

## **Community Code of Conduct**

Japanese Code of Conduct

GDG Japan is a community tailored for developers. We aim to provide a safe, welcoming environment every participant.

All participants at GDG Japan are required to agree with the following Code of Conduct. Organizers will enforce this code at the conference, party and meetup-related social events. We expect cooperation from every participant (attendees, speakers, sponsors, hosts, staff members and organizers) to ensure a safe space for everybody.

Our conference is dedicated to providing a safe environment for everyone, regardless of gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion (or lack thereof), technology choices, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention. We do not tolerate harassment of participants in any shape or form. Sponsors, speakers and hosts are also subject to the anti-harassment policy. Sexual language and imagery are not appropriate at any talks, workshops, parties, Twitter and other online media.

Participants asked to stop any harassing behavior are expected to comply immediately. Participants violating these rules may be removed from the conference and/or blocked from future events, at the discretion of the organizers, hosts, or sponsors.

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact one of our staff members immediately. We will be happy to help participants contact building security or police, or otherwise assist those experiencing harassment to feel safe for the duration of the conference.

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GDG Japan