

Subject: Job Description: **Registered Nurse**

Policy: The licensed registered nurse provides skilled nursing care services by planning, organizing, directing coordinating, and evaluating all aspects of nursing care in accordance with physician's orders primarily delivered on a visiting and intermittent basis in the client's home in accord with the policies and procedures of the home health care agency. The RN also teaches and supervises the family members to provide continuity of care and to implement comprehensive care.

POSITION SCOPE

1. To ensure quality and safe delivery of in-home healthcare services.
2. To coordinate the provision of health care services that reflect Precious Senior Home Care, LLC.'s agency's policy and procedure.
3. To ensure quality and safe delivery of nursing care services.

POSITION QUALIFICATION

1. Graduate of an accredited school of nursing required.
2. Currently licensed as a Registered Nurse in the State of Maryland.
3. Experience in home health care or public health nursing preferred by not required.
4. Good verbal and written communication skills required.
5. Good leadership skills required.

ACCOUNTABILITY

The registered Nurse is accountable to Precious Senior Home Care, LLC. Director of Nursing and/or Precious Senior Home Care, LLC. Supervisors when assigned to a home care client.

RESPONSIBILITY

The Registered Nurse performs acts that require substantial specialized knowledge, judgment and nursing skill based upon principles of psychological, biological, physical, and social science. The Registered Nurse is responsible and accountable for making decisions that are based on the individual's educational preparation and experience in nursing.

1. Ensures quality and safe delivery of home health care services:

- [RN-PRNa](#). Completes nursing assessment forms promptly per agency policy and procedures
- b. Identifies physical, emotional, and developmental client needs.
 - c. Develops, implements, and evaluates client's care plans per agency policy and procedure.
 - d. Develop individual nursing care plans, which reflect current client needs prior to client case conferences.
 - e. Client and client's families are involved in developing client plans of care whenever possible.
 - f. Provides health teaching to client and client's family, explaining the procedure to be done.
 - g. Client clinical record documentation reflects delivery of quality and safe home health care services.

2. Implements current practice:

- a. Assess the client's conditions every home visit.
- b. Communicates client assessments to appropriate individuals as well as unusual reactions and changes in condition.
- c. Implements nursing interventions to meet client needs and changed conditions.
- d. Documents client clinical record per home health agency policy and procedure.
- e. Accurately transcribes, implements, and evaluates physician's orders for clients in a timely manner.
- f. Refers clients to other health care providers" per home health care agency policy and procedure.

- g. Documents the referral information accurately, completely, and in a timely manner.
- h. Implements infection control and safety measures per home health care agency policy and procedure.
- i. Implements clinical care per home health care agency policies and procedures.
- j. Monitors client care for compliance with defined client care plans.

3. Fulfills additional responsibilities as assigned when necessary and qualified.

- a. Initiations and/or administration of IV Therapy
- b. Insert and irrigate Levine tubes.
- c. Suction endotracheally (with or without the benefit of an endotracheal tube)
- d. Draw blood for laboratory testing
- e. Perform cardiopulmonary resuscitation.

The Registered Nurse, with education and/or documented skills, may perform certain treatments/procedures, provided that the agency's policies for the state/provincial regulatory acts govern their performance. They may perform, but are not limited to the following:

4. Assumes assigned responsibility for home health care agency operations in the absence of the Administrator and Director of Nursing of the agency.

- a. Complies with state and local rules and regulations for in-home health care agency operations.
- b. Healthcare agency Registered Nurse is always available during in-home healthcare agency operating hours.
- c. Healthcare Registered Nurse (Supervisor) is always available during home healthcare agency operating hours.

5. Promotes effective verbal/written communication.

- a. Promotes a positive work environment for other healthcare staff members.
- b. Participates in monthly home health care orientation and staff meetings.
- c. Maintains consistent and concise lines of authority and responsibility.
- d. Participates in appropriate committee meetings.
- e. Cooperates with home health care agency staff members and the Director of Nursing of home health care in regard to agency philosophy and objectives.
- f. Consult with the Director of Nursing of the Company when issues and concerns are required.
- g. Cooperates with state and local agencies.
- h. Inform the Company about problems and concerns.
- i. Accepts only assignments for which qualified.
- j. Communicate with Precious Senior Home Care, LLC. about problems and concerns.
- k. Communicates with appropriate individual/agency in response to an emergency.

1. Provides necessary information to keep personnel files current and verify experience.

6. Supervises Aides

- a. Supervises Aides every two (2) weeks.
- b. Monitors job performance of Aides.
- c. Communicates reports of the job performance of Aides to the Director of Nursing of Precious Senior Home Care, LLC.
- d. The Registered Nurse is on-call for emergencies involving all healthcare staff members and clients.

7. Uses equipment and supplies effectively and efficiently.

- a. Documents charges for equipment and supplies used for client care for appropriate reimbursement.
- b. Give information to clients and client's families regarding effective and efficient use of equipment and supplies.

8. Complies with home healthcare agency's policies and procedures.

Utilizes good grooming habits and complies with Precious Senior Home Care, LLC. dress code.

9. Compliance with state and local regulatory agencies.

Supervises Aides for compliance with appropriate policies and procedures regarding client rights.

PHYSICAL REQUIREMENTS

- Visual / hearing ability sufficient to comprehend written/verbal communication.
- Ability to perform tasks involving physical activity, which may include heavy lifting, and extensive bending and standing.
- Ability to deal effectively with stress.

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