chair and the Advocacy Association Engagement Chair. This committee carries out the strategic planning of the WSCA Board of Directors related to advocacy. The committee communicates with key stakeholders in the State and advises the WSCA Board of Directors of advocacy issues which may impact school counselors. The committee will monitor legislative activity and will represent WSCA and its members' interests to local, regional, and national government entities. The committee may also: establish a legislative agenda with board approval, call for legislative action as approved by the WSCA board, establish communication to WSCA members, organize member participation to promote beneficial legislation, correspond with government representatives and other stakeholders on behalf of the organization, and will assist members on how they can advocate for the profession of school counseling at the local level.

Conference Committee

The Conference Committee will promote excellence in school counseling by providing quality professional development and best practices to meet the needs of WSCA membership at the annual state conference. The committee will determine the conference name/theme, select keynote and pre conference speakers, approve workshop presentations, work to gain sponsorships/exhibitors, and will establish a conference evaluation process in order to help direct planning for the following year. director and treasurer to provide a budget for the conference.

Ethics Committee

The Ethics Committee shall serve as a support to the Board and WSCA membership in the interpretation of the ASCA Ethical Standards for School Counselors and serve in the role as both a leader and consultant regarding the application of the standards and ethical practice for professional school counselors.

Membership Committee

The Membership Committee works to increase and maintain a diverse membership at the highest possible levels and to set the standard of service for our membership. The committee also works to develop a recruitment and retention program, along with assessing current membership needs.

Nominations and Elections Committee

The Nominations and Elections Committee oversees the election of WSCA's Board of Directors members. The committee shall consist of the Board Chairs, who shall serve as Chairs, and shall follow the guidelines for selecting candidates for the Association in accordance with WSCA bylaws and the Nominations and Elections policies and process (*See page 6*).

Professional Recognition Committee

The Professional Recognition Committee is responsible for seeking exemplary school counselors and school counselor supervisors for recognition at the annual state conference. The committee will select the WSCA School Counselor of the Year, who will go on to compete for the ASCA School Counselor of the Year. The committee will also select the Rising Star Counselor (names of awards may change) and School Counselor Supervisor of the Year. (*See Appendix for nomination applications*)

Professional School Counselors of Color Committee

The Professional School Counselors of Color Committee will provide a safe space for all PSCOC to collectively advocate, listen and share lessons learned, strategies and navigation tools. Information would be compiled and shared with the WSCA Executive Board enhancing a more inclusive decision-making process. The committee will provide support and research best practices and distribute information on specific professional development opportunities. The committee will also educate PSCOC in cultural competence and assist white allies to gain cultural understanding.

Technology Committee

The Technology Committee works in partnership with the Executive Director to maintain the WSCA website and assist in all forms of electronic communication to our members. The committee also works to enhance the capacity of WSCA and all school counselors in Washington in the use of technology for the purpose of advancing student achievement, operational efficiency, and data-driven decision-making.

Appendix A
Legislative Documents

Appendix B
Position Statements

Appendix C
Organizational Forms (Work Plan, Reimbursement Form, etc.)