

# Examples of discrimination by schools receiving vouchers under the Invest in Kids Act

## Shared Dec 21 2022

| Grace Christian<br>Academy, Kankakee IL<br>Student Handbook                              | GCA's biblical role is to work in conjunction with the home to mold students to be Christ-like. Of necessity, this involves the school's understanding and belief of what qualities or characteristics exemplify a Christ-like life. The school reserves the right, within its sole discretion, to refuse admission of an applicant or discontinue enrollment of a student if the atmosphere or conduct within a particular home or the student's activities are counter to or are in opposition to the biblical lifestyle the school teaches. This includes, but is not necessarily limited to, participating in, supporting, or condoning sexual immorality, homosexual activity, or bisexual activity; promoting such practices; or being unable to support the school's moral principles. (See Leviticus 20:13 and Romans 1:27) |
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| Rockford Christian<br>Schools, Rockford, IL<br>Parent/Student<br>Handbook                | A parent with a child at home will not be eligible for enrollment in high school. The administration will attempt to recommend alternative methods of education in those instances. If a pregnancy occurs, neither the female nor the male student responsible for the pregnancy will be permitted to attend on-campus classes at Rockford Christian Schools.   |
| St. Gall School, Chicago<br>IL<br>FAQs   | We speak Spanish at home. Will my child have a hard time adjusting to classes at St. Gall? Though many of our students are blessed to be bilingual, all classes at St. Gall are conducted in English. All correspondence with parents or guardians is sent home in both English and Spanish. Students are encouraged to speak English during the school day, but are not prohibited from speaking in another language.  |
| Yeshivas Tiferes Tzvi<br>Academy, Chicago IL<br><u>Parent/student</u><br><u>Handbook</u> | Chazal describe in great detail the dreadful impact that occurs to a Yiddishe neshama that is exposed to secular music and lyrics. There is no way that a child who listens to secular music will be able to succeed in his learning. Sadly, many are in denial of this blatant fact and it is quite a difficult habit to undo. We beseech you to protect your child from these outside detrimental influences and ensure the purity of our talmidim's neshamos. The Yeshiva reserves the right to suspend or expel any child from families that violate the above standards. We love our talmidim and only want what is best for them as we try our utmost to educate them b'derech Yisroel sava. There is no way we can succeed with talmidim who are being fed offensive images and  |

<u>ILFPS.ORG</u>

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|            | information that totally contradict what we are trying to implement.   |
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| Chicago IL | Does the Field School serve students with special needs? To ensure that we can serve all of our students with excellence, applicants are assessed on a case-by-case basis. The Field School cannot accommodate those with moderate to severe disabilities. |

## Shared Dec 23 2022

| Christian Heritage<br>Academy, Northfield IL<br>Parent-Student<br>Handbook                | While CHA seeks to adequately provide assistance to all students, sometimes student needs extend beyond school resources. In such cases, families are asked to provide an outside partner to assist with student learning. If families refuse or are unable to provide this needed assistance, CHA may recommend that students find a different school that can more appropriately support such unique student needs.   |
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| Timothy Christian<br>Schools, Elmhurst IL<br>Parent-Student<br>Handbook                   | For most students with formally identified needs, Timothy will endeavor to provide the accommodations, modifications, supports and instruction needed to allow the student to be successful. While public schools are mandated by federal and state laws to provide Individualized Education Programs for students identified with a need for Special Education and 504 Plans for students with a disability that limits a major life activity, private schools do not have the same legal obligations. As much as Timothy would like to accommodate all students with disabilities, there are circumstances under which Timothy does not have the capability or resources to do so.  |
| Arie Crown Hebrew Day<br>School, Skokie IL<br>Parent Handbook                             | If individual support for a student is deemed necessary by an outside consultant or the Arie Crown Administration, it may need to be provided at the family's expense. (i.e. a shadow, outside/in-school tutoring).   |
| Marian Central Catholic<br>High School, Woodstock<br>IL<br>Student Handbook               | Marian Central respects the individuality and personal needs of each student, but we must do so within our curricular standards. Students who have a diagnosed disability directly affecting their academic progress may receive reasonable accommodations within the classroom setting, based on the student's specific diagnosis (as long as no more than 120 minutes per week of specialized support is required). Such accommodations will be determined on a case-by-case basis and will be reviewed regularly by our Academic Resource Director. Marian Central has high expectations for all students and provides a challenging course of studies with an emphasis on a core curriculum. Ultimately, it is the student's responsibility to put forth the needed effort to achieve success in the school's programs. |
| Alphonsus Academy and<br>Center for the Arts,<br>Chicago IL<br>Parent-Student<br>Handbook | CONDITIONAL ADMISSION may occur if (a) unmet financial obligations to another school exist, (b) a student may need special education accommodations, which AACA may not provide, and/or (c) a student exhibits behavior requiring serious disciplinary measures.  |

#### Shared Dec 27 2022

#### Westlake Christian Westlake Christian Academy will admit students only on the condition Academy, Grayslake IL that both they and their custodial parent(s) maintain a lifestyle based on faithful biblical standards of moral conduct related to human Parent-Student sexuality. In this instance, moral misconduct includes, but is not limited Handbook to, promiscuity, homosexual behavior, or any other violation of the unique God-given roles of male and female (Rom. 1:21- 27; 1 Cor. 6:9-20). Westlake Christian Academy believes that biblical marriage is limited to a covenant relationship between one man and one woman. If either a Westlake Christian Academy student or their custodial parent(s) begin to live a lifestyle contrary to the scriptural principles set forth in this policy, then we will come alongside that student or those parents with loving compassion and humble confrontation, in accordance with the Matthew 18 Policy of WCA. If the student or custodial parent(s) refuse to repent of his or her lifestyle choice, that choice may be grounds for WCA to remove the student from the school for the sake of the spiritual and emotional welfare of the other students and families. 'STATEMENT OF BELIEF ON MARRIAGE. GENDER. AND SEXUALITY Timothy Christian Schools. Elmhurst IL [...] Timothy Christian Schools believes that moral misconduct includes, but is not limited to, promiscuity, adultery, fornication, co-habitation, homosexual behavior, bisexuality, polygamy, bestiality, incest, **Board Policy Manual** transgender identity, gender non-conformity, non-binary gender conformity, use of pornography, or any other violation of the unique, distinct roles of male and female (Exodus 20:14; Leviticus 18:7-23, 20:10-21; Deuteronomy 5:18; Matthew 5:27-28, 15:18-20; Romans 1:21-27; 1 Corinthians 6:9-20; Colossians 3:5).[...] To be considered for admission, families must be willing to support and embody the Timothy Mission, Vision, and Statement of Belief on Marriage, Gender, and Sexuality. Parents, guardians, and students who cannot demonstrate a lifestyle in accordance with Timothy's Mission, Vision, and Statement of Belief on Marriage, Gender, and Sexuality will not be considered for admission. " Cornerstone Christian We teach that God wonderfully and immutably creates each person Academy, Bloomington IL from conception on as male or female. These two distinct complementary genders together reflect the image and nature of God Parent-Student (Gen. 1:26-27). Rejection of one's biological sex is a rejection of the Handbook image of God within that person. We teach that the term "marriage" has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture (Gen. 2:18-25). We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other (I Cor. 6:18; 7:2-5; Heb. 13:4). We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman.

We teach that any form of sexual immorality (including adultery,

|   | fornication, homosexual behavior, bisexual conduct, bestiality, incest, and use of pornography) is sinful and offensive to God (Matt. 15:18-20; I Cor. 6:9-10).   |
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| Peoria Christian School,<br>Peoria IL<br>Statement of Faith | We expect employees to maintain a lifestyle based on biblical standards of moral conduct. Moral misconduct, which violates the bona fide occupational qualification for employees to be Christian role models, includes, but is not limited to, promiscuity, homosexual behavior and/or sexual orientation, bisexuality, polygamy, transgender identity, or any other violation of the unique roles of male and female (Exodus 20:14; Leviticus 18:7-23; 20:10-21; Deuteronomy 5:18; Matthew 5:27-28; 15:19; Romans 1:21-27; 1 Corinthians 6:9-20). |
| Wheaton Academy, West<br>Chicago IL<br>Student Handbook     | Students are expected to maintain purity in all areas of their lives. This includes, but is not limited to, things such as refraining from sexual relations; homosexual, transgender, bisexual, or transsexual behaviors; and pornography (either printed or virtual). []  The following examples, while not an exhaustive list of infractions, may result in suspensions, disciplinary probation, or expulsion, in addition to the consequences of Levels I and II:  [] Sexual immorality.   |

## Shared Jan 7 2023

| Timothy Christian, Elmhurst, IL  Weekly Chapel                  | There's nothing more powerful in the development of a child's faith than worship. That's why chapel is such an important part of the week at Timothy. Chapels are a time to worship, pray, and hear God's Word. It's also a time for community. We want our students to actively engage in chapel and in the development of their faith. So not only are chapels age appropriate, but we pair our youngest students with older elementary school students as chapel buddies. They sit together, worship together, and develop friendships. Starting in middle school, the chapel praise band is student led. It's just another powerful way to engage students. In high school, students not only meet to worship together in chapel, but they are placed in small groups. These small groups serve as a place where students can talk about their faith and pray together. |
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| St. Catherine Labouré<br>School, Glenview IL<br>Family Handbook | These forms are needed for students entering grades 1 through 8:  Birth Certificate  Baptismal Certificate  Compliance with State-mandated physical exams and vaccination report  Transfer form from previous school  Recent report card and/or test scores  Any and all documentation of an IEP, 504 Plan, or other accommodation  An interview with the principal for all students entering grades 1-8 and their parent/guardian is required.   |

| Ascension School, Oak<br>Park IL,<br><u>Website</u>   | Sacramental Preparation Ascension students prepare for and receive their sacraments in coordination with Ascension Parish and the Department of Religious Education. These important milestones are celebrated with our entire community. Students receive their First Reconciliation and First Holy Communion in Second Grade, and are Confirmed in the fall of their Eighth Grade year.   |
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| Joan Dachs Bais Yaakov,<br>Chicago IL<br><u>Parent/Student</u><br><u>Handbook</u>                 | "Based on the psakim of our Gedolim, the policy of the school is ideally that there be no internet access in the home. If a family requires internet access in the home, and are so advised by their Rav, all devices with internet access must have comprehensive, approved filters."  |
| Westlake Christian<br>Academy, Grayslake IL<br>Parent-Student<br>Handbook                         | Westlake Christian Academy considers itself an extension of a Christian home and church and only accepts students from families where at least one parent is a born-again Christian and living a life that is consistent with that profession of faith as described in faithful and historical teachings of the Word of God. Students in grades 7-12 must also be professing born-again Christians, living lives which are consistent with a faithful profession of faith.  |
| Fenwick High School,<br>Oak Park IL<br>Course Selection Guide                                     | Theology II - The Mission of Jesus Christ (2201) (1.0 credit) This one-semester required course is designed to help students understand all that God has done for us through his Son, Jesus Christ. Through this course of study, students will learn how God has planned for us to share eternal happiness with him, which is accomplished through the redemption Christ won for us. Students will learn that they share in this redemption only in and through Jesus Christ. They will also be introduced to what it means to be a disciple of Christ and what life as a disciple entails.  |
| Trinity Christian School,<br>Shorewood IL,<br>FAQ   | What is the purpose of the pastoral recommendation form?  Trinity recognizes that child's [sic] faith is greatly impacted and affirmed by the family, church and home. For this reason, we ask that families submit a pastoral letter confirming their church attendance. If you are new to your church or are currently seeking a church home, we are happy to discuss that with you.  |
| Diocese of Springfield [30 voucher schools]  Pastoral Guide Regarding Policy §650 Gender Identity | <ol> <li>All students and their parents will be addressed and referred to with pronouns in accord with their biological sex;</li> <li>All school correspondence, documents, and records will reflect the student or parent's biological sex;</li> <li>Students will participate in competitive athletics in accord with their biological sex;</li> <li>Catholic schools will not allow, or otherwise cooperate in, the administration of puberty-blocking or cross-sex hormones on school property;</li> <li>All students will use bathrooms and locker rooms that correspond with their biological sex. Students who have been clinically diagnosed with gender dysphoria, however, may</li> </ol> |

| request the use of a single-person, unisex facility. Such requests |
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| will be assessed on an individual basis by the appropriate school  |
| administrator.   |

### Shared March 4 2023

| and the administration of the school. The administration may admit the student back to Gibault if the student's attitude and behavior regarding the pregnancy are consistent with Catholic principles.  Althoff Catholic High School, Belleville IL attend classes the quarter in which they are due for delivery. Responsibility for attaining [sic] credit during this quarter is up to the student. In some cases, due to an extended absence from school, it must be understood that credit cannot be given if course work is incomplete. The student may return to classes at the beginning of th next quarter or as soon as she has her physician's permission to resume her normal schedule.  In order for the student to continue at Althoff Catholic, a Parental Indemnification Release Form must be signed by the parents/guardi of the student. This is required to protect the school from liability in case of possible harm to the student or her unborn child on school property or at school-related activities.  Students must pay full tuition even though they may be absent for a part of the school term.  Mater Dei High School, Breese IL STUDENTS WHO HAVE CHILDREN (MD 5138)  According to the teachings of the Catholic Church and Mater Dei, pre-marital sex is morally wrong. In addition, a young mother and father's first responsibility is their newborn child, in regard to care, love, and financial support. Moreover, during the child's first year, the mother and father need to spend the time normally spent on extracurricular activities with the child.  For these reasons, a student who becomes a mother or a father shall not be permitted to participate in extracurricular activities until, at minimum, the child's first birthday, Additionally, counseling for the student shall be required until, at minimum, the child's first birthday. After the child's first birthday, a counselor through Campus Ministry shall recommend to the Administration if the student shall be permitted to participate in extracurricular activities.  A student who has a child in his/ | Sildred March 4 2023                  | <u> </u>   |
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| attend classes the quarter in which they are due for delivery.  Responsibility for attaining [sic] credit during this quarter is up to the student. In some cases, due to an extended absence from school, it must be understood that credit cannot be given if course work is incomplete. The student may return to classes at the beginning of the next quarter or as soon as she has her physician's permission to resume her normal schedule.  In order for the student to continue at Althoff Catholic, a Parental Indemnification Release Form must be signed by the parents/guardi of the student. This is required to protect the school from liability in case of possible harm to the student or her unborn child on school property or at school-related activities.  Students must pay full tuition even though they may be absent for a part of the school term.  STUDENTS WHO HAVE CHILDREN (MD 5138)  According to the teachings of the Catholic Church and Mater Dei, pre-marital sex is morally wrong. In addition, a young mother and father's first responsibility is their newborn child, in regard to care, love, and financial support. Moreover, during the child's first year, th mother and father need to spend the time normally spent on extracurricular activities with the child.  For these reasons, a student who becomes a mother or a father shall not be permitted to participate in extracurricular activities until, at minimum, the child's first birthday. Additionally, counseling for the student shall be required until, at minimum, the child's first birthday. Additionally, counseling for the student shall be permitted to participate in extracurricular activities.  A student who has a child in his/her care shall be permitted to attend Mater Dei on a regular basis, participating in regular school activities such as classes, the day of recollection, banquets, and graduation.  Diocese of Rockford [28] MARRIED STUDENTS The Church has expressed grave concern for toroblems posed by marriages of the young. As cited in Code of Canon Law 1071: "A person who  | Waterloo IL                           | that is most reasonable in the judgment of the girl's physician, parents and the administration of the school. The administration may admit the student back to Gibault if the student's attitude and behavior   |
| Mater Dei High School, Breese IL  STUDENTS WHO HAVE CHILDREN (MD 5138)  According to the teachings of the Catholic Church and Mater Dei, pre-marital sex is morally wrong. In addition, a young mother and father's first responsibility is their newborn child, in regard to care, love, and financial support. Moreover, during the child's first year, th mother and father need to spend the time normally spent on extracurricular activities with the child. For these reasons, a student who becomes a mother or a father shall not be permitted to participate in extracurricular activities until, at minimum, the child's first birthday. Additionally, counseling for the student shall be required until, at minimum, the child's first birthday. After the child's first birthday, a counselor through Campus Ministry shall recommend to the Administration if the student shall be permitted to participate in extracurricular activities. A student who has a child in his/her care shall be permitted to attend Mater Dei on a regular basis, participating in regular school activitie such as classes, the day of recollection, banquets, and graduation.  Diocese of Rockford [28 vouchers schools]  MARRIED STUDENTS The Church has expressed grave concern for t problems posed by marriages of the young. As cited in Code of Canon Law 1071: "A person who has not completed his or her  | School, Belleville IL  Student/Parent | Responsibility for attaining [sic] credit during this quarter is up to the student. In some cases, due to an extended absence from school, it must be understood that credit cannot be given if course work is incomplete. The student may return to classes at the beginning of the next quarter or as soon as she has her physician's permission to resume her normal schedule.  In order for the student to continue at Althoff Catholic, a Parental Indemnification Release Form must be signed by the parents/guardian of the student. This is required to protect the school from liability in case of possible harm to the student or her unborn child on school property or at school-related activities.  |
| vouchers schools] problems posed by marriages of the young. As cited in Code of Canon Law 1071: "A person who has not completed his or her   | Breese IL  Student Handbook           | part of the school term.  STUDENTS WHO HAVE CHILDREN (MD 5138)  According to the teachings of the Catholic Church and Mater Dei, pre-marital sex is morally wrong. In addition, a young mother and father's first responsibility is their newborn child, in regard to care, love, and financial support. Moreover, during the child's first year, the mother and father need to spend the time normally spent on extracurricular activities with the child.  For these reasons, a student who becomes a mother or a father shall not be permitted to participate in extracurricular activities until, at minimum, the child's first birthday. Additionally, counseling for the student shall be required until, at minimum, the child's first birthday. After the child's first birthday, a counselor through Campus Ministry shall recommend to the Administration if the student shall be permitted to participate in extracurricular activities.  A student who has a child in his/her care shall be permitted to attend Mater Dei on a regular basis, participating in regular school activities such as classes, the day of recollection, banquets, and graduation. |
| eignteentifyed is considered a fillior. If one of both parties are und   | _                                     | problems posed by marriages of the young. As cited in Code of  |

| Office Policies and Procedures          | this age, the case must be referred to the local Ordinary." In keeping with the above-referenced Code of Canon Law, and in the best interests of the individuals involved, married students are not permitted to enroll or continue enrollment in Diocesan schools. |
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| Diocese of Peoria [39 vouchers schools] | RIGHT TO LIFE   |
| School Policies, Policy<br>D-149        | Schools shall uphold the teachings and disciplines of the Roman Catholic Church concerning the dignity of human life and the right of the unborn child. Compromise of these doctrines, by word or deed, may be cause for immediate expulsion.                       |
|   | Abortion Students who are known to have procured an abortion, or participated directly in such a decision, may be required to withdraw from school.   |

## Shared April 28 2023

|                 | As a Catholic community, we affirm, encourage and emphasize the need to make good moral choices which include abstinence from   |
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| School Handbook | engaging in pre-marital sex as well as not considering abortion as a course of action to terminate a pregnancy. The Administration and the students' Counselor will extend every effort to assist and support the pregnant student in her educational development as well as in her personal and social adjustment. |

## Shared April 28 2023

| Marist High School,    | When MHS becomes aware that a MHS student is pregnant, the               |
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| Chicago IL             | following guidelines will be followed: 1. An initial conference will be  |
|                        | held with the student, her parent/guardian, her Counselor, the school    |
| <u>School Handbook</u> | nurse, the social worker and the Director of Counseling to determine     |
|                        | the most appropriate course of action. 2. If the father is a MHS         |
|                        | student, a similar conference will take place with him and his parents   |
|                        | and his counselor. 3. If the decision is made for the student to remain  |
|                        | in school through the first two trimesters of the pregnancy, the student |
|                        | and her parent/guardian will assume all responsibility for prenatal      |
|                        | care as well as the regular school responsibilities. 4. A second         |
|                        | conference will take place at the beginning of the student's third       |
|                        | trimester to determine when an alternate educational process will        |
|                        | begin and what that process will entail. 5. If a health concern arises   |
|                        | during the course of the pregnancy, a conference will be held to         |
|                        | determine what the alternate educational process will entail. 6. The     |
|                        | student's return to school after delivery will be preceded by a          |
|                        | conference with the student, her Counselor, the social worker and the    |
|                        | Director of Counseling. 7. Students will not be allowed to hold a baby   |
|                        | shower or other baby-related gatherings at the school. 8. Students       |
|                        | will not be allowed to have their child with them during the school      |
|                        | day.   |

## Shared May 5 2023

| South Side Christian Academy, Peoria IL  About Us  We believe that God wonderfully and immutably created as either male or female in nature of God. We also belied created marriage to be exclusively the lifelong union of one woman, and that intimate sexual activity is to occur with that unique, God created union. (Gen. 1:26-27, Gen. Cor. 6:18, 1 Cor. 7:2-5, Heb. 13:4). | eve that God<br>one man and<br>exclusively |
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## Shared May 6 2023

| S.T.U.D.Y.S. Christian | No person shall be denied enrollment, be excluded from participation      |
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|                        | in, be denied the benefit of, or subjected to discrimination in any       |
|                        | program or activity, on the basis of sex, race, color, national origin or |
| <u>Parent/Student</u>  | ethnic group. For the safety and well-being of our students and           |
| <u>Handbook</u>        | employees, students and/or employees with a life-threatening              |
|                        | communicable disease may not attend or work at SMCA. Decisions            |
|                        | regarding attendance or employment will take into account multiple        |
|                        | medical professionals with expertise in the disease. As a Bible- based    |
|                        | educational institution, SMCA adheres to the Biblical teaching that       |
|                        | homosexuality is not an acceptable lifestyle. SMCA does not employ        |
|                        | teachers or accept students who are homosexual or bi-sexual.              |

## Shared May 16 2023

| College Prep, Chicago IL  FAQs | Students must possess the maturity and work ethic necessary to be successful in an office environment working with adults. All students must also be able to present legal verification of their citizenship or residence and either have or be able to obtain a social security number. |
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|                                | Employable - All students participate in the Corporate Work Study<br>Program and must be eligible to work in the US.   |

## Shared July 17 2023

| Joliet Catholic Academy | Accommodations that fundamentally alter the nature of coursework   |
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| Joliet IL               | or the materials assigned, or are unduly burdensome financially or |
|                         | administratively, will not be provided. These may include:         |
| Academic Resource       | Reduction in the number of test questions                          |
| Center                  | Longer completion time for class assignments                       |
|                         | "Chunking" of material   |
|                         | One on one educational support                                     |
|                         | Modification of grading scale                                      |