

## CONTRACT FAQ:

Please find common questions and answers about the contract below. You can bring any questions not addressed here to your building representative.

### ***Where can I find a copy of the current contract?***

Our contract can be found by following [this link](#). You can also visit [seethroughny.net](http://seethroughny.net) to see the teacher, administrator and superintendent contracts for our district and others in the area.

### ***When does the current contract expire? What happens if it expires before a new agreement is reached?***

Our current agreement expires on June 30, 2026. If a successor agreement is not reached before then, the Triborough Amendment to the Taylor Law requires that all provisions in the contract that do not have specific expiration dates will continue in full force. In the event of an expired contract, to calculate your salary for next year in the event the contract expires, simply advance yourself one step on the most recent salary schedule.

### ***When will negotiations begin?***

Negotiations will begin no later than February of the year of expiration. In the months leading up to that, the negotiating team is meeting to prepare strategy and draft proposals.

### ***How is a new contract ratified?***

Once the PBTA and the district have reached a new agreement in principle, we will hold a general membership meeting to present the proposed changes for the new contract. Members will have the opportunity to ask questions and voice their opinions at this meeting. A few days later the membership will vote on whether to ratify the new contract or not.

### ***I have a proposal idea for negotiations. What should I do?***

If you have an idea for something you'd like to see discussed at the negotiating table, please share your thoughts with your building rep who will then pass the information along to the team.