

Position Summary:

At Sonshine Kids Childcare Center, our Toddler Teachers provide more than supervision. They offer the love, patience, and guidance young children need to grow socially, emotionally, and spiritually. This position focuses on creating a nurturing, Christ-centered environment where toddlers feel safe, valued, and confident to explore the world around them. While curriculum-based activities are important, building strong, trusting relationships with each child is essential. The Toddler Teacher is also responsible for diapering, potty training, and fostering early independence through consistency and care.

Customer service is a top priority at Sonshine. All staff members are expected to maintain warm, professional communication with families, greet every parent kindly and confidently, and build trust through consistent, high-quality care and documentation.

Key Responsibilities:

Relationship Building & Emotional Development:

- Build warm, responsive, and Christ-like relationships with each child, laying the foundation for trust, learning, and healthy emotional development.
- Foster a sense of security and belonging through consistent routines, gentle communication, and individualized attention.
- Help children begin to understand and express their emotions in appropriate ways, modeling kindness, patience, and respect.

Curriculum & Instruction Support:

- Implement daily activities and learning experiences based on a structured lesson outline provided by the lead teacher, following Sonshine Kids' curriculum.
- Facilitate age-appropriate hands-on activities that promote language development, fine/gross motor skills, sensory exploration, and early cognitive skills.
- Begin each day with a welcome activity and structured circle time, incorporating prayer, songs, and routine-based learning to establish consistency and structure.
- Support early social skills through guided group play and structured learning centers.

Health, Hygiene & Potty Training:

- Maintain a clean and sanitary classroom environment in accordance with Sonshine Kids' health and safety procedures.

- Responsible for regular diaper changes and proper documentation, following state guidelines and parent preferences.
- Support and encourage potty training, working closely with families to ensure consistency and success.
- Teach and reinforce handwashing, personal hygiene, and self-care routines throughout the day.

Classroom Environment & Safety:

- Maintain an organized, welcoming, and developmentally appropriate classroom with clearly labeled interest areas.
- Follow sanitization and cleaning protocols throughout the day and at closing, ensuring all toys, surfaces, and high-touch areas are disinfected properly.
- Ensure the safety and supervision of children at all times, including during diapering, restroom use, meals, nap time, and transitions.
- Document observations, behaviors, and developmental milestones using Lillio or the center's designated communication platform, ensuring daily notes reflect both care routines and positive highlights of each child's day.

Communication & Team Collaboration:

- Communicate regularly and positively with families, providing daily updates on diapers, potty progress, meals, naps, and activities.
- Use professional, kind language when discussing children's development, needs, or concerns with parents and fellow staff.
- Work in partnership with classroom staff, lead teachers, and directors to ensure continuity of care and curriculum.
- Attend required training and participate in staff meetings and events as part of continued growth and professional development.

Qualifications:

- High school diploma or equivalent - REQUIRED
- Previous experience working with toddlers or in an early childhood setting is preferred.
- Deep understanding of toddler development, behavior, and early learning.
- Patience, compassion, and a heart for ministry, consistent with the mission of Sonshine Kids.

- Ability to manage diapering and potty training in a respectful and sanitary manner.
- Strong communication and teamwork skills.
- Willingness to grow, take direction, and participate in ongoing training.
- Must maintain a servant-hearted, joyful, and consistent attitude that reflects the love of Christ in every interaction.

Pay:

- Most staff members begin at \$12 per hour.
- Please note that there will be ample opportunities to earn additional income, bonuses, and incentives throughout the year, as well as an annual raise.