ReMaine: Internship Opportunities in Maine Clean Energy Jobs

The **ReMaine Internship program** is an entry point into clean energy jobs in Maine, with a particular focus on women or persons of color. During its first year, about one-third of the participants were hired by Maine-based employers for full-time positions.

In 2025, ReMaine will again be helping companies, non-profits, and public agencies find early career entrants. ReMaine manages the administration, and ReMaine also covers half of the $24/hour wages, for a total of 320 hours -- a benefit of about $2,500.

Implementation:

ReMaine is a clean energy internship program funded by the federal government through the Maine Governor's Energy Office. E2Tech has partnered with Northeast Energy Efficiency Partnerships, the JPI Group, and IntWork, to place ReMaine interns in paid, short-term positions at dozens of Maine employers.
The 2025 interns will be placed on a rolling basis starting in the winter. It launched in 2023 with 17 companies, nonprofits and municipalities. See the other side for some of the participating entities.

Expectations for Interns:

- Be engaged, work hard, and learn new skills during the 6-10 week internship.
- Attend associated trainings and participate in exit interview with program staff
- Sign participation agreement that outlines program expectations to include an attendance policy, disciplinary policy and a code of conduct.

Expectations for Employers:

- Participate in the final interviews with candidates.
- Review and sign participation/staffing agreement.
- Provide a mentor for intern.
- Provide intern with opportunities to learn.
- Provide regular feedback on intern performance.
- Allow intern to attend all training and program related events.
- Review and approve time-cards.
- Provide up to 50% wage reimbursement.

For more information about the **ReMaine** Internship

Program Goals:

GEO received about $6 million from the federal government to establish the Clean Energy Partnership, which aims to advance clean energy partnerships and initiatives to grow the workforce and increase innovation in Maine's clean energy sector in support of Governor Mills' goal of 30,000 clean energy jobs in Maine by 2030.

Among other things, these funds support qualified individuals and entities in advancing workforce development and training for the clean energy and energy efficiency fields -- funding to clean energy employers, educational institutions, industry associations, and nonprofit organizations to develop new curricula, provide technical training and experiential learning, deploy new job placement services, and conduct other activities related to workforce development and training. ReMaine is part of this initiative.

Outcomes:

- **Average wage:**
  - $19.90/hour
  - About 60% women and 40% BIPOC
- **Types of jobs:**
  - Mechanical engineering
  - Carpenter
  - Heat pump / HVAC installer
  - Community resilience intern
  - Accounting/administration
  - Research and communications
  - Weatherization tech
- **30% of participants were hired full-time after the internship**

Some of the participating employers:

- AVCOG-Androscoggin Valley Council of Governments
- City of Sanford
- ClimateWork Maine
- Evergreen Home Performance
- Fresh Air Ventilation
- GO Logic
- Maine Community Solar
- Maine Indoor Air Quality Council
- ORPC-Ocean Renewable Power Co.
- passivhausMAINE
- Quoddy Spray Foam
- Shred Lx
- Sierra Club
- TRC

“As we are a new organization with an immensely challenging mission, the ReMaine program was critical to our projects and programs. The intern settled in quickly and performed exceptionally over a short period of time. We would work with the program again in the future, as well as consider candidates for future employment opportunities. The E2Tech, JPI, and NEEP team really delive

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Jeff Marks, ClimateWork Maine