



## September, 2023

## **Induction Orientation**

On August 23, 2023, all new Induction Teachers attended an Induction Orientation. Alex Ramirez, Director of DES, presented important Social Media Guidelines and School Board policies. New Induction Participating Teachers also created their electronic folders for all Induction Documents.



## **Induction Updates**

The AESD Induction Program has 65 Participating Teachers who will participate in reflective activities, focus on their choice of CSTP elements, and complete two multifaceted inquiries, during the 2023-2024 school year. The Induction Program consists of:

- \* Fifteen Year 1 Participating Teachers and twenty five Year 2 Participating Teachers
- \* Eight new Support Providers and eighteen returning Support Providers
- \* There are twelve Participating Teachers who are Executive Order-Variable Term Waiver Candidates and they will navigate a different Induction Pathway and focus on completing the Reading Instruction Competence Assessment (RICA). All Participating Teachers and Support Providers attended the first Induction Collaboration in person on September 6, 2023. This was a great opportunity for the new teachers and Support Providers to review and learn any new program requirements, expectations, and responsibilities.