



Enrollment Expectations & Policies

Welcome to Mission High School. We have created a challenging and supportive learning environment that offers healthy opportunities and positive expectations, while encouraging students as they redefine their lives. We provide a high-quality education, coupled with life skills and multi-faceted counseling services, to empower students to achieve their recovery goals.

The enrollment processes at Mission High School are different from other high schools in the Clark County School District. Due to the unique nature of our campus, it is important to ensure students are a good fit for us and we are for them. **Enrollment at Mission High School is a commitment to recovery.** To help students and parents better understand the nature of this commitment, we have outlined the various expectations and policies associated with enrollment at Mission High School. We ask that students and their parents carefully review each section in this document. Your signature on the final page of this document will indicate your understanding of and agreement to Mission High School's Enrollment Expectations & Policies.

Expectations for Recovery

Students are expected to remain drug and alcohol free and must be willing to work a program of recovery.

Recovery Meetings

Upon enrollment, it is highly recommended that students attend 30 outside meetings in 30 consecutive days. The support of other 12-step fellowship members is crucial to the recovery process. Attending these meetings allows students to learn from other recovering addicts: experience, strength, and hope.

- It is mandatory that students participate in a minimum of two (2) outside recovery meetings each week.

Outside Recovery Meeting: A recovery meeting is an anonymous meeting (e.g. Alcoholics Anonymous, Narcotics Anonymous, Marijuana Anonymous, etc.) and is "outside" of your peer group, consisting of members of the community. The school's daily meeting and Alternative Peer Group (APG) meetings are NOT considered "outside" meetings unless otherwise indicated by APG staff.

Recovery Meetings (cont.)

- Students must provide verifiable proof of meeting attendance to Recovery Staff the first day of each school week.
- Recovery meetings are required yearlong, including holidays and breaks. Verification is to be emailed to recovery staff on Mondays.
- If a student fails to meet the expectations for recovery meetings, s/he will be subject progressive support actions. Repeated failure to meet Recovery Meeting expectations shall result in the student's removal from Mission High School. Progress support actions for failure to attend recovery meetings are as follows:
 - o **1st Infraction:** Responsible Thinking Progress with Recovery Staff
Parent contact
 - o **2nd Infraction:** Recommitment Meeting (virtual) w/ parent, student, and Recovery Staff
Three (3) recovery meetings for following week
 - o **3rd Infraction:** Recommitment Meeting (in-person) w/ parent, student, and Recovery Staff
Three (3) recovery meetings per week for 30 days
 - o **4th Infraction:** Required conference w/ parent, student, and principal
Student Contract

***Failure to adhere to the terms of the Student Contract
may result in dismissal from Mission High school.***

Sponsorship

- Students are expected to have a verifiable sponsor.
- The confidential nature of the sponsor/sponsee relationships shall be maintained; however, students will provide sponsor names and contact information to Recovery Staff.

Expectations for Accountability

The administration, faculty, and staff of Mission High School have the responsibility to keep all our students safe from chemical abuse, discourage behaviors that destroy bodies and minds, discourage activities that impede academic performance, and anything else that creates barriers to success and happiness. In accepting and undertaking this responsibility, Mission High School has implemented a comprehensive educational and administrative program to support our students by replacing unhealthy behaviors with healthy opportunities and positive expectations.

Drug Testing Policy

By enrolling in Mission High School, students, with parental consent, agree to provide urine and/or saliva samples, as required for drug testing. Students will submit to weekly and random drug tests conducted by Mission High School and Sober Testing Services staff.

The drug testing of students at Mission High School is an important accountability component of our program and in supporting students in their recovery. As a result of our partnership with the Nevada Department of Health & Human Services, Mission High School has been approved for a grant from the State Opioid Response Program to enlist Sober Testing Services in our recovery processes. This partnership allows more effective and accurate drug screening not to punish students, but rather to serve as a tool to support accountability in recovery.

Foundational Understandings

The Foundational Understandings of the Mission High School Drug Testing Policies are:

- Students will be tested for the presence of drugs in their systems on a random basis, up to seven times per week, in accordance with the protocols set forward as part of the conditions of enrollment at Mission High School.
- All screens will be conducted by a Mission High School staff member **and** a Sober Testing Services staff member or contracted professional.
- Students are to follow the posted protocol in the screening bathroom as well as follow the reasonable requests of Mission staff and Sober Testing Service staff/contracting professionals.
- Sober Testing Services will be on campus for one hour when conducting drug screenings. **If a student fails to produce a urine specimen during this time or if the sample provided is not adequate for testing, this will be considered a positive test for drugs/alcohol and will be sanctioned accordingly.**
- Sober Testing Services may send student specimens to be tested at a CLIA-approved confirmation laboratory. In such cases, positive results are **not** subject to challenge.
- Students are to notify Mission High School staff and Sober Testing Services staff immediately of any and all substances that might reasonably affect or compromise a drug screen, including prescription medications, over-the-counter medications, and/or other products.

Relapse Policy

Mission High School recognizes the road to recovery is not perfect and relapse is not an immediate cause for removal. However, continued relapse and/or demonstration of addictive behaviors can result in removal from the school to protect the safety and sobriety of other students. The principal makes the final determination on which students will be withdrawn from Mission HS and asked to return to their home school.

Addictive Behaviors

Mission High School recognizes addicted persons often exhibit certain behaviors, which are understood to

- signal relapse,
- lead to relapse, and/or
- signal an unwillingness to pursue an education at our school.

These behaviors include, but are not limited to:

- Lying
- Excessive tardiness
- Sleeping at school
- Excessive absences
- Failure to complete schoolwork
- Disrespect to school personnel, peers and for school guidelines

"Addictive behaviors" will be addressed through students utilizing a responsible thinking process and replacement behaviors.

Students may deny using drugs, though be suspected of using drugs. Thus, certain checks, such as random drug screens, are established to maintain a level of trust. Students will be asked whether or not they have used drugs prior to being tested.

If a student relapses, below are relapse possibilities and consequences.

Self-Reported

Students should report their own relapse directly to Recovery Staff within 24 hours of use. Honesty is important in recovery; and, immediate honesty will be dealt with differently than unreported cases. Admission of relapse after excessive time has passed will be viewed as a lack of desire to be in recovery; consequences will be applied accordingly.

- Students reporting relapse will complete a revised recovery plan under a relapse contract, which may include an increase in frequency of drug testing and additional participation in twelve step meetings and/or counseling.
- The contract will outline various behavior-based suggestions. The student may be required to attend a certain number and/or type of verifiable self-help meetings.
- If the behaviors continue or additional drug use occurs, the student may be asked to return to their home school.

Failed Drug Tests

- 1st and 2nd Positive Drug Tests will result in the following:
 - o Parent Notification
 - o Relapse Response Conference with Recovery Staff
 - o Recovery Plan/Relapse Contract, including one or more of the following supports:
 - Intensive outpatient referral;
 - Thirty in-person meetings in 30 days
 - Additional drug testing
- 3rd Positive Drug Test: Removal from Mission High School

No “Proven” Use

- If no use is proven through drug testing and the aforementioned “addictive behaviors” persist, the student will contract with the school to eliminate those behaviors.
- If persistent, inappropriate behaviors can and will be used to help determine a student’s future at Mission High School.

Use/Intoxication on Campus

- If a student is suspected of being under the influence while on campus, parents will be contacted to pick up the student IMMEDIATELY from campus. If no parent, guardian, or emergency contact is available to pick up the student, emergency services will be contacted for medical transport.
- If a student is suspected of being under the influence while on campus **AND** is posing a danger to self and/or others, 911 will be called prior to contacting parents.
- Students found under the influence of drugs/alcohol while on campus are subject to progressive disciplinary action in accordance with [CCSD's Pre-K-12 Student Code of Conduct](#).

School Safety Searches

Mission High School has implemented student safety searches as an additional accountability measure. By enrolling in Mission High School, students and parents agree to random safety searches and to searches for reasonable suspicion.

Additional Accountability Factors

As to not harm others in their recovery, students will not...

- *endanger others by glorifying drugs, alcohol, or use.*
- *engage in negative talk about their school, activities, peers, etc.*
- *enable others by covering for their use.*

Expectations for Academics & Behavior

The Four Agreements

Students are expected to adhere to the tenets and expectations for the Four Agreements:

- Always do your best.
- Be impeccable with your words.
- Do not make assumptions.
- Do not take things personally.

Academic Expectations

Students are expected to maintain C's or higher in all classes.

If grades fall below a "C," students must attend assigned Academic Support during lunch until proof of a grade of "C" or better is provided to Academic Support Staff.

Classroom Expectations

Students are expected to follow all class rules and procedures.

- Expectations for classroom behavior are outlined on the Daily Point Sheet and in the Mission High School Citizenship Policy.
- Students found in violation of classroom expectations will be subject to a Responsible Thinking Process and progressive interventions and consequences.

Attendance Expectations

Students are expected to attend school and be on time for all classes as scheduled.

- Unless sick or attending healthcare appointments, students are expected to be in school and be on time for all classes.
- An absence or medical note MUST be provided within three (3) days of absence in order for the absence to be excused.
- Upon returning to school, students must communicate with classroom teachers regarding missing work and make arrangements to turn in the work.
- Students with seven (7) or more unexcused absences in a given class are subject to a Denial of Credit for that class.

Expectations for Parent Involvement

Parents are expected to engage in their student's recovery, participate in family and other meetings, and ensure school personnel have the appropriate information to provide support to their student.

Family engagement is a crucial part of the student's recovery. The following outlines the expectations for family engagement.

- Parents **must** participate in two (2) family meetings per month. These may include Al-Anon, Nar-Anon, and/or SMART Recovery. Alternatively, family meetings are offered during the school day with Mission's Marriage & Family Therapists (MFTs).
- If a student is seeing a private therapist, an Authorization for Release of Confidential Information will need to be signed for verification and communication purposes.
 - o If a student is NOT participating in outside family therapy, our MFTs will work with families to ensure their needs are being met.
- Parents **must** participate in two (2) family/community events during the course of the school year. A calendar of these events will be made available on the school website.

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ENROLLMENT CONTRACT

The following contract is initiated upon enrollment and renewed annually.
Please review the following; initial where indicated and sign at the bottom.

My student and I have reviewed the *Enrollment Expectations & Policies* for Mission High School (MHS). We are committed to a program of recovery. We do hereby understand and agree to the following:

Both students and parents should initial to the **LEFT** of each bulleted item.

- I understand that enrollment at MHS is a commitment to recovery. I understand that students are expected to remain drug and alcohol free and **must** be willing to work a program of recovery.
- I have read and understood MHS's *Expectations for Recovery*. I am aware that students are required to attend a minimum of two (2) outside recovery meetings per week and must have a verifiable sponsor.
- I understand that failure to meet the *Expectations for Recovery* subjects students to progressive support actions and that continued failure to meet these expectations **will** result in dismissal from Mission HS.
- I have read and understood MHS's *Expectations for Accountability*. I understand such expectations are designed to support students in their recovery journey.
- I have read and understand the *MHS Drug Testing Policy*, including its *Foundational Understandings*. I understand that submitting to weekly and random drug testing is a requirement for enrollment at MHS.
- I have read and understood the *MHS Relapse Policy*. I understand continued relapse/demonstration of addictive behaviors can result in removal from MHS to protect the safety and sobriety of other students.
- I understand that by enrolling in MHS, I am agreeing to student safety searches.
- I have read and understood the *Additional Accountability Factors*. I agree that I/my student will not endanger others by glorifying drugs, alcohol, or their use; engage in negative talk about the school, activities, my peers, and the like; nor enable others by covering for their use.
- I have read, understood, and will adhere to the tenets of *The Four Agreements*.
- I understand students are to maintain a "C" or better in all classes..
- I understand students are expected to follow all classroom rules and procedures.
- I understand students are expected to attend school and be on time for all classes as scheduled.
- I have read and understood the *Expectations for Parent Involvement*. My parents and I understand we are to commit to my recovery journey as a family.

Student: By signing below I am indicating that I understand enrollment in Mission High School is a commitment to recovery. I will meet the above expectations so I can attend a school that provides a safe, sober community for high school students in recovery.

Printed Name

Signature

Date

Parent: By signing below I am indicating that I understand enrollment in Mission High School is a commitment to recovery. I support my student in meeting the above expectations so s/he can attend a school that provides a safe, sober community for high school students in recovery.

Printed Name

Signature

Date