

A few powerful questions...

Motive

What do you want?
What would success look like?
What's driving this?
What's important about this?

Emotions

What's that like for you?
What's here now?
What are you afraid of?
What's _(emotion) about that?

Systemic

What are the contributing factors?
What does our organization need?
What is the right thing to do?
What's missing?
What resources do you need?

Learning/Growth

What are you learning?
What are you aware of now?
What are you taking away from this?

Positive or Future-focused

What's working?
What if anything were possible?
What's the ideal outcome?
What's your vision for this?
What would it look like?

Action

What's within your control?
What will you do?
What's next?
What's the first step?
What's stopping you?

Relational

What do you want me to know?
What do you need from me?
What do you need?
What do we need?