

STEM Fellowship (“we,” “our,” or “us”) is committed to protecting the privacy of all visitors, participants, donors, and partners who engage with our website and programs. This Privacy Policy explains how we collect, use, and safeguard your information.

Information We Collect

- **Personal Information:** When you register for programs, apply to initiatives, subscribe to newsletters, donate, or contact us, we may collect details such as your name, email address, postal address, phone number, educational background, or payment information.
- **Non-Personal Information:** We collect data such as browser type, device, IP address, and website usage statistics through cookies and analytics tools to improve user experience.

How We Use Your Information

- To communicate with you about programs, opportunities, and events.
- To process applications, registrations, and donations.
- To manage memberships, volunteering, and participation records.
- To personalize your online experience and improve site functionality.
- To comply with legal obligations and reporting requirements.

Information Sharing and Disclosure

- We do not sell or rent your personal information.
- Information may be shared with trusted service providers (such as payment processors, email platforms, or web hosting services) who assist in operating our programs and website.
- Information may be disclosed if required by law, regulation, or legal process.

Cookies and Tracking

We use cookies and analytics services to understand website performance and user behavior. You may modify your browser settings to decline cookies, but some features of our site may not function properly as a result.

Data Security

We implement technical, administrative, and organizational measures to protect your information against unauthorized access, misuse, or disclosure. However, no online transmission or storage system is completely secure.

Data Retention

We retain personal information only as long as necessary for the purposes described in this Policy or as required by law.

Third-Party Links

Our website may link to external sites. This Privacy Policy does not apply to third-party websites, and we are not responsible for their privacy practices.

Your Rights

Depending on your location, you may have rights to:

- Access, update, or correct your personal information.
- Request deletion of your data.
- Withdraw consent for certain types of processing.
- Opt out of email communications by using the unsubscribe link in our messages.

Children's Privacy

We do not knowingly collect information from children under 13 (or under the minimum age required by local law). If we discover we have collected such information, we will delete it promptly.

Updates to This Policy

We may update this Privacy Policy occasionally to reflect changes in our practices or legal requirements. The updated version will be posted on this page with a revised effective date.

Contact Us

If you have any questions or concerns about this Privacy Policy or how your information is handled, please contact us:

STEM Fellowship

Email: info@stemfellowship.org

Website: www.stemfellowship.org