

Thank you for your commitment to uplifting and supporting Black and Brown students at Hunter College. As the co-chairs of the Presidential Task Force to Advance Racial Equity, President Raab has asked myself and John Rose, Dean for Diversity and Compliance, to share our response to your open letter. The topics and concerns that you have raised are important and will receive close attention, community-wide input, and sustained efforts. The Presidential Task Force to Advance Racial Equity has been charged with completing this work and making recommendations that emerge from the faculty, staff, and students who are serving on the committees. The various committees will develop recommendations that involve new programs and initiatives. I'm pleased to share the committees and the scope of their work.

Admissions/Recruitment:

Examine recruitment practices and admission trends to develop strategies that will lead to a Hunter that is more racially representative of New York City.

Student Support/Pipeline Programs:

Publicize existing resources for Black and Brown students; enhance their support, visibility, and access; and generate ideas for new initiatives to support students' success.

This committee will also review the mental health support offerings at Hunter College. The committee will also review and make recommendations around a college policy for affinity group spaces on campus.

Anti-Racism Training:

Develop and implement community-wide trainings that offer tools and techniques to identify and eliminate racism and review and improve the process of reporting racism, bias, and discriminatory behaviors.

Curricular Enhancements:

Work with the Senate to create curricula that are inclusive, representative of the contributions and scholarship of Black and Brown people, and prepare students to be anti-racists.

Research and Public Scholarship:

Facilitate and support the development of knowledge that contextualizes current events and issues that affect Black and Brown communities.

Public Programs and Conversations:

Engage the public in programs that explore the historic, social, and political roots of racism and the urgent need to remedy it.

Hunter College Campus Schools:

Oversee initiatives that advance racial equity, including admission, campus climate, and curriculum in the Hunter College Campus School Community.

We will keep you and the broader Hunter community updated on the subjects you have raised and the outcomes of each committee's efforts. We are hopeful that with the deliberative work of our committees of dedicated faculty, staff, students, we will be able to bring about meaningful and long-lasting change.

Best Regards,

John Rose, Dean for Diversity and Compliance

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